

TABLE OF CONTENTS

AGENDA

1. MÉTIS NATION - SASKATCHEWAN CONSTITUTION
2. MNLA ACT
3. CITIZENSHIP ACT
4. ELECTION ACT
5. SENATE ACT
6. 2002 MNLA MINUTES
7. LOCALS (ADMITTED / DISSOLVED)
8. PRESIDENT'S REPORT
9. VICE PRESIDENT'S REPORT
10. TREASURER'S REPORT
11. SECRETARY'S REPORT
12. CONSTITUTIONAL AMENDMENTS
13. LEGISLATIVE AMENDMENTS
14. HUNTING, FISHING AND LAND RIGHTS ACTIVITIES
15. GABRIEL DUMONT INSTITUTE, MINISTER OF EDUCATION, DALE MCAULEY
16. MÉTIS EMPLOYMENT & TRAINING, MINISTER OF EMPLOYMENT & TRAINING, AL RIVARD
17. MÉTIS ADDICTIONS COUNCIL, MINISTER OF HEALTH, ALBERT DELAIRE
18. MÉTIS FAMILY & COMMUNITY JUSTICE SERVICES, MINISTER OF JUSTICE & FAMILY SERVICES, ALEX MAURICE

METIS NATION LEGISLATIVE ASSEMBLY
JULY 4-5, 2003
SASKATOON, SASKATCHEWAN

DRAFT AGENDA

DAY I

9:00 – 9:15 a.m.: Opening Prayer

9:15 – 10:00 a.m.: Guest Speakers

- Audrey Poitras, Interim President, Métis National Council (TBC)
- Hon. Eldon Lautermilch (TBC)
- Tony Belcourt, President, Métis Nation of Ontario

10:00 – 10:15 a.m.: Adoption of Agenda

10:15 – 10:30 a.m.: Locals (admitted/dissolved)

10:30 – 11:30 a.m.: MNS Executive Addresses

11:30 – 12:00 p.m.: MNS Constitutional Amendments

12:00 p.m.: LUNCH (Provided)

1:00 p.m. – 2:00 p.m.: Constitutional Amendments continued

2:00 – 3:00 p.m.: Legislative Amendments

3:00 – 3:15 p.m.: Proclamation of MNS Election date

3:15 – 4:00 p.m.: Update on Métis hunting, fishing and land rights activities

4:00 – 5:00 p.m.: Consultation on MNC Constitution

CONSTITUTION
OF THE
MÉTIS NATION - SASKATCHEWAN

Adopted December 3, 1993

Amended June 26, 1997
Amended December 13, 1997 and
Amended November 18, 2000

CONSTITUTION OF THE METIS NATION OF SASKATCHEWAN

PREAMBLE:

The Métis Nation and People are a distinct SOCIETY within the Aboriginal Peoples of Canada. The Métis are distinct from the Indians and Inuit and are the descendants of the historic Métis who evolved in what is now Western Canada and part of the northern United States, as a people with a common political will and consciousness.

Having experienced physical and political conflict and dispossession in the late 1800's, we are still engaged in a continuing struggle to rebuild our social case and revive our cultural heritage and pride. As such, we are striving for the political, legal and constitutional recognition and guarantees of the rights of our People, including the right to a land and resource base, self-government and self-government institutions. In order to achieve these objectives we are hereby reestablishing a strong and revitalized organization within the province of Saskatchewan, which must involve all sectors within our Society.

While pursuing these objectives within Saskatchewan, we are also committed to cooperating with the members of the Métis Nation in the rest of the Métis Homeland in order to develop a National Forum to represent our collective interests at the national and international levels.

We the citizens of the Métis Nation recognize:

The inherent dignity to equality and rights which can never be taken away from Métis people is the foundation of Freedom, Justice and Peace in the Métis Nation.

The ideal of all Métis enjoying civil and political freedom can only be achieved if conditions are created whereby every Métis may enjoy their civil, political rights, economic, social and cultural rights.

The promotion of Universal respect for and observance of all the collective and individual rights and freedoms of all Métis.

Realize that the Métis individual, having duties to other Métis individuals and to the Métis community to which they are a part of, is under the responsibility to strive for the promotion and observance of all Métis rights.

Therefore we the citizens of the Métis Nation agree to the following articles:

1. All Métis have the rights to self-determination. By virtue of that right we the citizens of the Métis Nation will freely determine our political status and freely pursue our economic, social and cultural development;

2. The Métis Nation undertakes to respect and ensure to all individuals within the nation and subject to its jurisdiction the rights without distinction of any kind such as race, color, sex, language, religion, political or other opinions;
3. To ensure that any Métis person whose rights or freedoms as herein recognized are violated shall have an effective remedy;
4. To ensure that any person claiming such a remedy shall have their right thereto determined by competent Judicial, administrative or legislative authorities of the Métis Nation of Saskatchewan.
5. To ensure competent authorities as enacted by the Métis Nation of Saskatchewan shall enforce such remedies when granted;
6. The Métis nation undertakes to ensure the equal right of men and women to enjoy all civil and political rights set forth in these articles;
7. Every Métis citizen shall have the right to liberty of movement and freedom to choose their residence;
8. No Métis citizen in the Métis Nation shall be deprived of the right to join a local in the community they reside;
9. All person shall be equal before the Métis Legislative Assembly in the termination of any issue which they are charged with. Every Métis Person shall be entitled to a fair and public hearing by a competent, independent and impartial tribunal established by the Métis Legislative Assembly;
10. No Métis Person shall be subject to arbitrary or unlawful interference with their privacy, family, home or correspondence, nor to unlawful attacks on their honor or reputation;
11. Every Métis person shall have the right to freedom of thought, conscience and religion;
12. No Métis Person shall be subject to coercion that would impair their freedom to have or adopt a belief of their choice;
13. The Métis Nation of Saskatchewan shall have respect for the liberty of parents or guardians to ensure the moral education of their children is in conformity with their own convictions;
14. Every Métis Person has the right to hold opinions without interference;

15. Every Métis Person shall have the right to expression. This right shall include the freedom to seek, receive and import information and ideas of all kinds either in writing or print, in the form of art, or through any media of their choice;
16. The right of Métis People to assemble and organize at the community level shall be recognized;
17. Every Métis Person shall have the right of association.
 - a) No restrictions may be placed on the exercise of this right other than those prescribed by the Métis Legislative Assembly which are necessary to protect the interests of the Métis Nation.
18. The family is the natural and fundamental group of the Métis Nation and is entitled to protection by the Métis Nation;
19. Every Métis child born of a Métis man or woman is a citizen of the Métis Nation and shall be registered immediately;
20. Every Métis Person has the right to:
 - a) Take part in the conduct of public affairs, directly or through freely chosen representatives.
 - b) To vote and to be elected to the Local, Assembly of Representatives or the Métis Legislative Assembly.
 - c) All votes shall be of equal and universal suffrage and shall be held by secret ballot which guarantees the free expression of the will of the electors.
 - d) All Métis shall have the right to access all public services offered through the Métis Nation affiliates.
21. All Métis Persons are equal and entitled to protection by the Métis Nation of Saskatchewan. (Amended November 18, 2000)

ARTICLE 1: NAME OF ORGANIZATION

1. The organization shall be known as the "Métis Nation - Saskatchewan".
(amended November 18, 2000)

ARTICLE 2: MÉTIS NATION LEGISLATIVE ASSEMBLY

1. There shall be a Métis Nation Legislative Assembly which shall be the governing authority of the Métis Nation of Saskatchewan.
2. The Métis Nation Legislative Assembly shall be comprised of the Local Presidents, The Provincial Métis Council, four representatives of the Métis Women of Saskatchewan and four representatives from the Provincial Métis Youth Council. (amended November 18, 2000).
 - a) Notwithstanding Section 2, the Vice President of a Local shall serve as an alternate member of the Métis Nation Legislative Assembly in the event that a President is not able to attend. (amended November 18, 2000.)
3. The Métis Nation Legislative Assembly shall have the authority to enact legislation, regulations, rules and resolutions governing the affairs and conduct of the Métis in Saskatchewan.
4. The President shall assign and recommend portfolios, subject to the approval of the Provincial Métis Council and ratification by the Métis Nation Legislative Assembly. The assignment of portfolios shall be restricted to members of the Métis Legislative Assembly. (amended June 16/97)
5. The Métis Nation Legislative Assembly, based upon the recommendations of the Provincial Métis Council, shall have the authority to appoint Commissions, Committees or other subsidiary bodies, where these are deemed necessary in order to effectively carry out the activities and functions of the Organization. In so doing the Assembly shall ensure equity of representation from the Youth, Women and Elders.
6. The Métis Nation Legislative Assembly shall meet at least twice a year.
7. Seventy-five members of the Métis Nation Legislative Assembly shall constitute a quorum.
8. Notice of any session of the Métis Nation Legislative Assembly shall require thirty days notice to the Local Presidents and Provincial Métis Council.
9. A person is disqualified from being a member of the Métis Nation Legislative Assembly when:
 1. he/she dies or resigns
 2. he/she is under sixteen (16) years of age.
10. All budgets shall be determined by the Métis Nation Legislative Assembly, based upon the recommendations of the Provincial Métis Council.

11. The delegates to the Métis National Assembly of the Métis National Council shall be the Provincial Métis Council and the remainder shall be chosen from amongst the members of the Métis Nation Legislative Assembly, while the President shall form part of the Executive Council of the Métis National Council. This Constitution may be amended to take into account and reflect changes which may take place within the Métis National Council.

ARTICLE 3: PROVINCIAL MÉTIS COUNCIL

1. The Provincial Métis Council shall be composed of the elected Regional Representatives, the Executive, one representative from the Métis Women of Saskatchewan and one representative from the Provincial Métis Youth Council for a total of Eighteen (18) Provincial Métis Council members. (amended November 18, 2000)
3. The Provincial Métis Council shall form the cabinet and be responsible for the portfolios to be assigned and recommended by the President.
4. The Provincial Métis Council shall be responsible for ensuring that the affiliates, departments, programs and services covered by their portfolios are running smoothly and have the necessary resources to enable them to operate effectively. In addition, they shall provide a report to each meeting of the Provincial Métis Council and each session of the Métis Nation Legislative Assembly or as requested by the President.
5.
 - a) The Provincial Métis Council shall have the authority to appoint Commission, Committees or other subsidiary bodies, where these are deemed necessary in order to effectively carry out the activities and functions of the Organization and Métis Legislative Assembly directives.
 - b) The Provincial Métis Council shall designate persons who may have signing authority for the purpose of conducting the affairs of the Organization, which shall include the Treasurer.
6. The Provincial Métis Council shall meet at least once every two months.
7. Eleven members of the Provincial Métis Council shall constitute a quorum. (amended November 18, 2000)
8. Notice of any meeting of the Provincial Métis Council shall be given at least seven days prior to such meeting.
9. The Provincial Métis Council shall provide written reports to the Métis Nation Legislative Assembly.

10. Elected Provincial Métis Council members and Presidents should not hold paid positions with the Métis Nation of Saskatchewan or any of the Affiliate Boards.
11. The Provincial Métis Council shall set the date and place for each Métis Nation Legislative Assembly sitting, provided no less than Thirty (30) days written notice is given to the President of each Local.

ARTICLE 4: EXECUTIVE

1. There shall be Four (4) Executive members of the Métis Nation Legislative Assembly who are elected province-wide.
2. The Executive shall be composed of the President, Vice-President, Secretary and Treasurer. (amended December 13/97)
3. The term of office for the Executive shall be three years.
4.
 - a) The President of the Métis Nation Legislative Assembly shall be the head of the Executive, and Chief political spokesperson for the Organization.
 - b) The President shall assign and recommend portfolios, subject to the approval of the Provincial Métis Council and ratification of the Métis Nation Legislative Assembly.
5. The Executive of the Métis Nation Legislative Assembly shall meet at least once per month and three members shall constitute a quorum.
6. The Executive shall provide written reports to the Métis Legislative Assembly.
7. Where a vacancy is created for any reason, including death or resignation, the Métis Nation Legislative Assembly shall elect from the Provincial Métis Council members an interim Executive member, who shall serve until a by-election has been held and the vacancy filled.

ARTICLE 5: REGIONS

1. There shall be Twelve (12) Regions as set out in Schedule A of this Constitution.
2. The Regions shall be governed by a Regional Council composed of the Presidents of the Locals within the respective Regions along with a regionally elected representative who shall be the Chairperson of the Regional Council, as well as the Region's Representative on the Provincial Métis Council of the Métis Nation Legislative Assembly.

3. The Regional Council shall have the responsibility of making all appointments to the Institutions and Affiliates at the Regional and Provincial levels. In the event that the Regional Representative is not so appointed, he/she shall be an ex-officio member of all Regional Institutions and Affiliates. (Amended June 26/97)
4. The Regional Council shall establish regional administrative offices.
5. The Regional Councils shall be responsible for programs and services decentralized to that level.
6. The Regional Councils shall enact a Constitution which is not inconsistent with this Constitution and such Regional Constitutions shall be registered with the Head Office.
7. The Regional Councils may incorporate with the appropriate government department.
8. The Regional Councils may seek the necessary finances and resources to carry out its programs, services, objectives and duties, and where so requested the Provincial Métis Council shall assist in securing these necessary finances and resources.
9. The Regional Councils shall assist their Local Communities in preparing to assume Métis self-government, which includes land, where this is an objective.
10. The Regional Councils shall provide direction to their Representatives on the Provincial Métis Council with respect to all matters, including the aims, objectives and aspirations of the Organization, and for their respective Regions. (Amended June 26/97)
11. Where a vacancy is created for any reason, including death or resignation, the Regional Council shall elect from the members of the Council an interim Regional Representative, who shall serve until a by-election has been held and the vacancy filled.

ARTICLE 6: URBAN COUNCILS

1. The Métis Nation of Saskatchewan shall initiate, assist, support, assign, recommend, and facilitate the development, implementation, and establishment of Métis Urban Self-Government Councils in Saskatchewan.

ARTICLE 6.1: NORTHWEST SASKATCHEWAN MÉTIS COUNCIL

1. The Métis Nation of Saskatchewan shall assist, support, recommend and facilitate

the Regions forming the North West Saskatchewan Métis Council to develop, establish and implement Métis governance for their Métis Communities.
(Amended Dec.13/97)

ARTICLE 7: LOCALS

1. The Locals shall be the basic unit of the Organization in each community.
2. The Local shall be made up of at least nine members.
3. New Locals can be admitted by the Regional Councils provided this decision is ratified by the Métis Nation Legislative Assembly and the requirements herein are met.
4. Locals can be dissolved by the Regional Councils provided this decision is ratified by the Métis Nation Legislative Assembly and the requirements herein are no longer met.
5. The Métis Nation Legislative Assembly shall adopt rules pertaining to the admission and dissolution of Locals.
6. Each Local shall be governed by an elected leadership as determined through the Constitution of the Local, which may include terms of one to three years and elections may be by ballot box or conducted at a General Assembly of the Local membership.
7. Any Métis who is sixteen years of age or over and is a member of the Local shall be entitled to vote or seek office.
8. Each Local shall be enact a Constitution which is not inconsistent with this Constitution, including the establishment of portfolios, committees or other bodies required to address community and other issues, and such Local Constitutions shall be registered with the Regional and Head Office of the Organization.
9. The Locals shall provide yearly up-dates of their membership to the Regional and Head Office, separating those members who are under sixteen years of age, from those sixteen and over.
10. The Locals shall be responsible to prepare the Communities for the assumption of Métis self-government, which includes land, where this is an objective.
11. The Locals may incorporate with the appropriate government department.

12. The Locals may seek necessary finances and resources to carry out their programs, services and objectives, and where so requested the Provincial Métis Council of the Métis Nation Legislative Assembly shall assist in securing these necessary finances and resources.

ARTICLE 8: ELECTIONS

1. Any member who is sixteen years of age or older may vote or seek elected office within the Métis Nation of Saskatchewan.
2. Elections for the Provincial Métis Council of the Métis Nation Legislative Assembly shall be held on the date set by the Métis Nation Legislative Assembly, based upon the recommendation of the Provincial Métis Council.
3. Elections for the Provincial Métis Council of the Métis Nation Legislative Assembly shall be held at least every three years.
4. The Executive of the Métis Nation Legislative Assembly shall be elected by the total membership at the Local polls by secret ballot.
5. Regional Representatives of the Provincial Métis Council shall be elected within their respective Regions through the establishing of a poll in each Local.
6. The Métis Nation Legislative Assembly shall enact, on a priority basis, an Elections Act, along with the necessary regulations and guidelines.
7.
 - a) A Métis Elections Commission composed of 3 Senators is empowered to oversee and conduct the general elections and by-elections of the Organization.
 - b) The terms of office of the Senators who sit on the Commission shall cease at the first session of the Métis Nation Legislative Assembly following the elections.
 - c) The Senators who sit on the Commission shall be appointed by the Métis Nation Legislative Assembly, based upon the recommendations of the Senate, for a term of not more than three years, and are eligible for reappointment.
 - d) When the election or by-election date has been set and the election called by the Métis Nation Legislative Assembly, based upon the recommendation of the Provincial Métis Council, the Commission shall have sole authority and responsibility to conduct the elections and shall be independent and answerable only to the Métis Nation Legislative

Assembly.

- e) The Commission shall appoint a Chief Electoral Officer and other required personnel.
 - f) The Commission shall be responsible for official recounts and appeals.
 - g) The decisions of the Commission shall be final and binding, subject to the right of appeal to the Métis Nation Legislative Assembly, which decision shall be final and binding.
 - h) The Métis Nation Legislative Assembly, based upon the recommendations of the Provincial Métis Council, shall determine the rate of remuneration and expense accounts for the Commission members, along with the period deemed necessary for the work of the Commission.
8. In the event of a vacancy on the Provincial Métis Council of the Métis Nation Legislative Assembly, a by-election shall be called within ninety (90) days from the date of vacancy.
9. When nominations close all candidates shall take a leave of absence for any elected position on the Provincial Métis Council of the Métis Nation Legislative Assembly or any salaried position with the Organization, or its subsidiary bodies. The Provincial Métis Council members and any person who has a salaried position with the Organization shall continue to receive their salary while they are on such leave of absence.
10. When nominations close and until candidates are unofficially elected, the Senators shall be solely responsible for conducting the affairs and activities of the Organization. The Senators shall receive remuneration for their work during this period.
11. The Provincial Métis Council members shall be on call and shall conduct business or represent the Organization from time to time as requested by the Senate. The Provincial Métis Council member shall receive expenses to compensate for travel as requested by the Senate.
12. All defeated or retiring candidates who were on the Provincial Métis Council prior to the election shall be entitled to and will receive their salary for two weeks after the election.
13. Any candidate who's election has been appealed under Section 7(f) and has been found guilty by the Métis Elections Commission of violating Section 9 shall forfeit such elected position with a right of appeal to the Métis Nation Legislative

Assembly, which decision shall be final and binding.

ARTICLE 9: METIS NATION OF SASKATCHEWAN HEAD OFFICE

1. The Head Office shall be in Saskatoon.
2. The (12) Regional Offices of the Organization shall be accessible to our People and Leadership.

ARTICLE 10: CITIZENSHIP

1. 'Métis' means an Aboriginal person who self-identifies as Métis, who is distinct from Indian and Inuit, and:
 - (i) is a descendant of those Métis who received or were entitled to receive land grants and/or Scrip under the provision of the *Manitoba Act, 1870* or the *Dominion Lands Act*, as enacted from time to time; or
 - (ii) a person of Aboriginal descent who is accepted by the Métis Nation and/or Métis Community. (Amended Dec. 13/97)
2. Any Métis who is a member of a duly registered Local is a member of the Métis Nation of Saskatchewan.
3.
 - (a) A member shall only belong to one (1) Local.
 - (b) A person shall reside in the Local for at least (6) months before he/she is eligible for membership in that Local. The Locals may make exceptions for educational and medical purposes.
4. Members shall be issued a membership card.
 - a) This card shall provide life-time membership in the Organization.
 - b) There shall be no fee for membership cards.
 - c) Membership cards shall be numbered and a register maintained by the Senate in the Head Office. Replacement cards shall retain original number.
 - d) Membership cards shall be issued by the President or Secretary of a duly

registered Local upon completion of the designated form.

5. Where there is a dispute as to membership, a ruling shall be made by the Senate, with a final right of appeal to the Métis Nation Legislative Assembly the decision of which shall be final and binding.
6. The Métis Nation Legislative Assembly shall enact, on a priority basis, a Métis Citizenship Act. (Adopted November 14, 1997)

ARTICLE 11: GENERAL ASSEMBLY

1. A General Assembly, composed of member from the Locals, shall be convened by the Métis Nation Legislative Assembly every year.
2. The General Assembly shall provide a Forum whereby the members of the Organization will receive information, review developments and provide guidance to the Métis Nation Legislative Assembly, and discuss, clarify, amend, vote on and ratify amendments to the Constitution.

ARTICLE 12: SENATE, WOMEN AND YOUTH

1. The Métis Nation Legislative Assembly shall make these items a priority, and shall involve the Senators, Women and Youth in the determination of their role and responsibilities within the Organization.
2. The Métis Women of Saskatchewan shall be designated (1) seat in the Provincial Métis Council and (4) seats in the Métis Nation Legislative Assembly. This provision shall cease to apply when women have achieved equitable representation in the Provincial Métis Council and Métis Nation Legislative Assembly.
- 2.1 That the Provincial Métis Youth Council shall be designated (1) seat on the Provincial Métis Council and (4) seats at the Métis Nation Legislative Assembly.
3. That appointments to vacancies in the Métis Senate be made at area meetings; Further, that Senate appointments be for lifetime or until such time as the Senator is unable to fulfil his/her duties.
4. That the Senate be given the power to resolve disputes occurring in the Regions and Locals. Further, that decisions of the Senate shall be final and binding.

5. That the Senate be equally represented by male and female.

ARTICLE 13: MÉTIS INDEPENDENCE

1. Whereas the Métis are seeking self-government as a third order of government within Canada, the organization shall be non-secretariat and non-partisan.
2. The loyalty of the members of the Métis Nation Legislative Assembly must be to the Métis People and Nation, and shall swear an Oath of Allegiance prior to taking office.
3. The leadership shall be responsible and accountable to the Communities, as reflected by the Métis Nation Legislative Assembly, which is the Supreme Body for the Métis within Saskatchewan.
4. Members of the Organization are not precluded from joining political parties of the two other orders of government, being the federal and provincial levels of government.
5. Any Provincial Métis Council member of the Métis Nation Legislative Assembly who chooses to seek the nomination of any Provincial or Federal Political Party in any provincial or federal election shall take a leave of absence from his/her position.

ARTICLE 14: AFFILIATES

1.
 - a) The Métis Nation Legislative Assembly, on behalf of the Métis Nation - Saskatchewan, shall exercise all voting rights, powers, and duties of ownership in relation to the affiliates, based upon the recommendations of the Provincial Métis Council.
 - b) Where not currently provided all affiliate Articles and By-laws shall be amended at the first reasonable opportunity to conform with this section.
2. The Provincial Métis Council members who is assigned a portfolio shall automatically sit as the Chairperson of the Affiliate(s) which falls under his/her portfolio.
3. A member who is an employee/staff person/management of an Affiliate shall not be permitted to sit on any Affiliate Board.
4. All Affiliates shall representation from the (12) Regions of the Organization,

unless otherwise decided by the Métis Nation Legislative Assembly, based upon the recommendations of the Provincial Métis Council.

ARTICLE 14 (1): SECRETARIAT (Inserted June 26, 1997)

1. A Secretariat shall be retained under the Non-Profit Corporations Act for the sole purpose of carrying out the administrative duties of the Métis Nation - Saskatchewan. (Inserted June 26/97)
2. The Secretariat shall be known as the Métis Nation of Saskatchewan Secretariat Incorporated. (Inserted June 26/97)
3. The Board of Directors of the Secretariate shall be the same members who are elected to the Provincial Métis Council. (Inserted June 26/97)

ARTICLE 15: AMENDING FORMULA

1. The Constitution shall only be amended by the majority of three quarters of the members of the Métis Nation Legislative Assembly and ratified by three quarters of the members of the General Assembly.
2. All proposed amendments to the Constitution must be registered with the Métis Nation of Saskatchewan Head Office thirty days prior to the sitting of the Métis Nation Legislative Assembly is provided. Where the minimum 30 days notice is provided under Article 2, Section 8, all proposed amendments must be registered 14 days prior to the sitting of the Métis Nation Legislative Assembly. (Inserted June 26/97)

ARTICLE 16: IMPLEMENTATION

1. The Constitution shall take effect upon its adoption by the General Assembly subject to amendments validly passed by three quarters of the Assembly present, and the conclusion of General Assembly. Upon the happening of these two conditions all previous By-laws of the Organization are repealed and this Constitution shall constitute the sole Constitution of the Organization, until otherwise determined by the Organization.

**MÉTIS NATION OF SASKATCHEWAN
LEGISLATIVE ASSEMBLY ACT**

RATIFIED NOVEMBER 6, 1999

ARTICLE ONE - TITLE

1. This Act may be cited as "The Métis Nation Legislative Assembly Act, 1999."

ARTICLE TWO - INTERPRETATION

2. In this Act:

- 2.1. "Act" shall mean the Métis Nation Legislative Assembly Act.
- 2.2. "Affiliates" shall mean those organizations and structures established by the Métis Nation of Saskatchewan to provide programs and services to and on behalf of the Métis of Saskatchewan.
- 2.3. "General Assembly" shall mean the meeting of the General Assembly as set out in the Constitution.
- 2.4. "Clerk" shall mean the Clerk of the Métis Nation Legislative Assembly.
- 2.5. "Conflict of Interest" shall exist when an immediate family member of a member of the Métis Nation Legislative Assembly is either an Appellant or a Respondent in an appeal before the Assembly. An immediate family member is defined as father, mother, stepfather, stepmother, foster parent, brother, sister, spouse (including a common law spouse), child (including a child with a common law spouse), ward, father-in-law, mother-in-law or relative permanently residing with a member or any close personal or business associate.
- 2.6. "Deputy Speaker" shall mean the Deputy Speaker of the Métis Nation Legislative Assembly.
- 2.7. "Dumont Scout" shall mean the person responsible for the keeping of the peace at the Métis Nation Legislative Assembly, named in honour of Dumont's peacemakers historically called 'Scouts.'
- 2.8. "Executive" shall mean the Executive members of the Métis Nation Legislative Assembly/ Provincial Métis Council who are elected province-wide.
- 2.9. "Locals" shall mean the Métis Nation of Saskatchewan Locals as set out in the Constitution.
- 2.10. "Métis Nation Legislative Assembly" shall mean the governing authority of the Métis Nation, as set out by the Constitution.
- 2.11. "Order of the Day" shall mean the compilation of documentation for members of the Métis Nation Legislative Assembly including the Agenda, Reports, Minutes, Appeal Documents, Draft Legislation, Motions and Constitutional Amendments to be tabled at the Métis Nation Legislative Assembly.

- 2.12. "Provincial Métis Council" shall mean the Regional Representatives, the Executive, and one representative from the Métis Women of Saskatchewan.
- 2.13. "Regions" shall mean the Métis Nation of Saskatchewan Regions as set out in the Constitution.
- 2.14. "Senate" shall mean the Métis Nation of Saskatchewan Senate.
- 2.15. "Speaker" shall mean the Speaker of the Métis Nation Legislative Assembly.

ARTICLE THREE - COMPOSITION OF THE MÉTIS NATION LEGISLATIVE ASSEMBLY

3. In this Act:

3.1. The Métis Nation Legislative Assembly shall be composed of:

3.1.1. The Provincial Métis Council ;

3.1.2. The Presidents of duly registered Locals of the Métis Nation of Saskatchewan; and

3.1.3. Four Representatives of the Métis Women of Saskatchewan.

3.2. In the event, that a Local President is unable to attend the Métis Nation Legislative Assembly, and has taken a leave of absence from his/her office as President, the Vice President may attend as Acting President. In order to make amendment to the list of members of the Métis Nation Legislative Assembly, the Local President must submit a written appointment to the Clerk of the Legislative Assembly to have the Vice President listed as a legitimate member of the Legislative Assembly for Voting and Quorum purposes.

ARTICLE FOUR - VOTING AND QUORUM

4. In this Act:

4.1. Seventy-five (75) members of the Métis Nation Legislative Assembly constitutes a quorum of the Métis Nation Legislative Assembly.

4.2. The members shall be identified through a Roll Call registry at the Opening of the Legislative Assembly. The Roll Call will be used to determine quorum and voting.

4.3. Resolutions, ratification and appointments shall be made by a simple majority of the Roll Call, quorum being the minimum.

- 4.4. Constitutional amendments shall require seventy-five percent (75%) of the members of the Roll Call, quorum being the minimum.
- 4.5. Any decision ratified by the Métis Nation Legislative Assembly shall be binding on all Métis Nation of Saskatchewan citizens, subsidiary bodies and Affiliates.

ARTICLE FIVE - SPEAKER OF THE MÉTIS NATION LEGISLATIVE ASSEMBLY

5. The Speaker and Deputy Speaker will:
 - 5.1. Be appointed by the Provincial Métis Council and ratified by the Métis Nation Legislative Assembly.
 - 5.1.1. The term of appointment for the Speaker or Deputy Speaker will be for two years subject to re-appointment.
 - 5.1.2. Appointments for Speaker and Deputy Speaker may be made from within or outside the Métis Nation Legislative Assembly.
 - 5.2. Be responsible for the procedures, rules, debates and decorum of the Legislative Assembly.
 - 5.3. Receive the list of members and seating arrangements of the Legislative Assembly from the Clerk as established by the Roll Call.
 - 5.4. Approve all participation in debates and voting.
 - 5.5. Secure a written record of the Legislative Assembly and certify the minutes.
 - 5.6. Require Dumont's Scout to expel for the remainder of the day any member or observer from the Legislative Assembly for failing to follow the ruling of the Speaker.
 - 5.7. Ensure that only Legislative Assembly members are seated in the Assembly with all other observers seated in designated areas.
 - 5.8. Approve all documentation to be circulated to Legislative Assembly members.
 - 5.9. Also hold the seats of Chairperson and Co-chairperson of the Annual General Assembly.

ARTICLE SIX - CLERK

6. The Clerk of the Métis Nation Legislative Assembly will:
 - 6.1. Be the Chief Executive Officer of the Métis Nation of Saskatchewan.
 - 6.2. Be responsible for compiling the necessary documentation for the Order of the Day.

- 6.3. Be responsible for the agenda of the Métis Nation Legislative Assembly as directed by the Provincial Métis Council.
- 6.4. Obtain and hold a certified copy of the minutes from the Speaker of the Métis Nation Legislative Assembly.
- 6.5. Provide the certified minutes of the Métis Nation Legislative Assembly to the members of the Métis Nation Legislative Assembly.
- 6.6. Secure, by contract, an independent person or agency to duly record the minutes and procedures of the Métis Nation Legislative Assembly.
- 6.7. In the case of Appeals to the Métis Nation Legislative Assembly, verify that the Appellant has met the legislative and regulatory requirements for Appeal, and if so, forward the Appeal to the Provincial Métis Council for their consideration as an addition to the Agenda.
- 6.8. Be responsible for notifying the Appellant and Respondent of the status and decision regarding the request for Appeal to the Métis Nation Legislative Assembly.
- 6.9. Ensure that the necessary staff are in place for the running of the Assembly and may appoint a Deputy Clerk to assist in carrying out these duties.
- 6.10. Also hold the seat as Clerk at the Annual General Assembly.

ARTICLE SEVEN - SENATE

7. The Senate will:
 - 7.1. Have a Ceremonial Role in the Métis Nation Legislative Assembly by:
 - 7.1.1. Giving Opening and Closing Prayers
 - 7.1.2. Swearing-In any new members
 - 7.2. Table a report to the Métis Nation Legislative Assembly, including recommendations on any Appeals or Disputes, by submitting a written report to the Clerk prior to the thirty day deadline of the Métis Nation Legislative Assembly to be compiled in the Order of the Day.
 - 7.3. Be available to the Métis Nation Legislative Assembly for clarification on any recommendations.
 - 7.4. Be available to the Métis Nation Legislative Assembly for advice and direction as required.

ARTICLE EIGHT- DUMONT'S SCOUT

8. In this Act:

- 8.1. Dumont's Scout will be appointed by the Provincial Métis Council to maintain order and procedure during the Assembly.

ARTICLE NINE - REPORTING

9. With the exception of sittings of the Metis Nation Legislative Assembly to conduct special business, the following written reports will be tabled at the Métis Nation Legislative Assembly and included in the Order of the Day:

- 9.1. Executive Reports;
- 9.2. Regional Representative Reports;
- 9.3. Métis Women of Saskatchewan Report;
- 9.4. Ministerial Reports, including, where applicable, Affiliate reports and audits;
- 9.5. Senate Report;
- 9.6. Provincial Métis Youth Council Report; and
- 9.7. Any other reports required by the Constitution or Legislation.

ARTICLE TEN- MINUTES

10. In this Act:

- 10.1. The Minutes of the Métis Nation Legislative Assembly will be:
 - 10.1.1. Contracted out to an independent person or agency.
 - 10.1.2. Forwarded to the Clerk of the Legislative Assembly.
 - 10.1.3. The Minutes of the last Métis Nation Legislative Assembly will be included in the Order of the Day.

ARTICLE ELEVEN - LEGISLATION

11. In this Act:

- 11.1. New Legislation:

11.1.1. Will be tabled with the Clerk as per Constitutional and legislative requirements and included in the Order of the Day.

11.1.2. May be tabled only by the members of the Metis Nation Legislative Assembly.

11.1.3. Be ratified by the Métis Nation Legislative Assembly.

11.1.4. Be given a date upon which it will come into force.

11.2. Legislative Amendments will:

11.2.1. Be tabled by a member of the Métis Nation Legislative Assembly with the Clerk at least thirty (30) days in advance of the Assembly and included in the Order of the Day.

11.2.2. Be ratified by the Métis Nation Legislative Assembly.

11.2.3. Be given a date upon which it will come into force.

11.3. The President of the Métis Nation Legislative Assembly shall cause a certified copy of the Act and of any amendments made to it to be deposited in:

11.3.1. The legislative record of the Métis Nation Legislative Assembly held by the Secretary of the Métis Nation Legislative Assembly and situated in the Métis Nation of Saskatchewan's head office;

11.3.2. The regional offices of the Métis Nation of Saskatchewan; and

11.3.3. Such other places as the President considers necessary.

ARTICLE TWELVE - CONSTITUTION

12. Constitutional Amendments will:

12.1. Be forwarded to the Clerk according to Constitutional requirements and be included in the Order of the Day, if one of the two following conditions are met:

12.1.1. Include approval by the Provincial Métis Council by virtue of signatures or resolution attached to the proposed constitutional amendment; or

12.1.2. Include approval by five (5) members of the Métis Nation Legislative Assembly by virtue of signatures attached to the proposed constitutional amendment.

ARTICLE THIRTEEN - APPEALS

13. By this Act:

- 13.1. A person may Appeal to the Métis Nation Legislative Assembly on citizenship, provided they have fulfilled the legislative requirements of the citizenship appeal process, by submitting a written report to the Clerk forwarded by registered mail including the grounds of their Appeal, any correspondence regarding the Appeal and the ruling of the Citizenship Appeal Board.
- 13.2. A person may Appeal to the Métis Nation Legislative Assembly on an election, provided they have fulfilled the legislative requirements of the election appeals process, by submitting a written report to the Clerk forwarded by registered mail including the grounds of their Appeal, any correspondence regarding the Appeal and the ruling of the Métis Election Commission.
- 13.3. The Métis Nation Legislative Assembly shall have the right to determine how it will deal with such Appeals, by either:
 - 13.3.1. Adoption of the ruling of the Métis Election Commission or the Citizenship Appeal Board; or
 - 13.3.2. Hear arguments based on the findings of fact by the Métis Election Commission or the Citizenship Appeal Board.
- 13.4. Where the Assembly chooses to hear arguments, the following procedure will be followed:
 - 13.4.1. The Appellant and Respondent will be each given five (5) minutes to present their argument and two (2) minutes each to reply.
 - 13.4.2. The Métis Nation Legislative Assembly will then render a decision through resolution.
- 13.5. Where a member of the Métis Nation Legislative Assembly is in a situation of conflict of interest on the matter at hand, the member must remove him/herself from the appeal process at the Assembly by declaring the conflict and refraining from debating and voting while the conflict remains.

ARTICLE FOURTEEN - PROCLAMATIONS

14. The Métis Nation Legislative Assembly is responsible to proclaim:

- 14.1. The date of the next Métis Nation of Saskatchewan election, as set out in the Election Act.
- 14.2. Holidays and days of commemoration, such as Louis Riel Day.

ARTICLE FIFTEEN - AFFILIATES

15. In this Act:

- 15.1. As per Article 14. 1. A of the Métis Nation of Saskatchewan Constitution, the Métis Nation Legislative Assembly, on behalf of the Métis Nation of Saskatchewan, shall exercise all voting rights, powers, and duties of ownership in relation to the affiliates, based upon the recommendation of the Provincial Métis Council.
- 15.2. The Affiliates will be responsible to submit an annual report including the audit to the Métis Nation Legislative Assembly through their Minister.

ARTICLE SIXTEEN - ENACTMENT

16. This Act:

- 16.1. Comes into force upon ratification by the Métis Nation Legislative Assembly.
- 16.2. Is binding on all citizens of the Métis Nation of Saskatchewan and its Affiliates and organizations.
- 16.3. Has received ratification by the Métis Nation Legislative Assembly this 6th day of November, 1999.

MÉTIS NATION - SASKATCHEWAN
CITIZENSHIP ACT

RATIFIED NOVEMBER 6, 1999
AMENDED NOVEMBER 2001

ARTICLE ONE - TITLE

1. This Act may be cited as "The Métis Nation - Saskatchewan Citizenship Act, 1999."

ARTICLE TWO - INTERPRETATION

2. In this Act:

- 2.1. "Act" shall mean the Métis Nation - Saskatchewan Citizenship Act.
- 2.2. "Appeals" shall mean any written objection by a person who has been rejected entry in the Métis Nation - Saskatchewan Central Registry or by a Métis Nation - Saskatchewan citizen who is objecting to the registration of any person to the Métis Nation - Saskatchewan Central Registry.
- 2.3. "Child" shall mean a child of a Métis citizen.
- 2.4. "Citizenship Appeal Board" shall mean the Métis Nation - Saskatchewan Citizenship Appeal Board.
- 2.5. "Membership" shall mean citizenship.
- 2.6. "Métis" shall mean a Métis citizen as defined by the Métis Nation - Saskatchewan Constitution.
- 2.7. "Métis community" shall mean the Locals as set out by the Constitution.
- 2.8. "Métis Local" shall mean a Métis Local listed in Schedule I of the Métis Nation - Saskatchewan Constitution.
- 2.9. "Métis Nation Legislative Assembly" shall mean the governing authority of the Métis Nation - Saskatchewan, as set out in the Constitution.
- 2.10. "Records" shall mean any records used to support an application for citizenship including historical records, church records, archival records, census records and oral history from Métis Elders.
- 2.11. "Registered" shall mean registered as a Métis under this Act.
- 2.12. "Registrar" shall mean the Registrar appointed by the Senate to administer the Central Registry.

ARTICLE THREE - COMMUNITY ACCEPTANCE

3. In this Act:

3.1. The Métis Nation - Saskatchewan shall accept a person as Métis if the person can produce records denoting the person as having Métis ancestry and is accepted by a Métis community and if the person complies with the following conditions:

3.1.1. The person normally resides within the community or jurisdiction of the Métis Nation - Saskatchewan; and

3.1.2. The person expressly held him/herself out to be Métis in the community or jurisdiction;

3.2. The authorized Métis Local must make its decision impartially and in good faith.

ARTICLE FOUR - REGISTRATION PROCESS

4. In this Act:

4.1. A person who wishes to be registered as a Métis may apply to a Métis Nation - Saskatchewan Local.

4.2. The Métis Nation - Saskatchewan Local President or Secretary must issue a card recognizing the person as Métis if they meet the requirements of this Act, but not before they are registered by the Registrar.

4.3. The parent or guardian of a child under 16 years of age may apply for registration on behalf of the child.

4.4. The guardian of a person who is under a mental or legal disability may apply for registration on behalf of the person.

4.5. No person is obliged to apply for registration.

4.6. In the case of an application for registration, the applicant must provide historical and genealogical evidence, such as the records or documents of a government, church or community, including oral testimony from a Métis Elder reduced to writing, to show that the person is a descendant of a Métis.

4.7. The Registrar shall review applications for registration and shall register a person as a Métis only if:

4.7.1. The person is entitled to be registered as a Métis pursuant to this Act and

4.7.2. The application is properly made.

- 4.8. Following the coming into force of this Act, the Registrar shall establish and implement a process to seek out and encourage the registration of all persons who are entitled to be registered as Métis.

ARTICLE FIVE - VOLUNTARY REMOVAL FROM REGISTRY

5. In this Act:

- 5.1. A person who is registered as a Métis citizen may, at any time, voluntarily remove him/herself from the registry.
- 5.2. The Registrar shall remove a person who, by written request, declares that he or she no longer wishes to be registered as a Métis.
- 5.3. A person who has removed him/herself from the registry may re-apply for registration.

ARTICLE SIX – CENTRAL REGISTRY

6. In this Act:

- 6.1. The Registrar shall maintain a uniform system for the registration of the citizens of the Métis Nation - Saskatchewan.
- 6.2. The following minimum information about a Métis citizen may be included in the Central Registry:
 - 6.2.1. The person's name;
 - 6.2.2. The person's address or place of residence;
 - 6.2.3. The person's date of birth;
 - 6.2.4. The person's marital status and the name of any spouse;
 - 6.2.5. The dates of any marriages;
 - 6.2.6. The names and dates of birth of any children of the person;
 - 6.2.7. The Local under which the person has applied for registration;
 - 6.2.8. The Mother's full name and date of birth;
 - 6.2.9. The Father's full name and date of birth;

- 6.2.10. The other information submitted in support of the person's application for registration; and
- 6.2.11. Such genealogical information about the person as may exist.
- 6.3. The Registrar may collect and register additional demographic information about Métis citizens.
- 6.4. The Registrar shall treat the registry as confidential.
- 6.5. The Registrar shall cause the registry system to be kept safely by administrative, physical and technological safeguards that are reasonable and consistent with this Act.
- 6.6. The Registrar with the consent of the Provincial Metis Council may enter into agreements with the government of a province or territory or with the government of Canada respecting the collection and exchange of information for the better functioning of the registry system but may not disclose confidential information without the consent of the registrant.
- 6.7. The process for registration shall be such that:
- 6.7.1. A person makes application to a Métis Local for citizenship by completing the Métis Nation - Saskatchewan Citizenship Application Form.
- 6.7.2. The President of the Métis Local submits the Citizenship Application Form to the Registrar for consideration and entry into the Registry.
- 6.7.3. The Registrar rejects or registers the person into the Registry and notifies the Métis Local President in writing of the decision.
- 6.7.4. In the event that the Registrar accepts the registration, the Registrar forwards a signed standardized Métis Nation - Saskatchewan Citizenship Card to the Métis Local President or Secretary who then issues the standardized Métis Nation - Saskatchewan Citizenship Card to the person.
- 6.7.5. The standardized Métis Nation - Saskatchewan Citizenship Cards shall be numbered consecutively following the Métis Local numbers.
- 6.7.6. Only the standardized Métis Nation - Saskatchewan Citizenship Cards shall be recognized as legitimate for the purposes of the Constitution and this Act.
- 6.7.7. The Provincial Métis Council will be responsible for the development of the Métis Nation - Saskatchewan Citizenship Application Form and the standardized Citizenship Card.

ARTICLE SEVEN - REGISTRY OFFICE

7. A Registry Office shall be established, based on available fiscal resources.

7.1. The Registry Office shall consist of:

7.1.1. The Registrar and

7.1.2. The staff of the Registry Office.

7.2. The Registry Office

7.2.1. is separate and independent from the public service of the Métis Nation but the staff of the Registry Office shall be considered to be members of the public service for the purpose of employment benefits;

7.2.2. Shall act impartially and in good faith in the exercise of its functions; and

7.2.3. Is under the administrative direction of the Senate; and

7.2.4. Shall retain and provide copies of the standardized Métis Nation - Saskatchewan Citizenship Application Form and the standardized Métis Nation - Saskatchewan Citizenship Cards to Métis Local Presidents.

ARTICLE EIGHT - THE REGISTRAR

8. The Registrar:

8.1.1. Shall be appointed and directed by the Senate.

8.1.2. Shall hold office for a term set by the Senate.

8.1.3. May be removed from office only by the Senate.

8.1.4. Shall report in writing to the Métis Nation Legislative Assembly and the Provincial Métis Council through the Senate.

8.1.5. Shall maintain the Central Registry.

8.1.6. Shall administer this Act.

8.1.7. Shall accept and review applications for citizenship submitted on the standardized Citizenship Application Form by a Métis Local President and decide whether a person is entitled to be registered pursuant to this Act.

8.1.8. Shall respond in writing to the Métis Local President on the decision of an application for citizenship.

- 8.1.9. Shall make decisions on the voluntary removal from the registry of individuals pursuant to this Act.
- 8.1.10. Shall forward Appeals to the Citizenship Appeal Board on the issue, pursuant to this Act.
- 8.1.11. Shall ensure that the relevant files are provided to the Citizenship Appeal Board in cases of appeal.
- 8.1.12. Shall ensure that a final report is written and filed on any appeal that comes before the Registrar or the Citizenship Appeal Board.
- 8.1.13. Shall manage the staff of the Registry Office.
- 8.1.14. Shall have a seal of office that may be reproduced by the Registrar in any manner and has the same effect whether it is manually applied or otherwise reproduced.
- 8.1.15. Shall deliver an annual report to the Provincial Métis Council, to be submitted to the Métis Nation Legislative Assembly, through the Senate, within 60 days following the end of each calendar year.

ARTICLE NINE - CITIZENSHIP APPEAL BOARD

9. The Citizenship Appeal Board shall:
 - 9.1. Hear and resolve appeals from a decision of the Registrar.
 - 9.2. Be composed of three Senators, appointed by the Métis Nation Legislative Assembly, for a term of three years but may be removed for cause by the Métis Nation Legislative Assembly. A Senator who is a member of the Citizenship Appeal Board and whose term has expired may be re-appointed.
 - 9.3. Appoint one member of the Citizenship Appeal Board to be the Chairperson of the Citizenship Appeal Board.
 - 9.4. Have an official seal, which shall be judicially noticed.
 - 9.5. Shall have, in regards to attendance, swearing in and examination of witnesses, the production and inspection of documents, the enforcement of its orders and other matters necessary or proper for the due exercise of its jurisdiction, all such powers, rights and privileges as are vested in a superior court of record.
 - 9.6. Shall be responsible for all citizenship appeals, the decision of which is subject only to appeal to the Métis Nation Legislative Assembly.
 - 9.7. Shall conduct appeal hearings in accordance with such rules of procedures as are necessary and as are ratified by the Provincial Métis Council.

- 9.8. May appoint a person to inquire into and report on any matter before making a decision on it.
- 9.9. May sit and make a determination with a majority of members in attendance.
- 9.10. May make such orders and regulations as are necessary for the purpose of carrying out this Act, subject to ratification by the Provincial Métis Council.
- 9.11. Make recommendations to the Métis Nation Legislative Assembly in the event of final appeal by a person regarding registry.

ARTICLE TEN - CITIZENSHIP APPEALS

10. The process for Appeals will be such that:

- 10.1. The Appellant bears the burden of proof.
- 10.2. Any person who has made application on the Métis Nation - Saskatchewan Citizenship Application Form to a Métis Local President and is denied registry by the Métis Local President is entitled to appeal this decision in writing to the Registrar within thirty (30) days of the President's decision.
- 10.3. Any person whose Citizenship Application Form has been forwarded by a Métis Local President to the Registrar and has been rejected in writing by the Registrar may appeal in writing to the Citizenship Appeal Board within thirty (30) days of the Registrar's decision.
- 10.4. Any person whose application has been rejected by the Citizenship Appeal Board may appeal in writing to the Métis Nation Legislative Assembly, whose decision shall be final and binding, complying with the requirements set out in the Métis Nation - Saskatchewan Legislative Assembly Act, and shall do so within thirty (30) days of the Citizenship Appeal Board's decision.
- 10.5. All appeals by a person regarding rejection of registration by the Local President or Registrar or Citizenship Appeals Board must include:
 - 10.5.1. The name and address of the person who has been rejected;
 - 10.5.2. The Local to which application was made;
 - 10.5.3. The evidence submitted as proof of Métis ancestry;
 - 10.5.4. Copies of all correspondence regarding the appeal;
 - 10.5.5. The signature of the person who has been rejected; and
 - 10.5.6. The date of submission of the appeal.

- 10.6. Any person whose registration is being objected to shall be given a reasonable opportunity to make representation in the case at each level, and shall receive copies of all correspondence regarding the appeal.
- 10.7. The decision of the Citizenship Appeal Board must be in writing, signed by the deciding members of the Citizenship Appeal Board, and forwarded to the affected parties within 14 days of the date of its decision.
- 10.8. The Registrar shall take whatever steps are necessary to implement the decision of the Citizenship Appeal Board.
- 10.9. All appeals are confidential and shall be treated as such by all involved parties.

ARTICLE ELEVEN - FINANCES

11. The remuneration and employment benefits of the Registrar, the staff of the Registry Office and the Citizenship Appeals Board shall be established by the Métis Nation - Saskatchewan Treasury Board, based on available fiscal resources.

ARTICLE TWELVE - GRANDFATHER CLAUSE

12. In Grandfathering existing memberships:
 - 12.1. Those members currently listed on the Métis Local Membership Lists will have four years from the date of the ratification of this Act, to make application for entry into the Central Registry. Once the four years has passed, those members who have not made proper application on the Métis Nation - Saskatchewan Citizenship Application Form, will automatically be removed from the system.
(Amended, November 2001)
 - 12.2. Only those members who have made proper application and have been entered into the Central Registry will receive the standardized Métis Nation - Saskatchewan Citizenship Card.

ARTICLE THIRTEEN - ENACTMENT

13. This Act:
 - 13.1. Comes into force upon ratification by the Métis Nation Legislative Assembly.
 - 13.2. Is binding on all citizens of the Métis Nation - Saskatchewan and its Affiliates and organizations.
 - 13.3. Repeals all former citizenship legislation.
 - 13.4. Has received ratification on this 6th day of November, 1999.

**MÉTIS NATION OF SASKATCHEWAN
ELECTION ACT**

RATIFIED NOVEMBER 6, 1999

ARTICLE ONE - TITLE

1. This Act may be cited as "The Métis Nation of Saskatchewan Election Act, 1999."

ARTICLE TWO - INTERPRETATION

2. In this Act:

- 2.1. "Act" shall mean the Métis Nation of Saskatchewan Election Act.
- 2.2. "Appeals" shall mean any Appeal of an election by an elector for an act seen to have breached this Election Act, including breach of the Code of Conduct, Conflict of Interest, Eligibility, and breach of Election Regulations.
- 2.3. "By-election" shall mean an election called to fill a vacancy within the Provincial Métis Council.
- 2.4. "Candidate" shall mean any individual who is nominated as a Candidate for the election.
- 2.5. "Chief Electoral Officer" shall mean the individual appointed by the Métis Elections Commission to carry out the duties set out in this Act.
- 2.6. "Commissioner" shall mean any Senator who is appointed by the Métis Nation Legislative Assembly to the Métis Elections Commission.
- 2.7. "Election" shall mean an election called by the Métis Nation Legislative Assembly to elect Executive Members or Regional Representatives.
- 2.8. "Election Officers" shall mean any individual appointed by the Métis Elections Commission to carry out the duties under this Act under the supervision of the Chief Electoral Officer.
- 2.9. "Elector" shall mean any citizen of the Métis Nation of Saskatchewan who is eligible to cast a ballot pursuant to the eligibility requirements of this Act.
- 2.10. "Electoral List" shall mean a list made pursuant to this Election Act naming those citizens entitled to cast a ballot at an election.
- 2.11. "Frivolous Court Action" shall mean any suit that is brought against the Métis Nation of Saskatchewan and dismissed by a Court of Law for having no basis in law or fact.
- 2.12. "Métis Elections Commission" shall mean the Métis Nation of Saskatchewan Métis Elections Commission.
- 2.13. "Métis Nation Legislative Assembly" shall mean the governing authority of the Métis Nation of Saskatchewan, as set out in the Constitution.

- 2.14. "Nominator" shall mean any citizen of the Métis Nation of Saskatchewan who under this Act is eligible to nominate a candidate for an election.
- 2.15. "Ordinarily Resident" shall mean the Region to which the elector is registered as a citizen and the Region of the citizen's fixed home address to which whenever he/she is absent he/she has the intention of returning.
- 2.16. "Poll Book" shall mean the list of names of citizens who have received ballots at an election pursuant to this Act.
- 2.17. "Polling Station" shall mean a place established in each Local where an elector casts his/her vote and which is set up pursuant to this Act.
- 2.18. "Region" shall mean regions as determined in the Métis Nation of Saskatchewan Constitution.
- 2.19. "Senate" shall mean the Métis Nation of Saskatchewan Senate.
- 2.20. "Scrutineer" shall mean an elector who is authorized in writing to represent a candidate at a polling station pursuant to this Act.

ARTICLE THREE - MÉTIS NATION LEGISLATIVE ASSEMBLY

3. In this Act:

- 3.1. The Métis Nation Legislative Assembly shall set the date for an election by Proclamation, at least once every three years, of the Executive and Regional Representatives, based upon the recommendation of the Provincial Métis Council.
 - 3.1.1. The Métis Nation Legislative Assembly is responsible to proclaim the date for an election at least sixty (60) days prior to election day to allow for the compilation of the electoral list.
 - 3.1.2. The Provincial Métis Council is hereby granted the authority to set the date for any by-elections as provided in the Constitution, that is within ninety (90) days of a vacancy occurring.
- 3.2. The Métis Nation Legislative Assembly, based on recommendations of the Senate, shall appoint three Senators to sit on the Métis Elections Commission.
- 3.3. The Métis Nation Legislative Assembly shall also appoint one Senator as alternate, in the event of death, illness, resignation or Conflict of Interest pursuant to this Act, to the Métis Elections Commission.
- 3.4. The Métis Nation Legislative Assembly has the final decision on any Appeals under this Act.

- 3.5. The Métis Nation Legislative Assembly has the responsibility to determine remuneration of the Métis Elections Commission.
- 3.6. All granting of new Citizenship Cards to the Métis Nation of Saskatchewan shall be suspended from the date of the close of the Electoral List until the day after the general election is held.
- 3.7. The Provincial Métis Council is hereby granted the authority to develop election regulations, pursuant to this Act.

ARTICLE FOUR - MÉTIS ELECTIONS COMMISSION

4. In this Act:

- 4.1. The Métis Elections Commission shall be composed of three members of the Senate, appointed by the Métis Nation Legislative Assembly, based upon the recommendations of the Senate.
- 4.2. The Métis Elections Commission Commissioners shall meet the requirements of the Code of Conduct pursuant to this Act.
- 4.3. The Métis Elections Commission shall have sole authority and responsibility to conduct elections or by-elections pursuant to this Act and shall be independent and answerable only to the Métis Nation Legislative Assembly.
- 4.4. The Métis Elections Commission shall set the dates for Revision to the Electoral List.
- 4.5. The Métis Elections Commission shall appoint a Chief Electoral Officer.
- 4.6. The Métis Elections Commission shall appoint the Local Returning Officers and Poll Clerks required to conduct an election, based on the recommendation of the Chief Electoral Officer.
- 4.7. The Métis Elections Commission shall be responsible for all election Appeals, the decision of which is final and binding, subject only to appeal to the Métis Nation Legislative Assembly.

ARTICLE FIVE - CHIEF ELECTORAL OFFICER

5. The Chief Electoral Officer shall:

- 5.1. Meet the requirements of Eligibility, Code of Conduct and Conflict of Interest provisions pursuant to this Act.

- 5.2. Not have filed a Frivolous Court Action against the Métis Nation of Saskatchewan in the last three (3) years.
- 5.3. Not have been convicted of an indictable offence within five years (5) prior to the Election Proclamation.
- 5.4. Set, manage and conduct the election according to this Act.
- 5.5. Recommend to the Métis Elections Commission for appointment all election officers and other required personnel. The Chief Electoral Officer must only recommend election officers that meet the requirements of Eligibility, Code of Conduct and Conflict of Interest provisions pursuant to this Act. Election officers can not have brought a Frivolous Court Action against the Métis Nation of Saskatchewan within the last three (3) years.
- 5.6. Guide and supervise election officers with respect to the conduct of the election.
- 5.7. Ensure that all election officers conduct their duties in compliance with this Act.
- 5.8. Prepare, print and distribute forms for use pursuant to this Act.
- 5.9. Publish the place and hours fixed for the nomination of Candidates and the date fixed for the closing of nominations.
- 5.10. Accept letters of withdrawal from candidates, nominations, letters of appointment for scrutineers and candidate's letters of leave of absence from Métis Nation of Saskatchewan and Métis Nation of Saskatchewan's Affiliate organizations and the one-hundred dollar (\$100.00) bonds submitted with nominations.
- 5.11. Compile and distribute to each polling station, a final Electoral List, pursuant to this Act, prior to the Election day.
- 5.12. Reconcile all ballots for both unofficial and official counts, and prepare an official election report for the Métis Elections Commission.
- 5.13. Publicly declare to be elected the candidate or candidates having the greatest number of votes.

ARTICLE SIX - ELIGIBILITY

6. In order to participate in an election, the participant shall:
 - 6.1. Be a citizen of the Métis Nation of Saskatchewan.
 - 6.2. Be at least sixteen (16) years of age on the day of the election.
 - 6.3. Be a resident of Saskatchewan who has resided therein for at least six months prior to the date of the close of nominations.

- 6.4. In order to vote for a regional representative, have been a resident of Saskatchewan and ordinarily resident in the region for at least six months prior to the date of the close of nominations.

ARTICLE SEVEN - ELECTORS

7. In order to cast a ballot in an election, an elector shall:
 - 7.1. Meet the requirements of Eligibility pursuant to this Act.
 - 7.2. Prior to the close of the Electoral List, transfer his/her citizenship to the Local where he/she is ordinarily resident.
 - 7.3. Be on the Electoral List on Election Day.
 - 7.4. Vote at the polling stations closest to where they are registered and ordinarily resident, pursuant to Article 7.2 of this Act. Electors may request of the Chief Electoral Officer that they be placed on the list of another polling station and such determinations shall be at the discretion of the Chief Electoral Officer. Adequate identification will have to be supplied by the elector to the election official, if such a request is made and a Declaration Form will have to be completed and signed.
 - 7.5. Meet the requirements of the Code of Conduct at the polling station in accordance with this Act.

ARTICLE EIGHT - ELECTORAL LIST

8. The Electoral List shall:
 - 8.1. List all of the Electors eligible to vote in an election.
 - 8.1.1. The Electors shall be listed by Local.
 - 8.2. Be compiled by the Chief Electoral Officer from the most recent Local Citizenship Lists on file at the Métis Nation of Saskatchewan Office.
 - 8.3. Be revised only during a publicly announced revision period. The revision period shall be between the date of the Election Proclamation and thirty days prior to election day to a maximum period of thirty days.
 - 8.4. Upon provision of evidence to the satisfaction of the Chief Electoral Officer, of a legitimate error or omission, a citizen can have his/her name added to, or removed from the Electoral List during the revision period.
 - 8.5. Be posted in each polling station on Election Day.
 - 8.6. Be made available to the candidates.

ARTICLE NINE - NOMINATION OF CANDIDATES

9. In this Act:

9.1. Any citizen of the Métis Nation of Saskatchewan is eligible to be nominated as a candidate if on the day his/her nomination papers are filed he/she:

9.1.1. Meets the requirements of Eligibility pursuant to this Act;

9.1.2. Has not filed a Frivolous Court Action against the Métis Nation of Saskatchewan within the last three (3) years;

9.1.3. Has not been convicted of an indictable offence within five years (5) prior to the Election Proclamation;

9.1.4. If seeking to be a candidate for Regional Representative, is ordinarily resident in the region for which he/she seeks nomination; and

9.1.5. Has not been charged with an indictable offence.

9.2. Any citizen of the Métis Nation of Saskatchewan is eligible to nominate a candidate if he/she meets the requirements of Eligibility pursuant to this Act;

9.3. All nominations for the Executive and the Regional Representatives of the Provincial Métis Council shall be submitted to the Chief Electoral Officer and shall include the following:

9.3.1. The signature of the nominator;

9.3.2. A letter of acceptance from the potential candidate;

9.3.3. A non-refundable bond of one-hundred dollars (\$100.00) which shall be deposited by the Chief Electoral Officer into the electoral fund; and

9.3.4. A minimum of five (5) additional individual citizens who shall attest their support of the nomination by signing the nomination form, and if nominating a candidate for Regional Representative, these citizens must be ordinarily resident within the region.

9.3.5. Any candidate who accepts a nomination for the Executive or for Regional Representative of the Provincial Métis Council must, if employed by the Métis Nation of Saskatchewan or any of its Affiliates, apply for a leave of absence from such employment at least thirty (30) days prior to the Election Date, effective on the date he/she files such nomination. All such applications for a leave of absence shall be granted. Proof of the leave of absence shall be tendered in writing to the Chief Electoral Officer along with the nomination and the candidate's letter of acceptance for the nomination.

ARTICLE TEN - SCRUTINEERS

10. Scrutineers shall:

- 10.1. Meet the requirements of the Eligibility and Code of Conduct provisions pursuant to this Act.
- 10.2. Not have been convicted of an indictable offence within five (5) years prior to the Election Proclamation.
- 10.3. Present a letter of authorization from their respective Candidate for the purpose of identifying themselves at the polling station.
- 10.4. Have been appointed by their candidate to represent him/her at that polling station, and to observe the election procedures on his/her behalf. Only one Scrutineer per candidate may be present in the polling area at any one time.
- 10.5. Not impede, prevent, or otherwise interfere in any way with the free exercise of the elector's right to vote or in any way compel, induce or prevail on an elector to vote or to refrain from voting.

ARTICLE ELEVEN - SECRECY OF VOTING

11. In this Act:

- 11.1. Voting in the election shall be by secret ballot.
- 11.2. No person shall interfere or attempt to interfere with an elector who is marking his/her ballot or casting his/her vote or otherwise attempt to obtain at the polling station information as to the candidate or candidates for whom an elector at that polling station is about to vote or has voted.
- 11.3. Each election officer, candidate and scrutineer in attendance at a polling station or at the counting of the ballots shall assist in maintaining the secrecy of the voting and shall not communicate or attempt to communicate any information obtained at the polling place regarding which candidate an elector has voted for or is about to vote for.

ARTICLE TWELVE - CODE OF CONDUCT

12. In this Act:

- 12.1. No person shall disturb the peace and good order at a polling place or a place where election proceedings are underway.

12.2. The Chief Electoral Officer or his/her designate may cause to remove any person who is disrupting or otherwise interfering at a polling place or a place where election proceedings are underway.

12.3. No person shall unlawfully take down, cover up, mutilate, deface or alter an election proclamation, notice or other document required to conduct an election pursuant to this Act.

ARTICLE THIRTEEN - CONFLICT OF INTEREST

13. In this Act:

13.1. The Commissioners and the Chief Electoral Officer shall not be in a Conflict of Interest respecting their duties;

13.2. Conflict of Interest will exist when:

13.2.1. An immediate family member is a candidate or employee or official in the election. An immediate family member is defined as father, mother, stepfather, stepmother, foster parent, brother, sister, spouse (including a common law spouse), child (including a child with a common law spouse), ward, father-in-law, mother-in-law or relative permanently residing with an election official.

13.2.2. Any close personal or business associate is a candidate or employee or official in the election.

13.3. In such a case where a Commissioner or Chief Electoral Officer are in Conflict of Interest, he/she will be required to:

13.3.1. Reveal his/her interest in or in connection to the candidate, employee or official;

13.3.2. Refrain from participating in substantive discussion other than to provide, on request, factual information;

13.3.3. Be absent while discussions concerning the candidate, employee or official in question are taking place. The record must reflect that the person in conflict was absent as specified.

ARTICLE FOURTEEN - FINANCES

14. In this Act:

14.1. The Métis Nation Legislative Assembly, based upon the recommendations of the Provincial Métis Council, shall determine the rate of remuneration and expense accounts for the Commissioners.

- 14.2. There shall be paid out of the General Fund such sums as are required to meet the monetary obligations of the Métis Nation of Saskatchewan under this Act and approved by the Métis Nation Legislative Assembly.

ARTICLE FIFTEEN - ASSUMPTION OF OFFICE

15. The procedure for Assumption of Office shall be:

- 15.1. The newly elected Executive and the Regional Representatives of the Provincial Métis Council shall take office the day after election day, and must take an Oath of Office within thirty (30) days of the announcement of official election results.

ARTICLE SIXTEEN - VACANCY OF OFFICE

16. In this Act:

- 16.1. An office of the Provincial Métis Council is considered vacant when a person who holds that office:

16.1.1. Dies;

16.1.2. Resigns in writing from his/her office; or

16.1.3. Is convicted of an indictable offence and has exhausted such appeals to any appeal courts; or

16.1.4. Ceases to qualify as a candidate by virtue of the membership or residency provisions referred to in Article Six - Eligibility hereof.

- 16.2. A member of the Provincial Metis Council shall take a leave of absence upon being charged of an indictable offence until the matter is dealt with.

ARTICLE SEVENTEEN - ENACTMENT

17. This Act and Regulations:

17.1. Comes into force upon ratification by the Métis Nation Legislative Assembly.

17.2. Is binding upon all citizens of the Métis Nation of Saskatchewan and its Affiliates and organizations.

17.3. Repeals all former election legislation and regulations.

17.4. Has received ratification by the Métis Nation Legislative Assembly on this 6th day of November, 1999.

MÉTIS NATION OF SASKATCHEWAN

SENATE ACT

RATIFIED NOVEMBER 6, 1999

ARTICLE ONE - TITLE

1. This Act may be cited as "The Métis Nation of Saskatchewan Senate Act, 1999."

ARTICLE TWO - INTERPRETATION

2. In this Act:

- 2.1. "Act" shall mean the Métis Nation of Saskatchewan Senate Act.
- 2.2. "Métis Nation Legislative Assembly" shall mean the governing authority of the Métis Nation of Saskatchewan, as set out in the Constitution.
- 2.3. "Ordinarily Resident" shall mean the Region to which the person is registered as a member and the Region of the member's fixed home address to which whenever he/she is absent he/she has the intention of returning.
- 2.4. "Region" shall mean Regions as determined by the Métis Nation of Saskatchewan Constitution.
- 2.5. "Senate" shall mean the Métis Nation of Saskatchewan Senate.
- 2.6. "Senator" shall mean a member of the Métis Nation of Saskatchewan Senate.

ARTICLE THREE - MANDATE AND POWERS OF THE SENATE

3. The Senate shall:

- 3.1. Act as the judicial arm of the Métis Nation of Saskatchewan and where provided in the Constitution, shall be available for consultation by the Métis Nation Legislative Assembly in fulfilling its mission under the Métis Nation of Saskatchewan Constitution;
- 3.2. Be subject to the authority of this Act and the Métis Nation Legislative Assembly.
- 3.3. Be represented by one Senator per Region and one Senator to be appointed by the Métis Women of Saskatchewan.
- 3.4. Designate one Senator as the Chairperson of the Senate.

ARTICLE FOUR - QUALIFICATIONS FOR A SENATOR

4. A person is eligible for appointment to the Senate if he/she:
 - 4.1.1. Is a citizen of the Métis Nation of Saskatchewan.
 - 4.1.2. Is appointed by the membership at an area meeting or

- 4.1.3. Is an appointee of the Métis Women of Saskatchewan, appointed by their general assembly.
- 4.1.4. Is ordinarily resident in the Region of appointment.
- 4.1.5. Is non-partisan.
- 4.1.6. Is non-political, including Federal, Provincial and Métis governments.
- 4.1.7. Is at least fifty-five (55) years of age.
- 4.1.8. Has not been convicted of an indictable offence within five (5) years of appointment to the Senate, and has exhausted all appeals.

ARTICLE FIVE - APPOINTMENT AND RATIFICATION OF SENATORS

5. Senate appointments:

- 5.1. Shall be made by the membership by a show of hands or by ballot at a duly called area meeting, or in the case of the Métis Women of Saskatchewan by their general assembly.
- 5.2. Shall be forwarded in writing to the President of the Provincial Métis Council and the Senate Chairperson by the official charged with recording the minutes of the meeting at which the appointment was made. The submission will include a copy of the minutes of the meeting, indicating the motion.
- 5.3. Forwarded to the President of the Provincial Métis Council and the Senate Chairperson shall be accompanied by a resume and biography of the Senator.
- 5.4. Shall be sworn in by the Senate at their next meeting, if the conditions under Section 4 of this Act are met.

ARTICLE SIX - TERM AND REMOVAL OF OFFICE

6. In this Act:

- 6.1. The term of office for a Senator shall be for life:
- 6.2. Notwithstanding Article 6.1, the term of office of a Senator shall terminate if a Senator is:
 - 6.2.1. Disqualified for violating any part of this Act or
 - 6.2.2. Is unable to fulfil his/her duties on a permanent basis.
- 6.3. The term of office for the Chairperson of the Senate shall be:
 - 6.3.1. For three years or until a written resignation is tabled at a Senate meeting.

6.3.2. Subject to reappointment by the Senate.

6.4. A Senator shall be removed from office by the Senate:

6.4.1. For being convicted of an indictable offence and all appeals are exhausted.

6.4.2. If he/she takes up residency outside of the province of Saskatchewan.

6.4.3. For actions unbecoming the stature of a Senator while holding office.

6.4.4. By voluntarily resigning in writing to the Chairperson of the Senate.

6.5. A Senator shall take a leave of absence from the office of the Senate for being charged with an indictable offence.

ARTICLE SEVEN - CODE OF ETHICS / STANDARDS OF CONDUCT

7. Each Senator shall comply with the following Code of Ethics / Standards of Conduct:

7.1. Function as a collective unit representing, serving and protecting the best interest of the Métis people and the Constitution of the Métis Nation of Saskatchewan and shall not sit on any elected local position nor serve on any regional or provincial Affiliate board including urban councils and advisory committees.

7.2. Understand that the Senate shall be driven by consensus, and any decisions or actions by a Senator without the authorization and approval of the Senate body shall be deemed null and void and therefore have no force and effect upon the Senate as a whole.

7.3. Devote time, thought and study to the responsibilities of a Senator necessary to render effective credible service in the Senate.

7.4. Encourage full and open dialogue in all matters with other members of the Senate.

7.5. Remove themselves from any committee of the Senate if they are in conflict of interest in carrying out the duties of that committee, pursuant to the applicable legislation.

ARTICLE EIGHT - COMMITTEES OF THE SENATE

8. Pursuant to this Act:

8.1. The Senate shall establish any such committees as are required by the Métis Nation of Saskatchewan Constitution or Legislation and as required to carry out the following duties:

8.1.1. Mediation and Arbitration

8.1.2. Veteran's Affairs

8.1.3. Central Registry and Citizenship Appeals

8.1.4. Regional and Local Disputes

8.1.5. Management of the Métis Nation of Saskatchewan during Election Period

8.1.6. Ceremonial Activities and Exchanges

8.1.6.1. Conducting Opening / Closing Prayers

8.1.6.2. Directing Swearing-In Ceremonies and Oaths

8.1.6.3. Presenting Awards and Gifts of Recognition

8.1.6.4. Displaying Métis Flags and Sashes.

8.2. The Senate shall appoint one Chairperson for each committee to serve as the spokesperson for that committee.

8.3. The Senate may delegate by resolution, the decision-making authority of any committee of the Senate to be the voice of the Senate and subject to ratification by Senate majority, unless otherwise provided in the Constitution or legislation.

ARTICLE NINE - QUORUM AND VOTING

9. To conduct official Senate business:

9.1. A simple majority of the Senators will constitute a quorum.

9.2. A quorum must be present at a meeting of the Senate, or at any meeting of a committee of the Senate.

9.3. Decisions made by a quorum of the Senate binds all members of the Senate to the motions and resolutions passed.

ARTICLE TEN - FINANCES

10. In order for the Senate to function:

10.1. Where fiscal resources are available, the Métis Nation of Saskatchewan, in accordance with the laws and regulations of the Métis Nation of Saskatchewan Treasury Board, shall provide financial resources to the Senate as required for the purposes of carrying out this Act.

10.2. Such resources shall be within the means available to the Métis Nation of Saskatchewan for such purposes.

- 10.3. The Chairperson of the Senate shall make formal written request to the Métis Nation of Saskatchewan Treasury Board for all expenditures of the Senate.
- 10.4. The Métis Nation of Saskatchewan shall actively pursue fiscal resources for the functions of the Senate.
- 10.5. Regions or Locals that require the involvement of the Senate to resolve disputes, will be responsible for Senate travel expenses and honorariums, until such time that the Métis Nation of Saskatchewan is able to provide resources to the Senate, as per Section 10.1 of this Act.
- 10.6. The Métis Nation of Saskatchewan will be responsible for travel expenses and honorariums for the Senate while conducting official Senate business, pursuant to this Act.

ARTICLE ELEVEN - RECORD KEEPING AND REPORTING PROCEDURES

11. In this Act:

- 11.1. The Senate shall keep written minutes of all meetings.
- 11.2. The minutes of Senate meetings shall be held by the Chairperson of the Senate.
- 11.3. The Senate shall submit an annual written report to be tabled with the Métis Nation Legislative Assembly thirty days prior to the Assembly to be included in the Order of the Day.
- 11.4. Before any Senate hearing, all Métis involved shall be sent a registered letter informing them of the proposed hearing.
- 11.5. An application to the Senate must be made in writing by registered letter outlining in detail the grievance(s).
- 11.6. All decisions of the Senate shall be recorded and one copy shall be sent by registered letter to each of the provincial head office, regional office and the parties involved.

ARTICLE TWELVE – GRANDFATHER CLAUSE

12. In this Act:

- 12.1. All existing Senators are grandfathered to this Act and will continue to act as Senators until their terms have expired, pursuant to this Act.

ARTICLE THIRTEEN - ENACTMENT

13. This Act:

- 13.1. Comes into force upon ratification by the Métis Nation Legislative Assembly.**
- 13.2. Is binding on all citizens of the Métis Nation of Saskatchewan and its Affiliates and organizations.**
- 13.3. Repeals all former Senate legislation.**
- 13.4. Has received ratification from the Métis Nation Legislative Assembly this 6th day of November, 1999.**

**Métis Nation Legislative Assembly
December 6 & 7, 2002
Regina, Saskatchewan**

MOTIONS

01MNLAdec02: Move to adopt the agenda with the amendment

Moved: Albert Delaire, Western Region III
Seconded: Helen Johnson, Eastern Region II
CARRIED

02MNLAdec02: Move to ratify the Western Region II Regional Council's decision to dissolve the following Locals: #113 Marcelin, #66 Crutwell and #223 Weldon also referred to as Kelsey Trail.

Moved: Peter Rudyck, Western Region II
Seconded: Pat Letendre, Leask Local #77
CARRIED

03MNLAdec02: Move to accept the Executive Reports as presented.

Moved: Al Rivard, Northern Region I
Seconded: Helen Johnson, Eastern Region II
CARRIED

04MNLAdec02: Move to accept the Registrar's Report

Moved: Philip Chartier, Buffalo Narrows Local #62
Seconded: Kim Laliberte, Metis Women of Saskatchewan
CARRIED

Constitutional Amendments: December 6 & 7, 2002

05MNLAdec02: Notwithstanding Section 3, the Métis Nation Legislative Assembly by legislative provision may delegate regulation-making authority to the Provincial Métis Council.

Moved: Clem Chartier, President
Seconded: Ralph Kennedy, Western Region IA
CARRIED

06MNLAdec02: Each Local shall submit the names of their elected leadership to the Métis Nation - Saskatchewan Head Office within thirty (30) days of their election.

Moved: Clem Chartier, President
Seconded: Merrill Fiddler, Nordale Local #109
CARRIED

07MNLAdec02: ARTICLE 10: Replace existing section 1 definition of "Métis with the following: 1.1. Métis means a person who self identifies as Métis, is distinct from other Aboriginal peoples, is of Historic Métis Nation ancestry, and is accepted by the Métis Nation. 1.2. "Historic Métis Nation" means the Aboriginal people then known as Métis or Half-breeds who resided in the Historic Métis Nation Homeland. 1.3. " Historic Métis Nation Homeland" means the area of land in west central North America used and occupied as the traditional territory of the Métis or Half-breeds as they were then known. 1.4 "Métis Nation" means the Aboriginal people descended from the Historic Métis Nation which is now comprised of all Métis Nation citizens and is one of the "aboriginal peoples of Canada" within the meaning of s. 35 of the *Constitution Act 1982*. 1.5. "Distinct from other Aboriginal peoples" means distinct for cultural and nationhood purposes.

Moved: Clem Chartier, President
Seconded: Henry Cummings, Gabriel Dumont Local #11
CARRIED UNANIMOUSLY

08MNLAdec02: ARTICLE 14: Add Section 5: "5(a). New subsidiaries may be established under the Métis Nation Saskatchewan Secretariat Inc. pursuant to the *Métis Act*, while existing Affiliates shall be brought under the *Métis Act* as subsidiaries. (b) For the purposes of this ARTICLE , the term Affiliate shall be deemed to also mean subsidiaries.

Moved: Clem Chartier, President
Seconded: Al Rivard, Northern Region I
CARRIED

09MNLAdec02: ARTICLE 14.1: Replace the wording "Non-Profit Corporations Act" by the wording "Métis Act".

Moved: Clem Chartier, President
Seconded: Henry Cummings, Gabriel Dumont Local #11
CARRIED UNANIMOUSLY

10MNLAdec02: Move that the Northern Region II name be changed to Clearwater/Clear Lake, Western Region IA to Battle River, Western Region III to Southern Plains.

Moved: Clem Chartier, President
Seconded: Ralph Kennedy, Western Region IA
CARRIED UNANIMOUSLY

11MNLAdec02: ARTICLES 4 and 8: Amend section 3 of ARTICLE 4 and sections 3 and 3.1 of ARTICLE 8 by substituting the term "three" with the term "four"

Moved: Brian Amyotte, Denholme Local #98
Seconded: Henry Cummings, Gabriel Dumont Local #11
CARRIED

12MNLAdec02: ARTICLE 7: LOCALS Move to replace existing Section 2 with the following: The Local shall be made up of at least 25 members.

Moved: Ralph Kennedy, Western Region IA
Seconded: Shirley Ross, Langham Local #159
MOTION WITHDRAWN

13MNLAdec02: ARTICLE 10: Add section 7: Move that a Métis not wishing to belong to a Métis Nation - Saskatchewan Local hold a Provincial MNS Citizenship card which grants duties and privileges of Métis Citizens not related to a particular MNS Local.

Moved: Ralph Kennedy, Battle River Region
Seconded: Al Rivard, Northern Region I
MOTION DEFEATED:

14MNLAdec02: ARTICLE 11: Replace existing section 1 with the following: A General Assembly composed of Métis Citizens may be convened as deemed necessary by the Provincial Métis Council.

Moved: Ralph Kennedy, Battle River Region
Seconded: Albert Delaire, South Plains Region
DEFEATED

15MNLAdec02: ARTICLE 15: Replace existing section 1 with the following: The Constitution shall only be amended by the majority of three quarters of the members of the Métis Nation Legislative Assembly.

Moved: Ralph Kennedy, Western Region IA
Seconded:
DEFEATED

Legislative Amendments

16MNLAdec02: Move to amend the Election Act as proposed: Article 3. Section 3.1: the Metis Nation Legislative Assembly shall announce the date for the election by Proclamation of the Executive and Regional Representatives, based upon the day specified in the Constitution.

3.1.1: The Metis Nation Legislative Assembly is responsible to proclaim the date for an election one hundred and twenty (120) days prior to election day to allow for the compilation of the electoral list.

Article 8: Section 8.3: Be revised only during a publicly announced revision period. The revision period shall be between the date of the Election Proclamation and twenty days prior to election day to a maximum period of one hundred days.

Article 9. 9.1.6: Has met the conditions in 9.3.

Article 9.3.6. Proof accepted by the Chief Electoral Officer that he/she has not been charged with, nor convicted of, an indictable offence as provided in 9.1.3 and 9.1.5 through the filing of CPIC criminal record check documentation.

Article 13. 13.3.1: Reveal his/her interest i or in connection to the candidate, employee or official; **and**

13.3.2: Shall tender his/her written resignation from the Commission or as Chief Electoral Officer as the case may be.

Delete old 13.3.3 and 13.3.4

Moved: Clem Chartier, President
Seconded: Al Rivard, Northern Region I
CARRIED

17MNLAdec02: Move to accept the Minister of Environment & Resources Report.

Moved: Dale McAuley, Eastern Region I
Seconded: Lorna Docken, Vice President
CARRIED

18MNLAdec02: Move to accept the report of the Minister of Education.

Moved: Henry Cummings, Gabriel Dumont Local #11
Seconded: Peter Rudyck, Western Region II
CARRIED

19MNLAdec02: Move to accept the report of the Minister of Employment & Training.

Moved: Pat Letendre, Leask Local #77
Seconded: Loretta Vandale, St. Louis Local #128
CARRIED

20MNLAdec02: Move to accept the report of the Minister of Health

Moved: Shane Goldee, Maple Creek Local #14
Seconded: Violet Besplug, Kindersley Local #54
CARRIED

21MNLAdec02: Move to accept the MFCJS's report as presented by Minister Maurice

Moved: Dale McAuley, Eastern Region I
Seconded: Philip Chartier, Buffalo Narrows Local #62
CARRIED

22MNLAdec02: Move to accept the Sports, Culture and Youth Reports.

Moved: Brian Amyotte, Denholme Local #98
Seconded: Albert Delaire, Southern Plains Region
CARRIED

23MNLAdec02: Move to accept the reports of the Minister of Economic Development

Moved: Shane Goldee, Maple Creek Local #14
Seconded: Peter Rudyck, Western Region II
CARRIED

24MNLAdec02: Move to accept the Minister of Housing's report

Moved: Alex Maurice, Northern Region III
Seconded: Shane Goldee, Maple Creek Local #14
CARRIED

25MNLAdec02: Move to accept the report of the Metis Women of Saskatchewan

Moved: Pat Letendre, Leask Local #77
Seconded: Henry Cummings, Gabriel Dumont Local #11
CARRIED

26MNLAdec02: Move to accept the Provincial Secretary's Report

Moved: Shirley Isbister, CUMFI Local #165

Seconded: Dale McAuley, Eastern Region I

CARRIED

Motion to adjourn: Dale McAuley, Eastern Region I



RECEIVED JUN 04 2003

SOUTHERN PLAINS REGION

May 27, 2003

Albert Delaire
Regional Director, Southern Plains Region
1852 Angus Street
Regina, Sask
S4T 1Z4

Mr. Wilf Blondeau
Executive Director
219 Robin Cres
Saskatoon, Sask.
S7L 6M8

RE: Dissolution of Local

Dear Mr. Blondeau;

Please be advised that at the Regional Council Meeting of April 11 and 12, 2003, a motion was made to dissolve Local 33 as per motion (attached); and to admit Queen City Local 99 to the regional council and to be recognized by the Provincial Metis Council.

I hope that this letter will service as notice. Should you require any further documentation please contact the writer at my Regina office or at the following numbers, (306) 569-9945 or (306) 529-5900.

Thank you for your assistance in this matter.

Sincerely,

Albert Delaire
Regional Director, Southern Plains Region

BOX #32021, REGINA, SK. S4R 7L2

PHONE: (306) 529-5900

FAX: (306) 569-3533



SOUTHERN PLAINS REGION

MOTION MADE BY: Kendra Strong

SECONDED BY: Ronnie Bercier

ALL IN FAVOR – CARRIED

MOTION STATES:

To dissolve Local #33 due to lack of cooperation to provide Metis Nation of Saskatchewan with updates of members and Election dates in accordance to the Metis Nation of Saskatchewan constitution Article 7 – Subsection 9.

MOTION MADE BY: Shane Goldie

SECONDED BY: Leonard Lamontagne

ALL IN FAVOR – CARRIED

MOTION STATES:

To add Queen City Local as they have met all Metis Nation of Saskatchewan criteria.

A handwritten signature in black ink, appearing to read "Albert Delaire". The signature is written in a cursive style and is positioned above a horizontal line.

Albert Delaire

Chairman

Southern Plains Region



June 26, 2003

Mr. Wilf Blondeau
Executive Director
Metis Nation-Saskatchewan

Dear Wilf

I have corresponded with the provincial secretary, Mr. Dave Ross, on several occasions regarding the suspension of Mayfair local # 141, followed by a regional meeting with motions to dissolve Local #141 Mayfair.

Our region will be bringing this forward at the July 4 & 5, 2003 MLA in Saskatoon. We had asked several times for the provincial secretary to assure that this is placed on the agenda.

I am including a page from our June 25, 2003 Area Meeting with a motion reaffirming the previous motion to dissolve Mayfair Local # 141.

Thank-you

Ralph Kennedy
Regional Director

cc: Dave

Brian Amyotte, Jean Lundgren, Cheryl Gervais, Marcel Delaire, Terry Ross
Debbie Kennedy as Woman's Representative
Ron Gagnon as an Alternate

Ron Gagnon motions that Brian, Jean, Cheryl, Marcel and Terry to sit on the
METSJ Board.
Jean seconds
Carried

7) Constitutional Changes: Local presidents are to read the constitutional
amendments to get a better understand of it. July 4 & 5, 2003 is the MLA
Meeting. Presidents will meet the night before.

Morris Eagles will be coming in on July 15, 2003 to give a budgeting and
welfare rights presentation. Everyone is welcome.

8) The Mayfair local has been dissolved.
Jean motions to reaffirm the dissolution of local #141 Mayfair
Brian seconds
Unanimous Decision/Carried

The Wilkie local # 132 is currently inactive but has ask for some help to get it
going again.
Debbie motions that the region will assist the Wilkie local in getting it
reactive once they meet again.
Cheryl seconds
Carried

The Marsden people are interested in setting up a local and have contacted
the region about the situation.
Brian Motions that the region will possibly assist the Marsden area in
setting up a local. (Region will further check into the transferring of the old
local # 141 to Marsden)
Jean seconds
Carried

PRESIDENT'S REPORT MÉTIS NATION LEGISLATIVE ASSEMBLY

July 4-5, 2003
Saskatoon, Saskatchewan

As President of the Métis Nation - Saskatchewan, I welcome all of our Assembly Members to this session of the Legislative Assembly. I also welcome members of the Senate and Métis community who have been able to join us today.

Since our last session of December 6-7, 2002, the PMC has continued working on a number of initiatives which are of importance and benefit to our people and communities. Many of these initiatives have been undertaken by our Affiliates and respective Ministers and will be dealt with in their reports in greater detail. I will only highlight some of the initiatives which we have undertaken.

PROVINCIAL INITIATIVES

Communications: We have continued to try to keep our citizens informed of developments through the issuing of the New Breed Magazine every two months and through the development of our website (www.metisnation-sask.com). We require more news from our communities and regions. As well the Affiliates should be encouraged by their Ministers to use this vehicle to keep our citizens informed of programming and services available to them and to mark the ongoing developments of the nation in terms of program design. We also require continuous support from the Affiliates through the purchase of space in the magazine so that we can afford to keep publishing the magazine. If the MNS Head Office and Affiliates do not increase their support we will be forced to discontinue publishing the magazine.

Métis Rights: Through the Ministry of Environment and Natural Resources, under Minister Norman Hansen, the MNS has continued its relationship with Saskatchewan Environment (SE). While the discussions are positive, there is still no significant movement on the part of the province to recognize Métis hunting and fishing rights throughout the whole of Saskatchewan. As reported previously, because of the 1997 Morin and Daigneault fishing case in northwest Saskatchewan, SE is not charging Métis from northern Saskatchewan if they are hunting and fishing for food, and if they do not have a job. This I believe is an incorrect reading of the case. For all Métis south of the Northern Administration District (NAD) line (which runs below Green Lake and Cumberland House) SE states that Métis will be charged if they are caught hunting or fishing without a license.

There are several potential test-cases which could address Métis hunting rights throughout the whole of the province. While the MNS has not formally agreed to defend these cases, in my personal capacity, I have agreed to defend the following Métis persons. The first case is a new Métis Aboriginal fishing rights test case involving Mr. Laviolette of Meadow Lake, who was charged at Green Lake with fishing in a closed season. This case has the potential of extending the s.35 Aboriginal harvesting rights to Métis below the Northern Administration District (NAD) line. While Mr. Laviolette's mother was originally from Green Lake, his father was originally from Duck Lake/Fort Carlton. In any event, both Green Lake and Duck Lake/Fort Carlton were not covered by the Scrip Commission of 1906 which dealt with the Métis people/communities covered by the Morin and Daigneault case. It is truly a new test case. While the trial was originally scheduled for the first two weeks of June 2002, and then the last two weeks of October 2002, we have agreed to set it over to June 2003 in order to set a trial date. The reason for this is that both the Defense and the Crown would like to await the decision of the Supreme Court of Canada in the Powley and Blais cases (see section dealing

with national level for details on these two cases), so that we can more properly prepare our evidence for trial.

There is also the case of R. v. Belhumeur from the Lebret/Regina area. As this case is similar to the Laviolette case an application will be made to adjourn the trial until after the Laviolette decision is rendered. It is hoped that the Laviolette case will be sufficient to establish the fishing and hunting rights throughout the province. A third case involving Mssrs. Martel and Martel from Glaslyn/North Battleford is also scheduled for trial in December 2003. This one will also be sought to be adjourned until after the Laviolette case is dealt with.

It should be mentioned that these cases are being defended through the efforts of the Buffalo Narrows Métis Local and the Clearwater – Clear Lake Region, through fund-raising efforts started in 1993 by the Métis Rights Defense Fund. Any financial contributions which our citizens, Locals or Regions can contribute will certainly be appreciated. Payments can be made to the “Métis Rights Defense Fund” and mailed to Box 370, Buffalo Narrows, Saskatchewan. SOM OJO.

With respect to the north west land claim litigation test case, as reported previously, a research team from the University of Alberta is currently in year five of an initial two year research project jointly funded by the federal and provincial governments. We were able to enter years three, four and five through test case funding received from the federal government (PCO) through the Métis National Council. We also received additional research funding from the provincial Department of Justice. This test case will determine whether the scrip process under the Dominion Lands Act was valid in extinguishing the Aboriginal title to the land possessed by the Métis. If we are successful in getting a ruling that it was not a valid extinguishment, it will be a precedent for all Métis in western Canada. Further, the March/April

2003 issue of the Canadian Geographic contains a story on the research done to date on the land claim by the University of Alberta.

While our General Assembly in 1993 opted for the northwest land claim as a test case, I believed it was now time that we seriously considered the possibility of proceeding on other scrip commissions and geographic regions. To this end, through discussions with President David Chartrand of the Manitoba Métis Federation and President Audrey Poitras of the Métis Nation of Alberta an agreement was secured that they would join the MNS in exploring the feasibility of engaging in joint action on a land claim test case, as most to the Scrip Commissions prior to 1906, for example, the Scrip Commissions of 1885, 1886 and 1887 covered large areas of southern Manitoba, Saskatchewan and Alberta. It should also be noted that scrip commissions only dealt with the prairie provinces and the NWT, hence the joint actions by the three prairie provinces Métis and not the MNC as a whole. Hopefully, the Métis of Ontario and B.C. will take similar measures to address their lands rights, as they are likely in a stronger position as scrip dealing with extinguishment of their lands rights was never undertaken.

This process, now known as the "Prairie Métis Leaders Forum" was officially started through an historic meeting of the elected Leadership comprised of the provincial Boards/Councils of the MMF, MNS and MNA at Saskatoon in January 2002. This Forum concluded that it was important that the issue of Aboriginal title and Métis land rights must be addressed, and an agreement was reached to explore the potential for pursuing joint research, and perhaps joint litigation. It was also decided that the Forum would meet again in six months. The next Forum took place in Winnipeg in July 2002. The work was further refined, and a decision made to develop a research, communications and legal strategy and meet again in six months. That meeting took place in Edmonton, Alberta on January 18 – 19, 2003, with the general Métis public invited to attend.

In order to move this research forward, the Manitoba Métis Federation (MMF), MNS and Métis Nation of Alberta (MNA) supported the Native Studies Department of the University of Alberta under Professor Frank Tough in an application for research funding from the Social Sciences and Humanities Research Council (SSHRC) which will concentrate on all of the scrip given out in Western Canada. This application was successful with \$90,000.00 being awarded to the UofA for this three year project. As part of this application process and to show its support, the MNS, MMF and MNA each agreed to contribute \$10,000.00 per year for three years. Through this research project, all the scrip applications for Western Canada should be databased by the end of the project.

Finally, we have continued to discuss harvesting (hunting, fishing, forestry, etc) issues with the province through our Environment and Natural Resources ministry which has been meeting with SE on a regular basis. Through this process we are looking at the potential for some form of accommodation for Métis with respect to such harvesting of resources. Norman Hansen, MNS Minister of Environment and Natural Resources will be able to give you more information about this process and outcomes to date.

Definition of Métis: Through the Métis National Council, consultations over the past five years have been taking place both within and outside of Saskatchewan through the Métis Nation Agenda initiative which started in 1998. In the Métis Nation Agenda consultations within Saskatchewan, our people selected "Option B", which refers to the people who are descendants of the historic Métis Nation of western Canada. This "Option" also received favor by the majority of Métis from the other provinces represented by the MNC.

As reported previously, at the MNC's General Assembly in June 2001, a draft definition (Option B) was adopted in principle, for the purpose of further

discussion and consultations in our respective jurisdictions. That draft was supported by you at the November 2001 Legislative Assembly, and also supported by our General Assembly in June 2002 at Batoche.

At the September 2002 General Assembly, the Métis National Council gave final approval and adoption of that definition. Essentially, the new definition speaks to the development of the Métis as a people with a distinct history, culture, language, identity and geographic homeland. It is a "Nation" of people. It is not a collection of Aboriginal persons who cannot belong to Indian nations or bands. It is important to note that in Aboriginal rights cases, such as hunting or fishing rights, it is only those persons who can show that they belong to a distinct Métis people and community who can establish a Métis Aboriginal right. We do not have to establish an Indian right in order to establish a Métis right. The two are distinctly separate. For example, a non-Status Indian cannot establish a Métis Aboriginal right, only an Indian Aboriginal right.

It was therefore important for us at the December 2002 MNLA to have adopted that definition which clearly identifies our existence as a distinct Aboriginal people. It is my belief that the national definition currently adopted by the MNLA accomplishes that. I encourage you to continue lending your support to the adoption of that national definition so that, after each Governing Member of the MNC adopts it, we can have a uniform definition across the Métis Nation Homeland. It is also important that we encourage our people to ratify this definition at our next General Assembly.

It is also critical to note that if we do not in the near future come up with a collective decision on a definition of Métis, the courts surely will, as more Métis hunting and fishing cases move through that system. If we can collectively agree on a definition which covers the whole of the Métis Homeland as represented by the MNC, the courts surely will honour that

decision, and not impose their own definition. Again, it is critical that we arrive at a resolution to the definition issue. While we may have achieved this at the national level, it is still critical that we do so for the purposes of our MNS Constitution, and the upcoming court cases within Saskatchewan, as identified above.

Political Leaders Forum under the Tripartite Process: Meetings under the Tripartite Process were held in March 2001, February 2002 and July 2002 at the leaders level, involving Minister Goodale from the federal government, Ministers Hillson and Belanger (2001) and Minister Axworthy (2002) from the province and Clem Chartier, President and Allan Morin, Minister of Intergovernmental Affairs from the MNS. The discussions were generally positive centering around the work which has been taking place since the last five-year agreement was signed in July 1998. While no concrete decisions were made, there was a political commitment to continue working jointly to try and achieve results under the current agenda. There was also agreement that we begin negotiations on the next five year agreement as the current one terminates in July 2003.

The next Political Leaders Forum will take place at Batoche on July 24, 2003 along with the signing of a new five year Tripartite Process Agreement.

Tier One Meetings under the Bilateral Process: The major outcome of this process has been the passage by the Saskatchewan legislature of the Métis Act which was proclaimed into law in January 2002, and the signing of a Memorandum of Understanding (MOU) on the day of the proclamation at a signing ceremony in Regina. Intergovernmental Affairs Minister Allan Morin will be giving further details in this written report, on these, and other initiatives which his ministry has been undertaking.

Veterans: At the November 1999 MNLA a commitment was made to address the issues of veterans more vigorously. Through the MNC, veterans Frank Tompkins and Senator Edward King in December 1999 attended a meeting of the MNC Board of Governors and then a meeting with the Minister of Veteran's Affairs, the Hon. Mr. Baker. At that meeting, which I attended, the Minister made a commitment that he would give serious consideration to Métis veteran's issues.

In February 2000 I had a follow-up meeting with the Minister Baker's Assistant, Mr. Terry Tobin. At that time I was informed that a dialogue table was being set up with the AFN to discuss Indian veteran's issue. This process was set up in response to a court action started by FSIN in order to reach an out of court settlement. The Department of Veteran's Affairs was going to approach the AFN to see if the Métis could be included in that process. It was indicated to Mr. Tobin that if there was no common table that the Métis would nevertheless want a table to be set up to deal with the Métis veterans. At that meeting Mr. Tobin also stated that it would be helpful if the MNC was able to supply a contact list of all Métis veterans so that it could be determined if they are missing out on any benefits which they are currently entitled to. With respect to past entitlements at time of discharge, Mr. Tobin suggested that the Métis veteran's may be barred by the passage of time, that is, that they lost their rights/benefits by not coming forward sooner. This is a legal matter that may have to be decided by the courts. Regardless, the Indian veterans would be in the same position.

I am also pleased to inform you that the Métis veterans in Saskatchewan organized their own meeting in May 2000 and have formed an organization to promote their rights. The Métis veterans of the Métis Nation have also formed a national body at their meeting in December 2000. A lot of work has since taken place by the veterans, through financial support provided by the federal government's Privy Council Office (PCO). New Breed Magazine

previously published the contents of the National Métis Veterans Association newsletter to ensure we all understand these issues and provide whatever support that we can. New Breed Magazine has also continued supporting the Veteran's struggle for justice by reporting on their meetings and through interviews of individual Veterans.

The Métis National Council has also stepped up its role in seeking a resolution to this critical issue. In December 2001, Mr. David Chartrand, President of the Manitoba Métis Federation was appointed as Minister responsible for Veterans Affairs. Through the work of the MNC the initiatives of the National Métis Veterans Association have been supported. In particular, the MNC was able to participate through the Governor General in honouring some of the Métis Veterans by the bestowing of the Queen's Golden Jubilee Medal. At the MNC's Assembly in Edmonton in September 2002, twenty Métis Veterans were presented with these medals. From Saskatchewan, Métis Veterans Louis Roy of Beauval, Morris Poitras of Regina, Max Lucier of Prince Albert and Solomon Goulet of Cumberland House were recipients. Further, on November 11th, the MNC presented three of the medals at Ile a la Crosse to Métis Veterans Leon Belanger, Gilbert "Sarge" McCallum and Peter "Chummy" Raymond at a noon ceremony, and a medal to Leon Laliberte at Green Lake at a supper ceremony.

Further, through the organizing efforts of New Breed Editor, Kathy Hodgson-Smith, and with the support of the MNC, MNS and MMF, two Métis Veterans, Charlie Fosseneuve and Frank Godon Sr., accompanied by Kathy, Frank Godon Jr., and myself were able to attend the official opening on June 6, 2003 of the Canadian Centre at Juno Beach in Normandy, France. At the ceremony at one of the war cemeteries there, both Charlie and Frank were able to speak to the Hon. Rey Pagtakhan, Minister of Veterans Affairs for Canada with respect to doing justice for the Métis Veterans. The Minister promised them that he would do so.

However, the issue of fair and adequate compensation for Métis Veterans remains an outstanding issue, although the National Métis Veterans Association, under President Bruce Flamont have been working vigorously to convince the federal government to do its lawful obligation. Their latest effort was a meeting with Ministers Goodale and Pagtakhan in Winnipeg, Manitoba on June 23, 2003. Although the federal government has offered the Indian Veterans compensation (\$20,000), there is no such offer to the Métis Veterans. Due to the delays, and lack of apparent willingness on the part of the federal government to deal with compensation for the Métis Veterans, the National Métis Veterans Association has launched a court challenge. If there is any way that Locals can assist financially with this legal action, please contact Bruce Flamont, or the MNS office which can contact the Veteran's Association on your behalf.

Registry Office: With the passing of the Citizenship Act in November 1999, efforts at its implementation have been undertaken. The Citizenship Application Form has been adopted, and the Citizenship Card is now available for those who have completed their application and received the Registrar's approval. Through this year's Tripartite Workplan, the registry office is now fully functional, and the registrar is able to accept, process and approve applications. Following this procedure, photo Citizenship Cards will then be issued. However, due to on-going difficulties and the fact that the MNS Constitution provides for lifetime membership, the PMC has proposed amendments to the Citizenship Act which will reflect the Constitutional provision and hopefully streamline the process. In this connection, it is being proposed that the Grandfather Clause be amended to ensure that all Métis citizens possessing membership since 1988 will continue being members/citizens without having to re-apply. All others must re-apply.

However, it is proposed that any citizen who wishes to get a new photo-id Citizenship Card will need to apply for one by filling out the Citizenship

Application Form. This will serve the purpose of getting an enumeration and basic information for the registry. Also, it will help eliminate those non-Métis persons who received cards illegally. Further, in order to deal more comprehensively with non-Métis persons who received membership cards while Métis hunting rights were in place, it is proposed that the Act be further amended to provide for challenges of their Métis status.

It is hoped that these proposed amendments will make it easier to get our registry in place, while at the same time respecting our Constitution and the right of previous citizens, especially our Elders, to maintain their citizenship without once again having to re-apply.

Michif and Culture: Work has continued in these areas as well. The federal government, as part of its response to the recommendations from the Royal Commission on Aboriginal Peoples developed the Aboriginal Languages Initiative (ALI), which is a four-year program. While the four-year program has expired, the Hon. Shiela Copps, Minister of Heritage Canada, has announced a continuation of the program for another year, while preparations are being made for a new ten year program

Finally, through the MNC, and the Governing Members, two national conferences on Michif were held: in Winnipeg in April 2002 and Saskatoon in April 2003. The conferences were successful, with the third on to be held next spring.

Economic Development: This is an area of critical importance to our people and communities. It has been quite some time since we have had the capacity to organize an initiative that has been able to tackle economic development opportunities. Today we have SNEDCO and CCDF that are primarily funding/loans agencies. They are not equipped to handle the broader economic development requirements. Minister Guy Bouvier has

been active in broadening the MNS' capacity to engage in economic development activities. Minister Bouvier has been successful in securing funding this fiscal year from PCO to hire an economic development officer. Additionally, through the re-negotiation of the CCDF Agreement with the province which was signed in mid-December 2002, resources have been made available to hire two additional economic development workers. A major task for these three new employees will be to develop the necessary bylaws, structure, mandate, workplans, etc for the creation of an economic development affiliate. Minister Bouvier's report will deal with this in more detail.

Family Services: Through the cooperation and assistance of the Minister and staff of MFCJS, we were able to hold a provincial conference in February 2003 on the Well-Being of the Métis Child which was well attended by our communities. Also in attendance was the Minister of Social Services, the Hon. Glen Hagel and some of his departmental staff. At the conclusion of the Conference, a policy on the Métis Child as well as a Plan of Action were adopted. These have been published in the January/February 2003 issue of the New Breed Magazine.

Based on these developments, Minister Maurice and MFCJS staff members Bonnie Start and Lynn Larose and myself had a meeting with Minister Hagel to begin the process of realizing the goals set out at the Conference. Minister Maurice will elaborate further on these developments in his report.

NATIONAL INITIATIVES

In terms of litigation, the MNC intervened in the Blais case from Manitoba which was heard in the Supreme Court of Canada in Ottawa on March 18, 2003. In this case, the Court of Appeal from Manitoba in 2002 had ruled that the Métis do not fall under the term "Indian" in the 1930 Natural Resources Transfer Agreement, and upheld the conviction of Mr. Blais. The Intervener, MNC, is seeking to have that lower court decision overturned. The MNC had obtained intervener status and was represented by Jean Teillet, Jason Madden and myself as lawyers on the appeal. This case is important, as it will set a precedent for the Métis of Saskatchewan and Alberta, not only for the Métis of Manitoba.

The MNC, represented by Jason Madden and myself, also intervened in the Powley case which was heard in the Supreme Court of Canada on March 17, 2003. This case is also important, as it deals with the definition of Métis. While the two lower courts set out a definition for Métis, it was successfully argued in the Court of Appeal that it was not necessary for them to do so. Further, it was also important as it is the first Métis test case under s.35 to reach the Supreme Court of Canada, and the Supreme Court will set out the tests which the Métis must meet in order to prove an Aboriginal right to hunt or fish. Hopefully, the Supreme Court will also not deal with the Métis definition issue, especially in light of the fact that the MNC has now adopted a national definition.

The Supreme Court will likely make their rulings on both of these cases sometime during the winter of 2003/04.

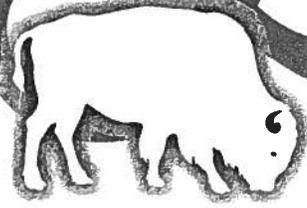
CONCLUSION

I would like to take this opportunity to thank the many Legislative Assembly members, the Senate, the Women and the Youth, as well as the many community members, who have worked along with us, to make whatever progress we have made, possible. I would also like to commend the Boards and staff of our Affiliates, and our Regional, Local Office and Head Office staff for their contributions. If it was not for your dedication and determination we would not be able to make the changes necessary to move our nation forward.

CLEM CHARTIER
PRESIDENT
MÉTIS NATION – SASKATCHEWAN

July 2003

MÉTIS NATION -
SASKATCHEWAN



July 4, 2003

Métis Nation - Saskatchewan Legislative Assembly

Re: Royal Canadian Mint - Back to Batoche Festival

We are proud to announce that the Royal Canadian Mint is promoting the Festival Coin and officially releasing it through their website at www.rcmint.ca and targeted media. We are anticipating a link from our website.

Hoping to see you all at Back to Batoche Days July 24 - 27, 2003.

Have a wonderful summer.

Sincerely,

W. Blondeau

for Allan Morin, Treasurer
Métis Nation - Saskatchewan

**MÉTIS NATION – SASKATCHEWAN
SECRETARIAT INC.**

FINANCIAL STATEMENTS

March 31, 2003

AUDITORS' REPORT

TO THE MEMBERS OF MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.

We have audited the combined balance sheet of Métis Nation – Saskatchewan Secretariat Inc. as at March 31, 2003 and the combined statement of revenue and expenses, of changes in net assets and of cash flows for the year then ended. These financial statements are the responsibility of the Métis Nation's management. Our responsibility is to express an opinion on these financial statements based on our audit

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Métis Nation as at March 31, 2003 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Deloitte + Touche LLP

Chartered Accountants

Saskatoon, Canada
May 16, 2003

**MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
 COMBINED STATEMENT OF REVENUE AND EXPENSES
 year ended March 31, 2003**

	2003	2002
REVENUE		
Federal grants - current operations	\$ 1,069,727	\$ 975,027
Provincial grants - current operations	631,864	922,463
Program administration	195,233	168,478
Sundry	207,823	39,850
	<u>2,104,647</u>	<u>2,105,818</u>
EXPENSES - Schedule 9	<u>2,106,746</u>	<u>2,110,943</u>
DEFICIENCY OF REVENUE OVER EXPENSES	<u>\$ (2,099)</u>	<u>\$ (5,125)</u>

See accompanying notes

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
COMBINED BALANCE SHEET
as at March 31, 2003

	2003	2002
CURRENT ASSETS		
Cash (Note 3)	\$ 222,850	\$ 91,462
Accounts receivable (Note 4)	<u>141,896</u>	<u>342,144</u>
	364,746	433,606
CAPITAL ASSETS (Note 5)	<u>114,514</u>	<u>118,292</u>
	<u><u>\$ 479,260</u></u>	<u><u>\$ 551,898</u></u>
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	<u>\$ 233,360</u>	<u>\$ 366,755</u>
DEFERRED CONTRIBUTIONS (Note 6)	<u>78,215</u>	<u>15,359</u>
NET ASSETS		
Operating deficit	(46,070)	(47,749)
Capital fund	<u>213,755</u>	<u>217,533</u>
	<u>167,684</u>	<u>169,784</u>
	<u><u>\$ 479,260</u></u>	<u><u>\$ 551,898</u></u>

See accompanying notes

APPROVED BY THE BOARD

..... **Director**

..... **Director**

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
STATEMENT OF CHANGES IN NET ASSETS
year ended March 31, 2003

	2003	2002
OPERATING FUND		
Balance, beginning of year	\$ (47,749)	\$ (47,346)
Deficiency of revenue over expenses	(2,099)	(5,125)
Transfer from capital fund for amortization	<u>3,778</u>	<u>4,722</u>
Balance, end of year	<u>\$ (46,070)</u>	<u>\$ (47,749)</u>
CAPITAL FUND		
Balance, beginning of year	\$ 217,533	\$ 222,255
Amortization expense	<u>(3,778)</u>	<u>(4,722)</u>
Balance, end of year	<u>\$ 213,755</u>	<u>\$ 217,533</u>

See accompanying notes

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
COMBINED STATEMENT OF CASH FLOWS
year ended March 31, 2003

	2003	2002
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES		
Deficiency of revenue over expenses	\$ (2,099)	\$ (5,125)
Adjustment for		
Amortization	3,778	4,722
Changes in non-cash working capital		
Accounts receivable	200,248	(319,745)
Accounts payable	(133,395)	351,488
Deferred contributions	62,856	15,359
NET INCREASE IN CASH	131,388	46,699
CASH POSITION, BEGINNING OF YEAR	91,462	44,763
CASH POSITION, END OF YEAR	\$ 222,850	\$ 91,462

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
CORE PROGRAM
year ended March 31, 2003

	2003	2002
REVENUE		
Federal grants - current operations	\$ <u>517,227</u>	\$ <u>517,227</u>
EXPENSES		
Administration		
Amortization	3,778	4,722
Bank charges and interest	2,670	3,170
Office rent	13,542	11,607
Office supplies	5,923	5,380
Printing and postage	2,034	2,006
Telephone	12,067	13,224
	<u>40,014</u>	<u>40,109</u>
Professional Services		
Audit and business services	-	5,000
Consulting	-	2,000
	<u>-</u>	<u>7,000</u>
Salaries		
Board Members	119,376	119,913
Executive	42,372	42,372
Other	159,011	151,150
	<u>320,759</u>	<u>313,435</u>
Travel		
Board Members	81,435	82,951
Executive	30,425	28,222
Other	4,489	3,840
	<u>116,349</u>	<u>115,013</u>
Board Meetings	20,021	20,053
Back to Batoche	25,000	25,000
TOTAL EXPENSES	<u>522,143</u>	<u>520,610</u>
DEFICIENCY OF REVENUE OVER EXPENSES	<u>\$ (4,916)</u>	<u>\$ (3,383)</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
TRIPARTITE SELF GOVERNMENT PROGRAM
year ended March 31, 2003

	2003	2002
REVENUE		
Grants		
Federal	\$ 310,000	\$ 310,000
Provincial	310,000	310,000
	<u>620,000</u>	<u>620,000</u>
EXPENSES		
Administration		
Finance management	547	564
Office rent	17,411	17,653
Office supplies	15,098	11,829
Program administration	71,672	71,672
Sundry	-	945
Telephone	4,057	5,992
	<u>108,785</u>	<u>108,655</u>
Professional Services		
Consulting	1,684	43,916
Justice	38,000	-
Northern project	-	20,004
Electoral reform	100,000	50,000
Other	20,054	13,400
	<u>159,738</u>	<u>127,320</u>
Salaries		
Committee stipend	9,684	9,895
Director	33,360	33,360
Executive stipend	82,614	83,349
Northern project	46,186	57,204
Other	12,611	8,648
Researchers	67,294	73,451
Women's program	8,961	9,473
	<u>260,710</u>	<u>275,380</u>
Travel		
Director	3,338	4,262
Executive	17,856	17,218
Northern project	10,000	20,004
Sundry	17,647	20,668
Researchers	5,575	4,801
Urban governance	7,987	11,702
Women's program	30,155	30,201
	<u>92,558</u>	<u>108,856</u>
TOTAL EXPENSES	<u>621,791</u>	<u>620,211</u>
DEFICIENCY OF REVENUE OVER EXPENSES	<u>\$ (1,791)</u>	<u>\$ (211)</u>

**MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
INTERGOVERNMENTAL AND ABORIGINAL AFFAIRS PROGRAMS -
SECRETARIAT PROGRAMS
year ended March 31, 2003**

	2003	2002
REVENUE		
Grants - provincial	\$ 145,000	\$ 125,000
EXPENSES		
Bilateral Process		
Administration	18,200	18,200
Community consultation - Policy Development	19,516	21,677
Financial management	490	657
Management	18,000	18,000
Research	6,752	6,500
Travel	25,572	23,922
	<u>88,530</u>	<u>88,956</u>
Consulting	56,010	36,733
TOTAL EXPENSES	<u>144,540</u>	<u>125,689</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ 460</u>	<u>\$ (689)</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
ECONOMIC DEVELOPMENT PROGRAM
year ended March 31, 2003

	2003	2002
REVENUE		
Grants		
Saskatchewan Environment & Resource Management		
Bilateral Task Force	\$ -	\$ 2,000
Land and resources	66,974	64,641
Pilot project	2,000	2,000
Clarence Campeau Development Fund ("CCDF")	-	131,245
Industry Resources	10,170	-
	<u>79,144</u>	<u>199,886</u>
EXPENSES		
Saskatchewan Environment & Resource Management		
Administration	9,750	12,000
Bilateral Task Force	-	2,121
Contract	45,024	38,520
Pilot Project	2,000	972
Rent	4,554	-
Travel	7,646	15,247
	<u>68,974</u>	<u>68,859</u>
Clarence Campeau Development Fund		
Forestry	-	7,500
Historic site	-	8,489
Otipimsuak project (T.L.U.)	-	100,000
Video	-	8,033
Sundry	-	3,745
	<u>-</u>	<u>127,767</u>
Economic Development		
Administration	1,875	-
Benefits	497	-
Rent	484	-
Salaries	6,666	-
Travel	648	-
	<u>10,170</u>	<u>-</u>
TOTAL EXPENSES	<u>79,144</u>	<u>196,627</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ -</u>	<u>\$ 3,259</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
ENUMERATION
year ended March 31, 2003

	2003	2002
REVENUE		
Grants - federal	\$ -	\$ -
EXPENSES		
Consulting	-	-
Contractor	-	-
Sundry	-	385
Technical	-	-
TOTAL EXPENSES	-	385
DEFICIENCY OF REVENUE OVER EXPENSES	\$ -	\$ (385)

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
ADMINISTRATION
year ended March 31, 2003

	2003	2002
REVENUE		
Grants - Federal		
Administration	\$ -	\$ 300
Communication Strategy	40,000	
Metis Nation Agenda - 2001/02	2,500	
Metis Nation Agenda - 2002/03	25,000	22,500
Youth Meeting	2,433	
Grants - Provincial		
Batoche	20,000	
MNS Legislative Assembly	2,000	
Communication Strategy	10,000	
Student Registrar	7,500	
Land claims	50,220	-
Program administration	195,233	168,478
Sundry	136,440	35,963
	<u>491,326</u>	<u>227,241</u>
EXPENSES		
Advertising	8,511	12,402
Batoche	55,000	10,294
Communication Strategy	50,000	-
Consulting	3,711	-
Election expenses	-	7
Equipment	7,625	7,895
Land Claims	50,025	-
Metis Nation Agenda - 2001/02	5,402	21,244
Metis Nation Agenda - 2002/03	25,000	-
Metis Nation Legislative Assembly	99,833	66,674
Office supplies	5,368	9,732
Prairie Leaders Forum	28,552	-
Professional services	10,807	9,344
Registrar	8,335	-
Rent	15,365	15,160
Salaries	25,605	21,112
Senate expense	8,580	4,400
Special Projects	15,826	-
Sponsorships	34,159	27,819
Sundry	4,765	7,569
Travel	24,709	19,472
	<u>487,178</u>	<u>233,124</u>
TOTAL EXPENSES		
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	<u>\$ 4,148</u>	<u>\$ (5,883)</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
ABORIGINAL LANGUAGE INITIATIVE
year ended March 31, 2003

	2003	2002
REVENUE		
Heritage Canada - MICHIF Language	\$ 125,000	\$ 125,000
Heritage Canada - MICHIF Conference	50,000	-
Other - MICHIF Conference	76,950	-
	<u>251,950</u>	<u>125,000</u>
MICHIF LANGUAGE EXPENSES		
Administration	18,000	18,750
Committee	10,000	-
Community project support	-	15,000
Conference	20,000	-
Curriculum/teaching	37,000	15,000
Coordination/leadership	15,000	15,000
Learning opportunities	10,000	50,000
Promotion/Recognition	15,000	-
Sundry	-	3,250
Travel	-	7,781
	<u>125,000</u>	<u>124,781</u>
MICHIF CONFERENCE EXPENSES		
Accommodations	30,364	-
Administration/Miscellaneous	8,500	-
Banquet	6,000	-
Contingency	19,086	-
Facilities	6,000	-
Facilitators	12,000	-
Supplies	3,000	-
Travel	42,000	-
	<u>126,950</u>	<u>-</u>
TOTAL EXPENSES	<u>251,950</u>	<u>124,781</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ -</u>	<u>\$ 219</u>

**MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
URBAN MULTIPURPOSE ABORIGINAL YOUTH CENTRE
year ended March 31, 2003**

	2003	2002
REVENUE		
Grants - federal	\$ -	\$ 287,577
Sundry	-	3,887
	<u>-</u>	<u>291,464</u>
EXPENSES		
Program expenses		
Administration	-	37,511
La Loche	-	8,952
Meadow Lake	-	79,950
Yorkton	-	42,933
North Battleford	-	55,527
Saskatchewan Metis sports, culture, recreation and youth	-	62,704
Travel	-	1,939
TOTAL EXPENSES	<u>-</u>	<u>289,516</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ -</u>	<u>\$ 1,948</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
SCHEDULE OF EXPENSES
year ended March 31, 2003

	2003	2002
Administration	\$ 209,617	\$ 215,340
Advertising	8,511	12,402
Communications	50,000	-
Community consultation	19,516	21,677
Conference	136,950	50,000
Consulting	96,721	51,733
Cultural programs	142,000	453,843
Economic development	-	24,022
Election costs	-	7
Land claims	50,025	-
Land and resources	45,024	38,520
Meetings	150,257	110,092
Prairie leader forum	28,552	-
Professional services	189,034	162,321
Registrar	8,335	-
Rent	20,403	15,160
Research	6,752	6,500
Salaries	614,237	609,927
Senate expenses	8,580	4,400
Special initiatives	15,826	-
Sponsorships	34,159	27,819
Sundry	4,765	14,950
Travel	267,482	292,230
	<u>\$ 2,106,746</u>	<u>\$ 2,110,943</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended March 31, 2003

1. DESCRIPTION OF OPERATIONS

Métis Nation – Saskatchewan Secretariat Inc. (“Métis Nation”) is incorporated under the Métis Act of Saskatchewan. The Métis Nation’s purpose is to undertake activities that strive to recognize the political, legal and constitutional rights of the Métis people in Saskatchewan.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

Fund Accounting

The balance sheet and the statements of earnings and deficit and changes in net assets and cash flows are all prepared on a combined basis. Revenue and expenses related to program delivery and administration activities are reported in the following funds:

- Core
- Tripartite Self Government
- Intergovernmental and Aboriginal Affairs Programs
- Secretariat Programs
- Economic Development Program
- Enumeration
- Administration
- Aboriginal Language Initiative
- Urban Multipurpose Aboriginal Youth Centre

Use of Estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended March 31, 2003

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

The Métis Nation follows the deferral method of accounting for contributions. Externally restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Capital Assets

Capital assets are recorded at cost. Amortization is computed based upon the estimated useful lives and salvage values of the assets; namely, 20% per year on equipment on the declining-balance basis. In the year of acquisition, one-half of this rate is used. No amortization is taken in year of disposal.

Deferred Contributions

Deferred contributions results from grant funding which was received prior to year-end even though the related costs will be incurred over the life of a program, including periods subsequent to the year-end. Deferred contributions will be brought into revenue in the next fiscal year as the related expenses are incurred.

3. CASH

Cash consists of cash in bank less outstanding cheques.

	<u>2003</u>	<u>2002</u>
Core Program	\$ 67,255	\$ 22,307
Tripartite Self Government Program	3,246	17,756
Intergovernmental and Aboriginal Affairs Programs	4,500	13,368
Enumeration	1,826	1,826
Administration	146,023	36,205
	<u>\$ 222,850</u>	<u>\$ 91,462</u>

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended March 31, 2003

4. ACCOUNTS RECEIVABLE

	2003	2002
Government of Canada	\$ <u>141,896</u>	\$ <u>342,144</u>

5. CAPITAL ASSETS

	Cost	Accumulated Amortization	Net Book Value	
			2003	2002
Land	\$ 99,405	\$ -	\$ 99,405	\$ 99,405
Equipment	98,502	83,393	15,109	18,887
	\$ 197,907	\$ 83,393	\$ 114,514	\$ 118,292

6. DEFERRED CONTRIBUTIONS

	2003	2002
Saskatchewan Environment & Resource Management	\$ 13,385	\$ 15,359
Industry & Resources Economic Development Program	64,830	-
	\$ 78,215	\$ 15,359

7. CONTINGENCIES AND COMMITMENTS

Operating Leases

The Métis Nation's commitments include a lease which expires March 31, 2007 with Provincial Métis Holdco Inc., an organization with which the Métis Nation is related through common board members. Under the terms of the lease the Métis Nation is obligated to make the minimum lease payments amounting to \$53,556 in each of the next four fiscal years.

The Métis Nation is also committed under terms of leases for office equipment at the following minimum amounts over the next two years:

2004	\$	9,285
2005		6,964

MÉTIS NATION – SASKATCHEWAN SECRETARIAT INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended March 31, 2003

8. RELATED PARTY TRANSACTIONS

During the year the Métis Nation incurred rent expense of \$46,561 (2002 - \$40,686) to an organization with which it is related through common board members, Provincial Métis Holdco Inc. This rent constitutes fair market value for services received.

During the year, the Métis Nation received grant revenue of \$25,000 (2002 - \$132,245) for Batoche from the Clarence Campeau Development Fund with which it is related through common board members.

Transactions with related parties are in the normal course of business and are measured at the exchange amount of consideration established and agreed to by the related parties.

RECEIVED MAY 20 2003

CONSTITUTIONAL AMENDMENT

Proposed by the Provincial Métis Council at their sitting of

May 12, 2003

Submitted to the Clerk of the MNLA on May 20, 2003

I. Amend Article 10 by adding:

- (c) A member of a Local must be ordinarily resident in the community where the Local is situated in order to retain membership in the Local, otherwise, the member must transfer his/her membership within six months to the Local in the community to which he/she has relocated.
- (d) In communities where no Locals exist, Métis persons shall apply to the Local nearest their residence.

RECEIVED JUN 0 2 2003

**CONSTITUTION
OF THE
METIS NATION - SASKATCHEWAN
PROPOSED CHANGES**

PREAMBLE

PREAMBLE

9.0 CURRENTLY READS:

Item #9 will become #10 and each item thereafter will follow the same numbering.

PROPOSED CHANGE

No Métis Citizen in the Métis Nation - Saskatchewan shall be deprived of the right to hold a Provincial Citizenship Card if applied for and granted.

ARTICLE # 2 - MÉTIS NATION LEGISLATIVE ASSEMBLY

7.0 CURRENTLY READS:

Seventy-five members of the Métis Nation Legislative Assembly shall constitute of a quorum.

PROPOSED CHANGE

Sixty members of the Métis Nation Legislative Assembly shall constitute a quorum.

ARTICLE #4 - EXECUTIVE

7.0 CURRENTLY READS:

Where a vacancy is created for a reason, including death or resignation, the Métis Nation Legislative Assembly shall elect from the Provincial Métis Council members an interim Executive members, who shall serve until a by-election has been held and the vacancy filled.

PROPOSED CHANGE

Where a vacancy is created for any reason, including death or resignation, the Provincial Métis Council shall elect from the Provincial Métis Council members an interim Executive members, who shall serve until a by-election

RECEIVED JUN 0 2 2003

has been held and the vacancy filled.

ARTICLE #7 - PROVINCIAL CITIZENSHIP

Note this Article is replacing Article #7 - Locals, which will become Article #8 - Locals, and every article thereafter will following in numbering.

7.0 CURRENTLY READS:
New item.

PROPOSED CHANGE

The Métis Nation - Saskatchewan shall implement a Provincial Citizenship process to accept Métis citizens, who for any reason do not want to join a Métis Local but this in no way restricts them from joining a Métis Local.

7.1 CURRENTLY READS:
New item.

PROPOSED CHANGE

Provincial Citizens will be listed on a provincial membership list.

7.2 CURRENTLY READS:
New item.

PROPOSED CHANGE

Provincial Citizens are not excluded from joining a Métis Local and will be encouraged to join.

7.3 CURRENTLY READS:
New item.

PROPOSED CHANGE

Provincial Citizens are considered a provincial member and are entitled to vote on a provincial basis for the provincial executive of the Métis Nation - Saskatchewan Legislative Assembly.

7.4 CURRENTLY READS:
New item.

PROPOSED CHANGE

Provincial Citizens are encourage to join a locals in order to take part in local or regional elections.

RECEIVED JUN 0 2 2003

Page #3

7.5

CURRENTLY READS:*New item.***PROPOSED CHANGE**

Provincial Citizens may seek elected office within Executive positions of the Métis Nation - Saskatchewan Legislative Assembly.

ARTICLE #9 - ELECTIONS

Note this Article was Article #8 -Elections in the Constitution of the Métis Nation - Saskatchewan's Amended November 18, 2000 but has now changed to Article #9 - Elections due to the introduction of the new Article #7 - Provincial Citizenship.

4.0

CURRENTLY READS:

Regional Representatives of the Provincial Métis Council shall be elected within their respective regions through the establishment of a poll in each local.

PROPOSED CHANGES

Regional Representatives of the Provincial Métis Council shall be elected within their respective regions by the local membership through the establishment of a poll in each local.

9.0

CURRENTLY READS:

When nominations close, all candidates shall take a leave of absence for any elected position on the Métis Provincial Council of the Métis Legislative Assembly or any salaried position with the Organization, or it's subsidiary bodies. The Provincial Métis Council members and any person who has a salaried position with the organization shall continue to receive their salary while they are on such leave of absence.

PROPOSED CHANGES

When nominations close, all candidates shall take a leave of absence for any elected position on the Provincial Métis Council of the Métis Nation Legislative Assembly or any salaried position with the organization. The Provincial Métis Council members who has a salaried position with the organization shall continue to receive their salary while they are on such leave of absence. All candidates, who are salaried employees of a subsidiary / affiliate of the Métis Nation must resign their position in order to run for an elected position on the Provincial Métis Council.

RECEIVED JUN 02 2003

Page #4

10.0

CURRENTLY READS:

When nominations close and until candidates are unofficially elected, the Senators shall be solely responsible for conducting the affairs and activities of the Organization. The Senators shall receive remuneration for their work during this period.

PROPOSED CHANGES

When nominations close and until candidates are unofficially elected, the elected body remaining and those elected by acclimation shall be solely responsible for conducting the affairs and activities of the organization.

11.0

CURRENTLY READS:

The Provincial Métis Council members shall be on call and shall conduct business or represent the Organization from time to time as requested by the Senate. The Provincial Métis Council member shall receive expenses to compensate for travel as requested by the Senate.

PROPOSED CHANGES

Deleted - removed - OUT

12.0

CURRENTLY READS:

All defeated or retiring candidates who were on the Provincial Métis Council Prior to the election shall be entitled to and will receive their salary for two weeks after the election.

PROPOSED CHANGES

Replace Item #11

13.0

CURRENTLY READS:

Any candidates who's election has been appealed under Section 7 (F) and has been found guilty by the Métis Elections Commission of violating Section 9 shall forfeit such elected position with a right to appeal to the Métis Legislative Assembly, which decision shall be final and binding.

PROPOSED CHANGES

Replace Item #12

ARTICLE #11 - CITIZENSHIP

Note this Article was Article #10 - Citizenship in the Constitution of the Métis Nation - Saskatchewan's Amended November 18, 2000 but has now

RECEIVED JUN 0 2 2003

Page #5

changed to Article #11 - Citizenship due to the introduction of the new Article #7 - Provincial Citizenship.

2.0**CURRENTLY READS:**

Any Métis who is a member of a duly registered Local is a member of the Métis Nation - Saskatchewan.

PROPOSED CHANGES**2.A. Provincial**

Any Métis who is a duly registered provincially is a member of the Métis Nation - Saskatchewan.

2.B Local

Any Métis who is a member of a duly registered Local is a member of the Métis Nation - Saskatchewan.

3.0**CURRENTLY READS:**

Note this is an addition to the current 3.A and 3.B.

PROPOSED CHANGES

3.C Any person applying for citizenship must reside in Saskatchewan at least six (6) months before he / she is eligible for citizenship within the Métis Nation - Saskatchewan.

4.0**CURRENTLY READS:**

Note this is an addition to the current 4.A, 4.B, and 4C.

PROPOSED CHANGES

4.D Provincial membership cards shall be issued by the Métis Nation - Saskatchewan Registrar upon completion and acceptance of the designated forms.

ARTICLE #16 - AMENDING FORMULA

Note this Article was Article #15 - Amending Formula in the Constitution of the Métis Nation - Saskatchewan's Amended November 18, 2000 but has now changed to Article #15 - Amending Formula due to the introduction of the new Article #7 - Provincial Citizenship.

1.0**CURRENTLY READS:**

The Constitution shall only be amended by the majority of three quarters of

RECEIVED JUN 02 2003

Page #6

the members of the Métis Nation Legislative Assembly and ratified by three quarters of the General Assembly.

PROPOSED CHANGES

The Constitution shall only be amended by the majority of three quarters of the members of the Métis Nation Legislative Assembly and ratified by three quarters of the General Assembly present.

NOTICE OF AGREEMENT & SUPPORT

We the undersigned are members of the Métis Nation Legislative Assembly and are in full support of the attached proposed amendments to the Constitution of the Métis Nation - Saskatchewan, Métis Election Act and Métis Citizenship Act. Signed this 2nd day of June, 2003.

NAME	NAME	SIGNATURE
Marshall Local #94	Marie IRONSTAND	Marie Ironstand
Battleford Local #106	Jean Ludwigson	Jean Ludwigson
Denholm (Delmas) Local #98	Brian Amyotte	Brian Amyotte
Lloydminster Local #18	Doug Ross	Doug Ross
Metis Women of Saskatchewan	Mary Ann Gagnon	Mary Ann Gagnon
Metis Women of Saskatchewan - MLA Representative		
Battle River Region - Regional Director	RALPH KENNEDY	Ralph Kennedy
Provincial Secretary	Dave Ross	Dave Ross
Hamlin local #93	Leon Kennedy	Leon Kennedy
REGIONAL DIRECTOR ALBERT DELAIRE		

RECEIVED MAY 21 2003

CONSTITUTIONAL AMENDMENTS MNLA 2002

May 21, 2003

**The Provincial Métis Council at their meeting of May 12, 2003
passed the following motion:**

**That all Constitutional Amendments from the December
2002 MNLA be reintroduced at the next sitting of the
MNLA for ratification.**

PROPOSED CONSTITUTIONAL AMENDMENTS

**Supported by PMC
December 6 & 7, 2002 MNLA**

- I. ARTICLE 2: Add following to section 3:**
(a) Notwithstanding section 3, the Métis Nation Legislative Assembly by legislative provision may delegate regulation-making authority to the Provincial Métis Council.
- II. ARTICLE 7: Add the following to section 6:**
(a) Each Local shall submit the names of their elected leadership to the Métis Nation – Saskatchewan Head Office within thirty (30) days of their election.
- III. ARTICLE 10: Replace existing section 1 definition of "Métis" with the following: (see attached)**
- IV. ARTICLE 14: Add section 5:**
5. a) New subsidiaries may be established under the Métis Nation – Saskatchewan Secretariat Inc. pursuant to the *Métis Act*, while existing Affiliates shall be brought under the *Métis Act* as subsidiaries.

b) For the purposes of this ARTICLE, the term Affiliate shall be deemed to also mean subsidiaries.
- V. ARTICLE 14.1: Replace the wording "Non-Profit Corporations Act" by the wording "Métis Act".**
- VI. SCHEDULE: Change the reference/names of the following Regions:**
- 1. Northern Region I to _____.**
 - 2. Northern Region II to "Clearwater – Clear Lake".**
 - 3. Northern Region III to _____.**
 - 4. Western Region I to _____.**
 - 5. Western Region IA to _____.**
 - 6. Western Region II to _____.**
 - 7. Western Region IIA to _____.**
 - 8. Western Region III to "Southern Plains".**
 - 9. Eastern Region I to _____.**
 - 10. Eastern Region II to _____.**
 - 11. Eastern Region IIA to _____.**
 - 12. Eastern Region III to _____.**

NATIONAL DEFINITION OF "MÉTIS"

Definition of Métis

- | |
|---|
| <p>1.1 Métis means a person who self-identifies as Métis, is distinct from other Aboriginal peoples, is of Historic Métis Nation ancestry, and is accepted by the Métis Nation.</p> |
|---|

Defined Terms of National Definition of Métis

- 1.2 "Historic Métis Nation" means the Aboriginal people then known as Métis or Half-breeds who resided in the Historic Métis Nation Homeland
- 1.3 "Historic Métis Nation Homeland" means the area of land in west central North America used and occupied as the traditional territory of the Métis or Half-breeds as they were then known.
- 1.4 "Métis Nation" means the Aboriginal people descended from the Historic Métis Nation which is now comprised of all Métis Nation citizens and is one of the "aboriginal peoples of Canada" within the meaning of s.35 of the *Constitution Act 1982*.
- 1.5 "Distinct from other Aboriginal peoples" means distinct for cultural and nationhood purposes.

C:\madden\mnc\defn\final assembly version

PROPOSED CONSTITUTIONAL AMENDMENT

Forwarded by PMC for MNLA consideration

December 6 & 7, 2002 MNLA

- VII. ARTICLES 4 and 8: Amend section 3 of ARTICLE 4 and sections 3 and 3.1 of ARTICLE 8 by substituting the term "three" with the term "four".**

PROPOSED CONSTITUTIONAL AMENDMENTS
for consideration by the Métis Nation Legislative Assembly
December 6 & 7, 2002

Article 7: Locals

Replace existing section 2 with the following:

The Local shall be made up of at least 25 members.

Article 10: Citizenship

Add Section 7:

A Métis not wishing to belong to a Métis Nation - Saskatchewan Local may hold a Provincial MNS citizenship card which grants duties and privileges of Métis Citizens not related to a particular MNS Local.

Article 11: General Assembly

Replace existing section 1 with the following:

A General Assembly composed of Métis Citizens may be convened as deemed necessary by the Provincial Métis Council.

And Remove Section 2.

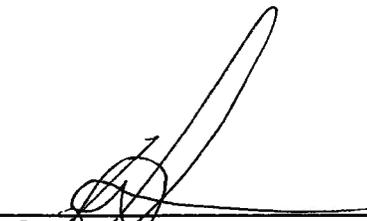
Article 15: Amending Formula

Replace existing Section 1 with the following:

The Constitution shall only be amended by the majority of three quarters of the members of the Métis Nation Legislative Assembly.

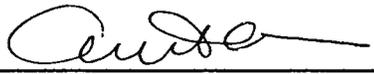
DAVID ROSS

MNLA Member

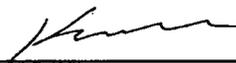

Provincial Secretary

ALBERT DELAIRE

MNLA Member

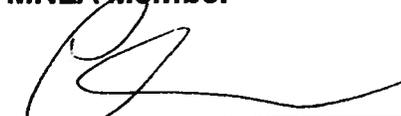

WR111


MnLA Member


Ralph Kennedy
WR1A


MnLA Member

 Lyle Lee
Local 172


MnLA Member

Lorna JorKen
Vice President

Nov. 22/02
Date

RECEIVED MAY 20 2003

AMENDMENTS TO ELECTIONS ACT
Proposed by the Provincial Métis Council at their sitting of
May 12, 2003
Submitted to the Clerk of the MNLA on May 20, 2003

I. Amend Article Seven: Electors

Add new 7.6.

7.6. Notwithstanding s.7.3, a member/citizen who has been missed from inclusion on the Electoral List upon the signing of a Declaration Form, accompanied by producing his/her Métis Nation - Saskatchewan membership/citizenship card shall be added to the Electoral List and allowed to vote.

II. Amend Article Eight – Electoral List:

8.3. adding (a) to existing clause, and a new clause (b)

(b) The draft Electoral List shall be posted in the Regional and Local Offices and be accessible to all Métis citizens.

RECEIVED JUN 0 2 2003

Page #1

METIS ELECTION ACT

PROPOSED CHANGES

ARTICLE # 7 - ELECTORS

7.3 **CURRENTLY READS:**
Be on the Electoral List on Election Day.

PROPOSED CHANGE
Be on the Local or Provincial Electoral List on Election Day.

ARTICLE # 8 - ELECTORAL LIST

8.1.2 **CURRENTLY READS:**
New item.

PROPOSED CHANGE
There shall be a provincial electoral list for provincial citizens.

8.2 **CURRENTLY READS:**
*Be compiled by the Chief Electoral Officer from the most recent Local
Citizenship List on file at the Métis Nation - Saskatchewan Office.*

PROPOSED CHANGE
Be compiled by the Chief Electoral Officer from the most recent Local and
Provincial Citizenship List on file at the Métis Nation - Saskatchewan
Office.

RECEIVED JUN 0 2 2003

Page #2

ARTICLE #9 - NOMINATION OF CANDIDATES

9.3.5 CURRENTLY READS:

Any candidate who accepts a nomination for the Executive or for Regional Representatives for the Provincial Métis Council must if employed by the Métis Nation - Saskatchewan or any of its Affiliates, apply for a leave of absence from such employment at least thirty (30) days prior to the Election date, effective on the date he / she files such nomination. All such applications for a leave of absence shall be granted. Proof of the leave of absence shall be tendered in writing to the Chief Electoral Officer along with the nomination and the candidate's letter of acceptance for the nomination.

PROPOSED CHANGE

Any candidate who accepts a nomination for the Executive or for Regional Representatives for the Provincial Métis Council must if employed by the Métis Nation - Saskatchewan apply for a leave of absence from such employment at least thirty (30) days prior to the Election Date, effective on the date he / she files such nomination. Proof of the leave of absence shall be tendered in writing to the Chief Electoral Officer along with the nomination and the candidate's letter of acceptance for the nomination. All candidates who are salaried employees of the Affiliates / Subsidiaries of the Métis Nation - Saskatchewan must resign their position in order to run for an elected position on the Provincial Métis Council. Proof of the resignation shall be tendered in writing to the Chief Electoral Officer along with the nomination and the candidate's letter of acceptance for the nomination.



06/02/2003 03:05

4456004

4456004

MNS WIA

PAGE 01

NOTICE OF AGREEMENT & SUPPORT

We the undersigned are members of the Métis Nation Legislative Assembly and are in full support of the attached proposed amendments to the Constitution of the Métis Nation - Saskatchewan, Métis Election Act and Métis Citizenship Act. Signed this 2nd day of June, 2003.

NAME	NAME	SIGNATURE
Marshall Local #94	Marie Ironstand	Marie Ironstand
Battleford Local #106		
Derhain (Delmas) Local #98	Brian Amyotte	Brian Amyotte
Lloydminster Local #13		
Métis Women of Saskatchewan	Mary Ann Gagnon	Mary Ann Gagnon
Métis Women of Saskatchewan - MLA Representative		
Battle River Region - Regional Director		
Provincial Secretary		
Hamlin Local #93	Leon Kennedy	Leon Kennedy
Regional Director ALBERT DELAIRE	ALBERT DELAIRE	ALBERT DELAIRE

No. 1285 P. 1/1

MNS WIA
Metis Addictions Council

06/02/2003 04:08
Jun. 2, 2003 4:02PM

AMENDMENTS TO THE CITIZENSHIP ACT
Proposed by the Provincial Métis Council at their sitting of
May 12, 2003
Submitted to the Clerk of the MNLA on May 20, 2003

I. Definition section: add:

2.13. "Genealogical evidence" shall mean evidence which indicates proof that an applicant's parent is, or parents are, of Métis Ancestry.

II. Amend s.6.7.6

6.7.6. Only the standardized Métis Nation – Saskatchewan Citizenship Cards and Métis Nation – Saskatchewan Membership Cards issued since 1988 shall be recognized as legitimate for the purposes of the Constitution and this Act.

III. Add new ARTICLE ELEVEN – CHALLENGES TO PERSONS CURRENTLY REGISTERED and renumber following ARTICLES:

11. Challenges to persons registered as Métis may be made by Métis citizens registered in the Central Registry:

11.1. Challenges of Métis ancestry to persons currently on MNS citizenship/membership lists may be made by Métis citizens/members in writing to the Registrar. The challenge must include the full name of the person being challenged, the Local which that person is registered with, and the grounds for the challenge. The person so challenged will be notified by the Registrar in writing and shall have the right to refute that challenge by providing evidence that he/she is in fact Métis the burden of proof being the same as required for all persons applying for inclusion as Métis under this Act.

11.2. The written decision of the Registrar shall be forwarded by registered mail to both parties, and shall inform them of their right to appeal within thirty (30) days to the Citizenship Appeal Board.

11.3. The Citizenship Appeal Board shall provide at least two (2) weeks notice to both parties of the appeal hearing date and then render its decision in writing by registered mail to both parties to the appeal

and inform them of their right to appeal to the Métis Nation Legislative Assembly.

- 11.4. The decision of the Citizenship Appeal Board may be appealed by either party in writing to the Métis Nation Legislative Assembly, whose decision shall be final and binding. Such appeal must be registered in conformity with the Métis Nation Legislative Assembly Act within thirty (30) days after receipt of the Citizenship Appeal Board's written decision.

IV. Amend s.12: Grandfather clause: replace existing 12 with the following:

- 12.1. Those members currently listed on the Métis Local Updated Membership Lists or who possess a valid Métis Nation – Saskatchewan membership card shall be automatically entered into the Central Registry. All Métis not currently listed on the Métis Local Updated Membership Lists or who do not possess a valid Métis Nation – Saskatchewan membership card shall have to apply for registration as a citizen of the Métis Nation – Saskatchewan on the Métis Nation – Saskatchewan Citizenship Application Form.
- 12.2. Existing members who wish to receive the new standardized Métis Nation – Saskatchewan Citizenship Card shall make application on the Métis Nation – Saskatchewan Citizenship Application Form.

RECEIVED JUN 0 2 2003

METIS CITIZENSHIP ACT

PROPOSED CHANGES

ARTICLE # 4 - REGISTRATION PROCESS

4.1

CURRENTLY READS:

A person who wishes to be registered as a Métis. may apply to a Métis Nation - Saskatchewan local.

PROPOSED CHANGE

A person who wishes to be registered as Métis, may apply to the Métis Nation - Saskatchewan or any Métis Nation Saskatchewan Local.

ARTICLE # 6 - CENTRAL REGISTRY

6.2.7

CURRENTLY READS:

The Local under which the person has applied for registration:

PROPOSED CHANGE

The status for which the person has applied to for registration: provincial or local and local number.

6.7.1

CURRENTLY READS:

A person makes application to a Métis Local for citizenship by completing the Métis Nation - Saskatchewan's Citizenship Application Forms.

PROPOSED CHANGE

A person makes application to a Métis Local for local citizenship or to the Métis Registry for Provincial citizenship by completing the Métis Nation - Saskatchewan's Citizenship Application forms.

6.7.2

CURRENTLY READS:

The President of the Métis Local submits the Citizenship Application Form to the Registrar for consideration and entry into the Registry.

RECEIVED JUN 0 2 2003

Page #2

PROPOSED CHANGE

The President of the Métis Local submits the completed Citizenship Application form to the Métis Nation - Saskatchewan's Registrar for consideration and entry into the registry and in the case of a Provincial Application the Regional Office will assist the individual in their submission to the Métis Registry.

6.7.3 CURRENTLY READS:

The Registrar rejects or registers the person into the Registry and notifies the Métis Local President in writing of the decision.

PROPOSED CHANGE

The Registrar rejects or registers the person into the Registry and notifies the Métis Local President in writing of the decision with a "c.c." to the Regional Office. In the case of a Provincial Citizenship the Registrar will write the individual notifying them of the acceptance or reject of their application.

6.7.4 CURRENTLY READS:

In the event that the Registrar accepts the registration, the Registrar forwards a signed standardized Métis Nation - Saskatchewan Citizenship Card to the Métis Local President or Secretary who then issues the standardized Métis Nation - Saskatchewan citizenship card to the person.

PROPOSED CHANGE

In the event that the Registrar accepts the registration, the Registrar forwards a signed standardized Métis Nation - Saskatchewan Citizenship Card to the Métis Local President or Secretary who then issues the standardized Métis Nation - Saskatchewan citizenship card to the person. In the case of a Provincial Citizenship Card the Registrar shall issue the card directly to the applicant.

6.7.5 CURRENTLY READS:

The standardized Métis Nation - Saskatchewan Citizenship Cards shall be numbered consecutively following the Métis Local numbers.

PROPOSED CHANGE

RECEIVED JUN 02 2003

The standardized Métis Nation - Saskatchewan Citizenship Cards shall be numbered consecutively following the Métis Provincial or Local numbers.

ARTICLE # 7 - REGISTRY OFFICE

7.2.4 CURRENTLY READS:

Shall retain and provide copies of the standardized Métis Nation - Saskatchewan Citizenship Application and standardized Métis Nation - Saskatchewan Citizenship Cards to Métis Local Presidents.

PROPOSED CHANGE

Shall retain and provide copies of the standardized Métis Nation - Saskatchewan Provincial / Local Citizenship Application and standardized Métis Nation - Saskatchewan Provincial / Local Citizenship Cards for Métis Local Presidents and Métis Nation - Saskatchewan Provincial Citizenship Application and standardized Métis Nation - Saskatchewan Provincial Citizenship Cards for the Regional Office.

ARTICLE # 8 - REGISTRAR

8.1.7 CURRENTLY READS:

Shall accept and review application for citizenship submitted on the standardized Citizenship Application Form by a Métis Local President and decide whether a person is entitled to be registered pursuant to this Act.

PROPOSED CHANGE

Shall accept and review application for citizenship submitted on the standardized Citizenship Application Form by a Métis Local President or in the case of a Provincial Application by an individual and decide whether a person is entitled to be registered pursuant to this Act.

8.1.8 CURRENTLY READS:

Shall respond in writing to the Métis Local President on the decision of an application for citizenship.

PROPOSED CHANGE

Shall respond in writing to the Métis Local President or in the case of a Provincial Application to the individual on the decision of an application for

RECEIVED JUN 0 2 2003

Page #4

citizenship.

ARTICLE # 10 - CITIZENSHIP APPEALS

10.2.1 CURRENTLY READS:
*(Never here before).***PROPOSED CHANGE**

Any person who has made application on the Métis Nation - Saskatchewan Provincial Citizenship Application Form is denied registry by the Registrar is entitled to appeal this decision in writing to the Citizenship Appeal Board within thirty (30) days of the Registrar's decision.

ARTICLE # 12 - GRANDFATHER CLAUSE

12.1 CURRENTLY READS:

Those members currently listed on the Métis Local Membership List will have four years from the date of the ratification of this Act, to make application for entry into the Central Registry. Once the four years has passed, those members who have not made proper application on the Métis Nation - Saskatchewan Citizenship Application Form, will automatically be removed from the system. (Amended, November, 2001)

PROPOSED CHANGE

Those members currently listed on the Métis Nation updated Local Membership List shall be automatically entered into the Central Registry and receive the new standardized Métis Nation - Saskatchewan Citizenship Card. All Métis not currently listed on the Métis Local Membership List shall have to apply for registration as a Citizen of the Métis Nation - Saskatchewan on the standardized Métis Nation - Saskatchewan Citizenship Application Forms.

12.2 CURRENTLY READS:

Only those members who have made proper application and have been entered into the Central Registry will receive the standardized Métis Nation - Saskatchewan Citizenship Card.

RECEIVED JUN 0 2 2003

Page #5

PROPOSED CHANGE

Those members who possess a valid Métis Nation - Saskatchewan Membership Card and are not registered on an update Local Membership List shall be considered a Provincial Member and will be encouraged to apply to a local within the community in which they reside or the nearest local to their residence.

RECEIVED JUN 02 2003

NOTICE OF AGREEMENT & SUPPORT

We the undersigned are members of the Métis Nation Legislative Assembly and are in full support of the attached proposed amendments to the Constitution of the Métis Nation - Saskatchewan, Métis Election Act and Métis Citizenship Act. Signed this 2nd day of June, 2003.

NAME

NAME

SIGNATURE

Marshall Local #94

Marie Ironstand

Marie Ironstand

Battleford Local #106

Jean Luudgren

Jean Luudgren

Denholm (Delmas) Local #98

Brian Amyotte

Brian Amyotte

Lloydminster Local #18

Doug Ross

Doug Ross

Metis Women of Saskatchewan

Mary Ann Gagnon

Mary Ann Gagnon

Metis Women of Saskatchewan - MLA Representative

Ursula Delorme

Ursula Delorme

Battle River Region - Regional Director

RALPH KENNEDY

Ralph Kennedy

Provincial Secretary

Dave Ross

Dave Ross

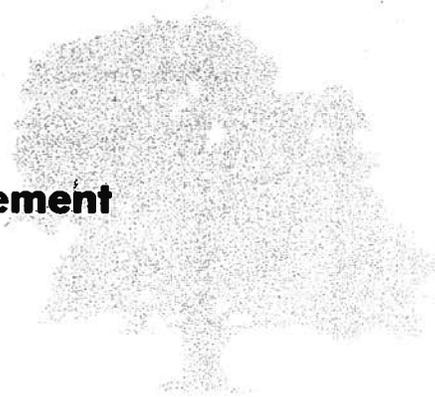
Hamlin local #93

Leon Kennedy

Leon Kennedy

REGIONAL DIRECTOR
ALBERT DELAIRE

SE / MNS 2003/04 Services Agreement



**Métis Nation - Saskatchewan (MNS)
and
Saskatchewan Environment**

**Work Plan
2003 - 2004**

May 12, 2003

In respect of

**Saskatchewan / MNS Bilateral Process
and
1995 Partnership Agreement**

Quarter One to Four Deliverables:

1. Discuss the impact of the Métis Act on the MNS / SE Partnership Agreement and Work Plan. Identify short and long term opportunities to build collaborative initiatives, noting clauses in the Métis Act referring to:

Land: The Parties agree to co-operate in identifying opportunities to enhance Métis access to lands and developing economic opportunities for Métis people with respect to land based activities including, but not limited to Métis farms and farming, forestry and mining. The Parties further agree to identify and develop appropriate cultural initiatives related to the traditional Métis gathering places.

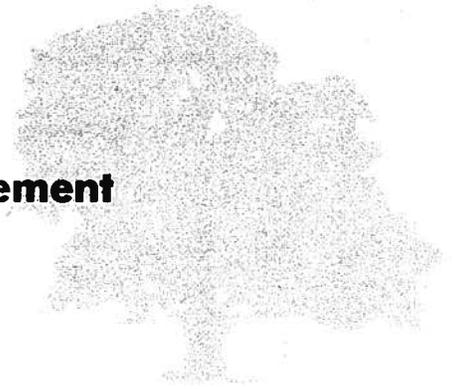
Harvesting: The Parties agree to work to improve economic development and harvesting opportunities consistent with sustainable management practices for Métis people in Saskatchewan's resource and other sectors. This may include improving opportunities in first level production activities, subsistence living, as well as value-added activities. The Parties further agree to work towards full and integral Métis involvement in resource management and economic development related decisions.

Capacity Building: The Parties agree to work towards the devolution of programs and services to Métis communities and Métis institutions. The Parties agree to undertake the necessary preparatory and planning work with respect to the development of a framework for the devolution of programs and services. This may include the identification of priorities, the identification of appropriate Métis service institutions, the development of program and policy guidelines, and the securing of necessary mandates and resources.

Governance: The Parties agree to continue building a Métis capacity for governance of Métis communities and Métis institutions. The "made in Saskatchewan" approach will respect federal and provincial jurisdiction and will build on existing and successful models and experiences, such as the Gabriel Dumont Institute, the Dumont Technical Institute, and the Métis Addictions Council.

2. MNS establishment of Saskatchewan Métis Trappers Council to assist the MNS in development of sustainable management practices for the resource sector, and as an advisory body to the MNS Minister of ENR.
3. Further development of the SE / MNS Fish and Wildlife Conservation Program, establish secure financing for implementation, establish community support and implementation in north west Saskatchewan.
4. Development of administrative strategy for MNS ENR on a provincial scale. This will include:
 - 4.1 Regional consultations on ENR issues;
 - 4.2 Development of MNS policy development related to the Ministry of Environment and Natural Resources;
 - 4.3 Analysis of Métis issues, options and offering recommendations for collaborative approaches and initiatives; and
 - 4.4 Facilitation of community involvement with environmental initiatives.

SE / MNS 2003/04 Services Agreement



**Métis Nation - Saskatchewan (MNS)
and
Saskatchewan Environment**

**Work Plan
2003 - 2004**

May 12, 2003

In respect of

**Saskatchewan / MNS Bilateral Process
and
1995 Partnership Agreement**

Quarter One to Four Deliverables:

1. Discuss the impact of the Métis Act on the MNS / SE Partnership Agreement and Work Plan. Identify short and long term opportunities to build collaborative initiatives, noting clauses in the Métis Act referring to:

Land: The Parties agree to co-operate in identifying opportunities to enhance Métis access to lands and developing economic opportunities for Métis people with respect to land based activities including, but not limited to Métis farms and farming, forestry and mining. The Parties further agree to identify and develop appropriate cultural initiatives related to the traditional Métis gathering places.

Harvesting: The Parties agree to work to improve economic development and harvesting opportunities consistent with sustainable management practices for Métis people in Saskatchewan's resource and other sectors. This may include improving opportunities in first level production activities, subsistence living, as well as value-added activities. The Parties further agree to work towards full and integral Métis involvement in resource management and economic development related decisions.

Capacity Building: The Parties agree to work towards the devolution of programs and services to Métis communities and Métis institutions. The Parties agree to undertake the necessary preparatory and planning work with respect to the development of a framework for the devolution of programs and services. This may include the identification of priorities, the identification of appropriate Métis service institutions, the development of program and policy guidelines, and the securing of necessary mandates and resources.

Governance: The Parties agree to continue building a Métis capacity for governance of Métis communities and Métis institutions. The "made in Saskatchewan" approach will respect federal and provincial jurisdiction and will build on existing and successful models and experiences, such as the Gabriel Dumont Institute, the Dumont Technical Institute, and the Métis Addictions Council.

2. MNS establishment of Saskatchewan Métis Trappers Council to assist the MNS in development of sustainable management practices for the resource sector, and as an advisory body to the MNS Minister of ENR.
3. Further development of the SE / MNS Fish and Wildlife Conservation Program, establish secure financing for implementation, establish community support and implementation in north west Saskatchewan.
4. Development of administrative strategy for MNS ENR on a provincial scale. This will include:
 - 4.1 Regional consultations on ENR issues;
 - 4.2 Development of MNS policy development related to the Ministry of Environment and Natural Resources;
 - 4.3 Analysis of Métis issues, options and offering recommendations for collaborative approaches and initiatives; and
 - 4.4 Facilitation of community involvement with environmental initiatives.

***Métis Nation - Saskatchewan / Saskatchewan
Environment 2002-2003 Partnership***



Environment

4th Quarter Report / Annual Report

Prepared for:

***Mr. Norman Hansen
Minister of Environment and Natural Resources
Métis Nation - Saskatchewan***

Prepared By:

***Yvonne Vizina
Researcher / Coordinator
Environment and Natural Resources
Métis Nation - Saskatchewan***

April 15, 2003



Yvonne Vizina



Norman Hansen

Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report
Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

Introduction

This report includes activity within the months of January, February and March 2003 as well as activities carried out throughout 2002 - 2003. This report sees the conclusion of the 2002 - 2003 fiscal year under the Saskatchewan Environment / MNS: Environment and Natural Resources Work Plan. The report is a combination of activities carried out under the 4th quarter deliverables, a summary of annual achievements, challenges and recommendations for 2003 - 2004 Work Plan deliverables.

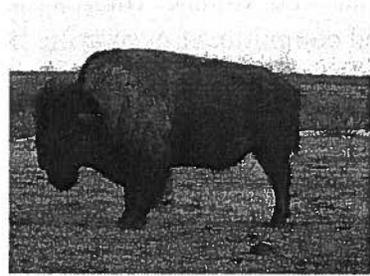


Photo by Dallas Gamble

MNS Minister of Environment and Natural Resources

Norman Hansen continues to represent the Métis Nation - Saskatchewan as Minister of Environment and Natural Resources. This year has been extremely busy, with significant time being spent on directing the development of a SE / MNS Fish and Wildlife Conservation Program, exploring potential economic development initiatives, and raising awareness throughout the province on environmental issues.

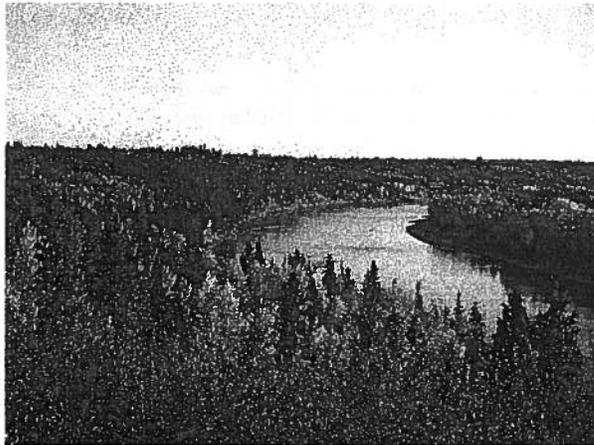
As a lifelong northern resource user, Minister Hansen has first hand knowledge of the importance of conserving the environment and making wise use of natural resources. As such, many of Minister Hansen's other responsibilities with the Métis Nation - Saskatchewan also impact upon his work in this regard. As the Co-Chair of the North West Saskatchewan Métis Council, he has worked diligently to bring together the elected leadership of both the Métis Nation and the Municipalities in north west Saskatchewan.

Emphasizing the need to cooperate, he has encouraged building new and stronger partnership relations between the organizations involved. For example, as Co-Chair of the Northern Labour Market Subcommittee on Oil Sands (Northern Neighbours), a strong bond has been forged with the community of La Loche, as well as other stakeholders at the table, to advance the development of opportunities for north west residents in the Alberta oil sands development area. With an eye to considering serious environmental impacts of the oil sands development, Minister Hansen has expressed his recognition that there is a need to find a balance of developing the local north west economy with caring for our precious resources. As such, he works to open employment opportunities locally and in Alberta, advance the completion of the Garson Lake Road, and encourage Métis Nation affiliates to contribute significant portions of their budget toward training programs which focus on environmental stewardship. None of these are easy

Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report
Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

measure that will ensure continuity of our collaborative work under the Partnership Agreement.

It is recommended that arrangements be made for 2003-2004 to negotiate a new budget that will be considered in SE's fiscal planning. This was noted at the Bilateral Tier II meeting held in March 2003. The MNS is faced with a "take it or leave it" offer each year, which does little to help build capacity, or to look for additional partners willing to support this important work. Again, limited staffing capacity makes it difficult to develop and administer programming, meet deliverable commitments, and lobby for additional partnerships.



North Saskatchewan River

2002 - 2003 Work Plan Q4 Deliverables

1. Completion of 2002 - 2003 Work Plan items.

A new framework was developed for the Bilateral Task Force during the first quarter of 2002-2003. However, SE did not feel that we were ready to call the BTF together, and suggested that MNS continue to work on some internal consultations before bringing the BTF members in. As per the Services Agreement, the BTF is intended to review our Work Plan for approval, however this would not appear to be advisable at this time. It would be unfair to ask BTF members to comment on a Work Plan unless they are active, involved and knowledgeable about the complexities of work occurring within the MNS. In this regard, it might be wise to review the terms of the Bilateral Task Force membership and mandate as it pertains to involvement with the MNS:ENR portfolio and the MNS in general.

Regarding policy development, MNS:ENR has been asked to participate in some activities including Land Use Planning Committees, fisheries, woodland caribou, some forestry policy development, employment equity and Aboriginal Policy development. Because of limited time and capacity, Minister Hansen and the Researcher / Coordinator must limit their involvement in these forums. We have invited Métis people from within targeted Regions to appoint delegates to some of the committees, however, there is some reluctance to do this as it is understood that these forums are used as "consultation" processes. Often, Métis people do not feel that they have the right to speak on behalf of the MNS and the Métis people of this province. Lack of capacity at the MNS:ENR level does not permit us to address this issue. However, we continue to do our best to stay involved and informed.

MNS:ENR is working to develop internal policy related to environmental issues. It has taken some time to collect information from which draft policy can be created. The Researcher / Coordinator feels that there is still an insufficient amount of data collected, and this work must be continued. This body of work is going to be very important in the future, and must be developed carefully.

The draft Memorandum of Understanding, and subsequent Northern Pilot development project, has seen some beneficial changes occur. Legal advisors to both SE and the MNS did not recommend signing the MOU. Rather than see an end to the project, MNS and SE proceeded to develop a framework for a pilot program only through which to try to achieve the original



Photo by Kathy Hodgson-Smith

Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report
Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

Agreement, it has allowed our participation in some national discussions related to protected areas and heritage sites. These discussions provide a context for considering the application of process within the province of Saskatchewan according to the MNS Constitution, the Métis Act, and other provincial legislation. This is Ms. Vizina's second term on the BNHS Shared Management Board.

An exciting new educational initiative has been developing in north west Saskatchewan that MNS: ENR has been participating in. A Resource Management Program has been under discussion amongst SE, Can-Sask, MNS Methy Pathways, MNS Employment and Training - Beauval, Northlands College, SIAST, Meadow Lake Tribal Council, MNS: ENR / Northern Project and Dumont Technical Institute. There is general agreement that such a program would be a value to the region in helping several fire protection workers to advance their careers within SE, and to provide an opportunity for other residents to become involved in the environment sector. The course is expected to be 30 weeks, with an additional 6 weeks of specialization training in environment law, integrated resource management or forestry. This type of cooperation and collaboration provides tremendous benefit to future employment opportunities within north west Saskatchewan. Development of the program has continued over the past quarter, and plan are being made to offer the course to 16 participants in September 2003.

MNS: ENR was disappointed at being excluded from the Consultation Seminar hosted by the Government of Saskatchewan in January 2003. While we understand that some discussions are preliminary, we also believe that Aboriginal People should be included in the discussion of these most serious processes. Métis people continue to express their fear of the mythical consultation processes used by governments because they do not understand it, and do not know when they are being consulted. This lack of adequate communication and process only serves to undermine collaborative initiatives between SE and Métis people. It is unfortunate the Government of Saskatchewan does not include the MNS in these discussions as a means of building trust and stronger relationships that will benefit our natural resources and our people.



The tools for MNS internal consultations on the development of environmental policy were during 2002 - 2003. The consultations are designed to be conducted in the form of personal interviews. There have not been sufficient interviews done yet to utilize the information. More interviews and small group meetings will have to be conducted during the next fiscal year.

Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report
Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

Nations issues, and are not fully aware of the diverse Métis situations with respect to forestry across Canada, although they purport to represent us through their work.

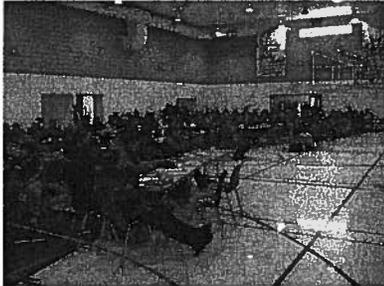


Photo by Yvonne Vizina

MNS: ENR participated in the northern trappers Annual General Meeting in La Ronge during the fourth quarter. The Métis had only one member on the trappers Board of Directors last year, and a motion had been carried to have three of the six seat designated for Métis representatives at this year's election. This did not happen. We were disappointed to see the Métis trappers and advocates shouted down at the meeting, and again, had only one member elected to the Board. It should be noted that the AGM and elections were held on reserve at La Ronge, and a high number of First Nations trappers and members were in

attendance. As well, the Board was not able to provide a financial report, nor did they provide a written annual report to members. Elections were changed from the second day to the first day of the meeting, and some key Métis representatives were not in attendance.

Following the meeting MNS: ENR recommended to Minister Hansen and MNS Executive that it would be wise to initiate a Saskatchewan Métis Trappers Committee under our portfolio that could be administered effectively, act as a consultative body to the MNS on issues related to land use, and implement Métis-specific activities that support our culture and traditions throughout Saskatchewan. An overview of this new structure has been submitted to Minister Belanger of SE by MNS President Clem Chartier. It is our hope that Métis trappers will continue to participate in the northern trappers association, and that the new process will simply serve to fulfill our needs regarding Métis land users.

The fiscal year of 2002 - 2003 has seen much work developing under the Partnership Agreement. We are extremely happy to be involved in this work, and value our relationship with SE. There are many other smaller activities which are not mentioned in this report, however, it is our hope that our Work Plan deliverables remain effective guiding statements that will grow and support our environment and our people within this province.



Photo by Yvonne Vizina

2. Evaluation of 2002 - 2003 Work Plan and Partnership objectives.

The Work Plan contains deliverable action items that both SE and MNS see as integral to advancing our collaborative work. The Work Plan in, and of, itself captures some of the initiatives that we see as achievable and practical. The initiatives do not seek to address issues of

*Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report*

Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

Minister of Saskatchewan Environment to discuss significant issues of program development.

Recommendation: Explore potential relationships with Canada on a project by project basis to enhance capacity and project development for Métis people. This may involve SE and MNS undertaking a joint lobby effort in person with Environment Canada, Department of Fisheries and Oceans, the Federal Interlocutor for Métis and Non-Status Indians, and others as appropriate.

Recommendation: Activate the Bilateral Task Force early in the fiscal year, with appropriate representatives appointed relevant to the new proposed working structure.

- 2.2 Objective Two may take some time to actualize, however, MNS has begun work on internal consultations that will provide some guidance in these areas. To date, there has been little discussion regarding the co-management process, aside from the Researcher / Coordinator's participation in one SE Enhanced Co-Management Forum. This was an interesting discussion, however, it is unknown what SE has decided to do with this planning process. There are a number of co-management boards throughout Saskatchewan, but they do not report to the MNS and there is no method of communication with them. Limited capacity at the MNS would not support interaction with these boards under the present Work Plan and budget.

Recommendation: Completion of MNS internal consultations to assist in setting direction and guidance for Métis members of co-management boards.

Recommendation: SE update MNS on the Enhanced Co-Management planning process.

Recommendation: Develop adequate capacity within MNS: ENR to effectively participate in co-management, to build an appropriate framework for participation, to explore the effectiveness of co-management and to explore alternatives to co-management.

- 2.3 Objectives Three and Four could be considered together. A pilot project framework has been developed for north west Saskatchewan, however there is no budget to implement it. MNS feels reluctant to lobby for community support if implementation is not possible. The growing Métis population, combined with court challenges for harvesting rights should provide adequate incentive for SE to find additional financial resources to develop programming in



Métis Nation - Saskatchewan: Environment and Natural Resources
4th Quarter / Annual Report
Métis Nation - Saskatchewan / Saskatchewan Environment 2002-2003 Partnership

setting. Fund-raising for this event began in September of 2002 and continued over the next two quarters of the fiscal year. Some of the partners who supported this event included the Gabriel Dumont Institute: Cultural Development Fund (SaskCulture and SaskLotteries), MNS: ENR, Saskatchewan Environment, Saskatchewan Government Relations and Aboriginal Affairs, the Métis National Council, the North West Saskatchewan Métis Council, Infinity Research, Development and Design Inc., and Native Pride Counselling Inc. Some supporters provided financial assistance, while others provided in-kind services. The event was intended as a consultation with a small number of Métis people to discuss the concept of TEK, to learn about international law related to TEK, to collect input from grassroots Métis people, and to consider the impact of the Michif language in understanding TEK.

Unfortunately, a number of MNS Regions did not send the requested delegates, as was hoped. Followup to this non-participation indicates that cost was less of a factor than just workload saturation. As well, there was insufficient resources to hire an event coordinator in January that would have been able to address this looming problem. It is our hope that we will be able to host this event again next year, however, there will have to be significant format changes to ensure better results. Through this experience, we have learned that when restricted to a few delegates, if even a few of those do not attend, there is a noticeable loss of input and enthusiasm. There

were several people who wished to attend the event but were excluded because of the format this year. Many of those expressed their desire to attend and learn from other Métis people. In the future, it will be better to assign guest speakers who will share information and stimulate discussion in this way. Having the event open to all Métis people (children, youth, adults and elders) will also be more in keeping with traditional learning practices.



Essentially, participating in the TEK project was a good learning experience, and a good beginning to raising awareness about our work with environmental issues. It is expected that some policy formation will occur based on participant feedback and promotional literature will be developed on the Michif language / Traditional

Environmental Knowledge theme.

3. Development of 2003 - 2004 Work Plan and Budget.

The 2003 - 2004 Work Plan has been developed and submitted for consideration to Saskatchewan Environment. The budget was set by SE following the provincial budget in March 2003. An alternative budget was developed by MNS that we feel outlines a more realistic view of our costs in carrying out this work. While we must accept the budget proposed by SE, we will endeavour to find additional resources to support our alternative budget projections.



GABRIEL DUMONT INSTITUTE
OF NATIVE STUDIES AND APPLIED RESEARCH



Chairperson's Report

Métis Nation Legislative Assembly July 4/5 2003



Dale McAuley- Chairman,
Gabriel Dumont Institute Board of Governors

Welcome and Introduction

As Chairman of the Gabriel Dumont Institute (GDI) Board of Governors it is my pleasure to welcome you to the 2003 Métis Nation Legislative Assembly. I am proud to present this report on behalf of the GDI Board of Governors. The Gabriel Dumont Institute is recognized for providing crucial educational programs and services for the Métis Nation – Saskatchewan (MN-S). GDI is a long-standing affiliate of the MN-S, with a solid history and track record of developing and offering educational opportunities that help promote Métis self-determination. As Chairman of the GDI Board of Governors, I bring with me a wide variety of experience and many years of service to the Métis community. In addition to my role as the Chairperson of the GDI Board, I represent the Métis of Eastern Region I as the MN-S Area Director, I continue to serve in the role of Mayor of Cumberland House, and I serve as Chairman of the Board for Northern Lights School Division.

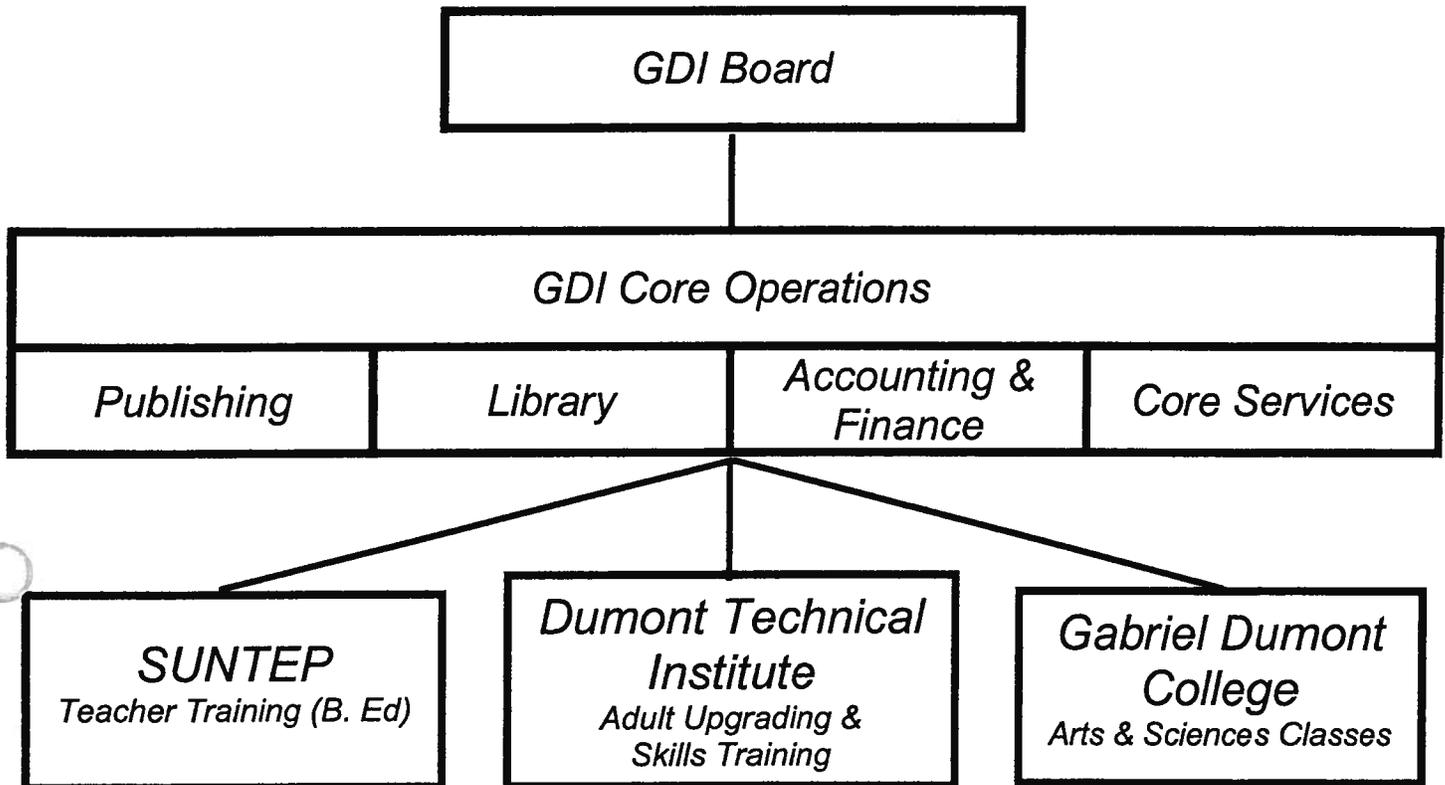
This report will provide the membership with information in three key areas. First, it will provide an overview of the Institute, its affiliated departments, and the programs and services offered. Second, this report will outline the strategic directions and challenges faced by each area of the Institute in its mandate to further Métis education in the province. Finally, I will detail some of the work that has been done by the Board, management, and staff to address some of the challenges and to meet the mandate of the Institute.

Gabriel Dumont Institute Organizational Structure

The following illustration represents the current structure of the Institute and its various departments, programs, and services.



**GABRIEL DUMONT INSTITUTE
OF NATIVE STUDIES AND APPLIED RESEARCH**



1. Governance

In 2003 the structure of the Gabriel Dumont Institute Board underwent some major changes. The Board structure changed to reflect representation from the twelve Métis Nation – Saskatchewan regions. The board size is now thirteen, which is made up of the Minister of Education from the MN-S and one regional representative from each of the twelve MN-S regions.

Prior to this, the board operated with seven-members which were appointed by the MN-S Minister of Education, a Department of Learning representative and a third Métis member appointed by the previous two. This structure was a product of the Conditional Grant established in 1995 when the province provided a \$650,000 loan to the Institute to pay off financial obligations that the Institute had at the time. The grant allowed the Institute to avoid bankruptcy.

2. Gabriel Dumont Institute Core Operations

The Gabriel Dumont Institute of Native Studies and Applied Research Inc. was formally incorporated as a non-profit corporation in 1980 to serve the educational needs of Saskatchewan's Métis community. GDI is the official education arm of the Métis Nation - Saskatchewan.

The Core Operations of the Institute include the Publishing department, the GDI Library, Accounting and Finance, and Core Services. Each of these areas is briefly outlined below.

On a whole there are a couple of items that have been worked on over the past year. First, meetings have been held with Saskatoon and Prince Albert City departments to seek a tax exemption for our buildings in these centers. It is our position that these centers should receive the same exemption as other similar educational institutions.

Second, we are currently in the process of negotiating a new contract with the Department of Learning for the Gabriel Dumont Institute and its subsidiaries. The contract will outline the programs and services that the institute will offer with resources from the Province. It is hoped that the new contract will be a stepping-stone to a potential Métis Education Act, which will move the Institute from operating under a contract to a stronger footing being an Act of Government. During this process the board will seek greater financial resources for the Institute.

Publishing Department

GDI has been working on the Virtual Museum of Métis History and Culture project over the last three years. The site will include oral interviews, images, archival photographs, transcribed interviews, video clips and essays written on a variety of Métis topics. The address for the site is www.metismuseum.ca.

The Publishing Department continues to focus on the development, publication, and promotion of Métis-specific children's books. The department has established itself as the most active Canadian publisher of Métis-specific children's books. Watch soon for "Beaver's Big House" which should be printed by late fall.

The Publishing Department has numerous projects underway, including the compilation of oral histories into book format, Métis women's traditional Art videos and Study Prints with a Métis artistic theme.

Gabriel Dumont Institute Library

The Core Operations of the Institute include the GDI Library, which has three branches located in Prince Albert, Saskatoon, and Regina. The GDI Library houses a unique collection that focuses on Métis history and culture and on issues of concern to Métis communities. The Library works in partnership with all other library and information services to provide free and unrestricted access to information.

Accounting and Finance

The Accounting and Finance division, located in Regina, is responsible for providing support with program budgeting, expenditure management, bookkeeping, financial statements, and other financial and operational management processes. The fact that the Institute remains in a stable financial position is attributable to good financial management. Despite the positive financial picture for the Institute, the concern over the continued provincial under-funding of GDI, in terms of allowing the Institute to meet its mandate, is an issue that continues to be addressed by the GDI Board and senior management. In addition, negotiations between the GDI Board of Governors and Provincial and Federal officials for core funding for the Gabriel Dumont College continues.

In the area of human resource management, the Institute has entered into a three-stage agreement with the Provincial Department of Learning to ensure wage parity for Institute staff in comparison with other post-secondary institutions in the province. We are currently in stage two of this process whereby we will be evaluating all positions within the organization to ensure the wages and duties for these positions are appropriate and equitable.

In 2003 a comprehensive Information Technology (IT) strategy was undertaken to provide a plan to utilize the institutes computer and information systems in the most productive fashion. One of the primary goals of the plan is to assist the Institute in building and maintaining its software, hardware and communication systems. It is hoped the plan will allow the organization to efficiently and effectively disseminate information to clients, staff and stake holders. As well, it will allow the Institute to streamline business processes to create savings and greater efficiency.

Early in 2003 the Board and Union agreed to extend their contract for the period from April 2002 to the end of March 2003. The major term in this extension was a 3% wage increase, which was consistent with increases in similar institutions. Preparations are in place to negotiate a longer-term extension to this agreement.

3. Gabriel Dumont Institute Incorporated Entities

The incorporated entities owned by the Gabriel Dumont Institute include the Dumont Technical Institute (DTI), and the Gabriel Dumont College (GDC). These organizations are outlined below, along with another significant program of the Institute, the Saskatchewan Urban Native Teacher Education Program (SUNTEP).

Dumont Technical Institute

Dumont Technical Institute is the basic education and skills training arm of Gabriel Dumont Institute (GDI). DTI has had the privilege of serving the Métis community since its inception in 1992. DTI has now become the largest component of the Gabriel Dumont Institute serving over five hundred students per year at locations around the province.

Over the past three years DTI has had three main training priorities. These priorities were focused in the health, trades and basic education areas.

In the area of health training DTI has prepared some 150 Métis home care workers and will have graduated over 50 practical nurses by July of this year. Preparation courses have been offered to facilitate job placements within various health districts.

DTI has offered a number of pre-employment training programs to prepare workers for employment or indentureship in the apprenticeable trades. Programs have been offered in carpentry, electrical, auto-body, plumbing, dry walling, professional driving and the hospitality sector.

Basic education courses are comprised of basic literacy, grades 5-10, GED preparation and adult 12 courses. In this year DTI will graduate over seventy full grade twelve students and some 232 basic education students in all other programs.

DTI has been an active participant and supporter of Métis community, economic and social development. Through training DTI has assisted in the construction of buildings and Métis infrastructure in Batoche, Saskatoon, Nipawin, Yorkton, North Battleford and Duck Lake. Several other communities will be assisted in this years training plan. DTI has assisted in strengthening other Métis affiliates by offering training to MACSI, CCDF, PMHC, and METSI. DTI also represents the interests of Saskatchewan Métis people at various boards, forums and strategic processes.

Gabriel Dumont College

In 1994 GDI signed an Affiliation Agreement with the University of Saskatchewan forming the Gabriel Dumont College (GDC). Under the terms of this agreement, the Institute and the University entered into a partnership that provided the Métis community input and access to the University. It was determined that offering the first two years of the Arts and Science program was a logical starting point.

GDC has not yet received core funding from either the Provincial or Federal Governments. The fledgling college has had to raise revenues by offering first and second year courses for SUNTEP and mainstream students. Currently there are no core employees working within GDC. Sessional lecturers are hired on a need basis to teach courses.

The GDI Board and senior management are committed to establishing GDC as the Métis Arts and Science training provider in Saskatchewan. Toward this end, negotiations for both Provincial and Federal core funding have been on going and continue to be a pressing item on the Institute's agenda.

Saskatchewan Urban Native Teacher Education Program (included in GDI's incorporation)

The Saskatchewan Urban Native Teacher Education Program (SUNTEP) was established in 1980 and recently celebrated the milestone of graduating 600 teachers with their Bachelor of Education Degrees. SUNTEP is a four-year fully accredited Bachelor of Education program offered by the Gabriel Dumont Institute in cooperation with Saskatchewan Learning, the University of Saskatchewan, and the University of Regina. The program is offered in three urban centres - Saskatoon, Prince Albert, and Regina - and has been designed to meet the educational needs of Métis students as well as address the need for trained, qualified Métis educators.

This year in the three SUNTEP centers there were 202 students enrolled with 53 graduates obtaining their Bachelor of Education Degrees. Well over 90% of SUNTEP graduates are employed as educators upon completion of their programs.

4. Gabriel Dumont Institute Services and Initiatives

In addition to those departments and services mentioned above, the Gabriel Dumont Institute provides a wide variety of programs and services, and becomes involved in numerous initiatives related to Métis education. The following section outlines many of the services and initiatives of the Institute.

Gabriel Dumont Scholarship Foundation

The Napoleon LaFontaine Development Scholarship Program was originally established to provide scholarships specifically for economic development or business related studies. Over the years the fund grew beyond the awards that could be given with such narrow criteria. In 1999 the Gabriel Dumont Scholarship Foundation 2 was established in order to make scholarships available to Métis students in a wide variety of disciplines. The Gabriel Dumont Scholarship Foundation 2 also administers the recently acquired Sask Energy Scholarships. Last year the Gabriel Dumont Scholarship Foundation 2 awarded over 100 scholarships in all combined categories. Over fifty six thousand dollars (\$56,000) was allocated through this scholarship in the last year. Moreover, discussions have commenced with various Crown Corporations regarding future contributions by Crown Corporations into the Métis scholarship fund.

Gabriel Dumont Institute Community Training Residence, Inc.

The Gabriel Dumont Institute Community Training Residence (CTR) represents a major asset of the Institute, its value exceeding \$500,000. The Institute has been involved in a long-term lease with the Justice department that has been less than favourable for the Institute. Under this lease agreement, the Institute has had to subsidize the operating costs for the building. The GDI Board and senior management have been negotiating a sales agreement with the Department of Justice. The Justice Department has agreed that the current lease is detrimental to GDI and indicated that it is their intent to negotiate an amicable sales agreement. Negotiations are scheduled to resume after the summer break.

Gabriel Dumont Institute Cultural Centre

The Privy Council Office of the Federal government, under the direction of the Honourable Ralph Goodale, Minister of Natural Resources and Federal Interlocutor for Métis and Non-Status Indians, committed \$150,000 to GDI for a cultural centre initiative. This initiative is intended to promote and highlight Métis culture. The funding has been important in providing support for many of the projects of the Publishing department, including the Métis Virtual Museum, the publication of Métis children's books, the Métis Oral History book, the production of traditional Métis fiddle music CDs, as well as supporting research and development for new study prints. There is good potential for this funding to be renewed.

Gabriel Dumont Institute Cultural Events Funding

The Gabriel Dumont Institute (GDI) has entered into a two-year pilot project partnership with SaskCulture Inc. to develop and administer a program designed to preserve, strengthen and transmit Métis culture and traditions in Saskatchewan. The Métis Cultural Development Fund (MCDF) places emphasis on children, on building cultural leadership skills, transferring knowledge between generations, skills development mentorship and having fun. The activities funded through this program encourage gathering, sharing, and learning, celebrating and developing Métis culture in Métis communities. The Saskatchewan Lotteries Trust Fund provides funding for this program for Sport, Culture and Recreation.

For each year of the program SaskCulture has allocated \$100,000 for the MCDF, of which, \$85,000.00 is to be granted to community based, grassroots projects. In this first year of the two-year pilot project, \$61,691.00 was granted to community-based projects. Remaining funds, not allocated in Year One, are carried over, to be distributed in Grant Year Two.

The Métis Cultural Development Fund Selection Committee, made up of members of the Métis community, meets twice a year, following the May and November grant deadlines. In May 2002, the following projects received funding through the MCDF: Batoche Musical 2002, Pinehouse Lake Aboriginal Culture camp, Nordale Community Club Métis Dancers, Shell Lake Métis Local Trail Ride and Camp Out, Crooked Lake School Reunion, John Arcand Fiddlefest. The total amount allocated in this grant period was \$31,999.00. In November 2002, the following

projects received funding through the MCDF: Traditional Environmental Knowledge Workshop, Michif revival Association, Lebret Culture Days, Regina Métis Sport and Culture and the Regina Métis Women and Youth Conference. The total amount allocated in this grant period was \$29,700.00. The total amount allocated in Grant Year One was \$61, 691.00.

In May 2003, \$55,080.00 was allocated to the following projects: Waskegun Youth Development "Spreading Wings Culture Camp", Waskegun Youth Development "Spreading Wings Field Trips", Central Urban Métis Federation Inc. Aboriginal Culture Camp, Western Region Métis Women Aboriginal Culture Camp, Shell Lake Métis Local trail Ride and camp Out, Saskatoon Indian and Métis Friendship Centre Folkfest Pavilion, Assiniboia Métis Local Métis Days, Willow Bunch Local, Earl Cook "Regional Métis Conference", Ka-pa-chee Training Centre, Métis Elders Council of Saskatchewan Batoche 2003, Palmbere Days and Paul Chartrand "Métis Showcase 2003".

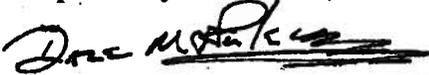
Gabriel Dumont Institute Contract Negotiations

The Institute is currently in negotiations with the Saskatchewan Department of Learning to establish a new funding contract. The GDI Board recognizes that the Gabriel Dumont Institute remains one of the only provincially funded post-secondary institutions to be covered under a contract rather than a provincial Act of Legislation. As such, it is the Institute's objective to pursue the replacement of the contract with legislation specific to Métis education, such as a Métis Education Act.

Closing Remarks

I have been fortunate to serve as Minister of Education for the MN-S over the last three years. During this time much work has been done to secure and solidify our Métis educational institute. Many Métis students have had the opportunity to take training that will lead them to more rewarding and prosperous futures. The value of education to the Métis cannot be understated. The current and future efforts and initiatives of the Gabriel Dumont Institute will continue to strengthen our communities and to assist us as we move toward Métis self-determination.

Respectfully Submitted,



**Dale McAuley, Chairman – Gabriel Dumont Institute Board of Governors
Minister of Education, Métis Nation - Saskatchewan**



Al Rivard/Dale McAuley
Minister/Associate Minister
Metis Employment and Training of Saskatchewan Inc.
Saskatoon, Sask.

RE: MNLA Report and Remarks on behalf of METSI

MNLA Constituents:

METSI has continued to re-organize and develop solutions to the issues that interest the Metis community within Saskatchewan. During 2002-2003 METSI and the LMMBs were faced with considerable challenges. Although METSI spent considerable time and efforts to inform the communities the challenges to continue with the AHRDA were tremendous.

The AHRDA was successfully restored during 2002-2003. The success was unparalleled, as METSI became one of the top performing AHRDAs in Canada or rather the 79 Agreement holders. The MNLA Report outlines the tremendous increase to Employment Insurance and Social Assistance savings and displacement. Furthermore the number of jobs created by the LMMBs was almost 900. This figure represents a 200% increase over the last 18 months within Saskatchewan. The success is evident due to the following indicators:

- 7.5 million (approximate) was paid directly to clients in the form of living allowances and tuition supports
- Overpayments continue to be 0% and METSI has administered 18 million (approximate) with no further issues
- Full utilization of the Metis allocation for 2002-2003, the first time under the AHRDA Arrangement.

The MNLA report outlines opportunities for the future. As Minister and Associate Minister we are working to ensure all opportunities are identified in the renewal process such as:

- University support for the future
- Administration efficiencies
- Client concerns
- Increased client support
- Etc.

The report is detailed and includes all success indicators. This was a very successful year. Please accept the MNLA Report and on behalf of Metis Employment and Training of Saskatchewan Inc. we sincerely wish all constituents a safe and enjoyable MNLA.

Sincerely

Minister Rivard
Associate Minister McAuley

METIS EMPLOYMENT & TRAINING OF SASKATCHEWAN INC.
104-219 Robin Crescent, Saskatoon, Saskatchewan, Canada S7L 6M8
Phone: (306) 668-7671 Fax: (306) 244-5336 Toll free: 1-866-885-1588
E-mail: metis.training@metisi.sk.ca Website: www.metisi.sk.ca



Keith Henry
CEO
Metis Employment and Training of Saskatchewan Inc.
Saskatoon, Sask.

RE: MNLA Report and Remarks on behalf of METSI

MNLA Constituents:

Please accept the METSI MNLA Report as presented to the MNLA. 2002-2003 was an incredible year as METSI and the 12 LMMB offices confronted new challenges. However, through the dedication of the METSI Board, METSI staff, LMMB Boards, and LMMB staff the AHRDA has been successfully maintained and Metis client services will continue until the AHRDA "sunsets" March 31, 2004.

Metis Employment and Training of Saskatchewan Inc. (METSI) and the 12 LMMBs had a successful year in 2002-2003. The AHRDA is very important to the communities and leadership served by the organization. The challenges described in previous years have created growth and METSI is committed to working with HRDC to ensure effective client services continue into the future. The submitted MNLA Report identifies many successes and challenges going forward in 2003-2004. The following is a summary of the key points:

1. Program funds have been fully committed and spent on a provincial scale. This is excellent as the ability to fully expend program funds has been a challenge over previous years. In fact the METSI and the LMMBs utilized the full allocation, a major success.
2. There have been no further overpayments during 2002-2003.
3. Repayment of overpayments has been consistent from METSI totaling approximately \$140 000.00.
4. Administration continues to be reduced but there are differences in the definitions with the HRDC Aboriginal Unit. The challenge will be to determine the varying definitions applied by HRDC and what administration actually gets calculated on.
5. Client support has increased for the second straight year compared to 2001-2002 and the results showcase our "joint" success with the partnership. Metis clients in Saskatchewan were supported with approximately 7.5 million dollars by the 12 LMMB offices.
6. METSI and the LMMB's have continued great efforts to complete the updated Policies and Procedures Manual, 2003-2004 Program Handbook, professional development via counselor training, AHRDA renewal committees and national forums, developed a relationship with the provincial services and have subsequently submitted a "concept" paper to the Department of Community Resources and Employment, and a Business and Program plan for 2003-2004.
7. A submitted Capacity Plan as outlined in Appendix J but HRDC informed METSI that the Capacity Plan was calculated in the overall administration. A similar discussion as identified in point #4. METSI researched the issue and discovered that the Capacity Plan was not to be administrative percentage.



8. University support is an issue. METSI has requested assistance and has believed there was success in a minimal fashion. HRDC regionally informs us of a minimal eligibility.

The relationship with the HRDC Aboriginal Unit continues to be a challenge. METSI continues to dispute some issues that remain unresolved. For example, the issue of the University support was addressed and METSI does not feel this has been properly examined.

METSI and the LMMB continue to create solutions to all technical and policy matters with HRDC. The key result indicators outline the success with client services as statistically METSI and the LMMBs provided employment through interventions totaling 893. This statistic places METSI as one of the top performing AHRDA's in the country.

This has been a great year and the concerns raised by community member continue to be examined and solutions discussed. I want to thank the Board members, staff at METSI and the LMMBs, but most importantly the Metis community for their patience and support.

Thank you,


Keith Henry
CEO
METSI



Metis Nation Legislative Assembly
Metis Nation - Saskatchewan
Saskatoon, Sk.
July 4th and 5th, 2003

**RE: METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.
4TH QUARTER REPORT
(JANUARY 2003-MARCH 2003 -YEAR END REPORT)**

MNLA Constituents:

Please accept the following as the Metis Employment and Training of Saskatchewan Inc. (METSI) 4th Quarter report, which is a requirement of the terms and conditions of the Aboriginal Human Resource Development Agreement (AHRDA). This report will provide a year-end analysis and showcase the success within the Metis AHRDA in Saskatchewan for 2002-2003. This report will focus on the following:

1. Program Developments
2. 2002/03 Financial Results (Un-audited)
3. Results:
 - a. Contact IV Results to February (period 11) for 2002-2003
 - b. Age Statistics
 - c. Gender Statistics
 - d. Employed positions as a result of Counselor records (example)
4. Apprenticeship Strategy – Draft
5. Overpayments

METSI and the Local Metis Management Board (LMMB) offices has achieved the successful results that are required to continue the employment and training initiatives for Metis in Saskatchewan via the AHRDA. Although there have been many challenges, for which METSI and LMMB technicians continue to find reasonable solutions, the Metis communities are supportive of the organization. The 2002-2003 fiscal year results have identified the successes as METSI and the LMMBs continue to train and organize services in an effective manner. The 4th Quarter report will also identify the current challenges and future direction to ensure effective services continue for Metis individuals in Saskatchewan.



1. Program Developments ending March 31, 2003

METSI and the LMMBs continue to utilize the Program Handbook as a “key” tool for consistent client services. The Program Handbook was released in the 2nd Quarter of 2002-2003 and has been embraced by all 12 LMMB offices. The final quarter in 2002-2003 required all staff to ensure clients were followed carefully and supported. Another challenge to the staff was to complete and finalize the updated Program Handbook for 2003-2004. METSI and the LMMB offices worked together to establish a Policy Committee that worked on the finalizing of all forms and program improvements going forward in 2003-2004. The improvements were based on the information METSI compiled during the community consultations in the 2nd Quarter of 2002. The main areas of concern voiced by the Metis community were:

- Increased rates for individual allowances
- Daycare rates increased
- Support for university training related to the labor market requirements
- Basic education support to assist clients at all levels of development to achieve success in the labor market action plans.

Consequently the updated Program Handbook (2003-2004) was a balance of these issues and presents positions discussed with regional Human Resources Development of Canada (HRDC) staff. METSI and the LMMBs believe they have created reasonable solutions to the issues as the new Policies and Program Handbook addresses identified needs.

In the final quarter of 2002-2003, the plans were finalized to proceed with Counselor Training seminars, in partnership with Dumont Technical Institute. These seminars consist of three one-week sessions starting in late April, with the final session ending in early June. The purpose of this training is to ensure that the services provided to Metis clients is of the highest standard possible.

A concurrent activity was the finalizing of the METSI Policies and Procedures Manual (copy enclosed). METSI Board members, LMMB staff, and METSI staff spent considerable time and energy to complete this task. The 4th Quarter required the members of this second committee to commit several hours to ensure the document would be available in 2003-2004.

The final process was the development of the 2003-2004 Program Plan by the METSI Program department and LMMB staff. METSI and the LMMB staff participated in regional college planning forums and met with their affiliate Dumont Technical Institute to ensure a plan was developed to leverage all funds to assist Metis clients serviced by the



Organization. The result was leveraging of approximately \$4.7 million in funds to compliment our services. METSI submitted a copy of the 2002-2003 Program Plan to HRDC as the METSI Board of Governors ratified the plan in the 4th Quarter.

METSI presented a position paper to Aboriginal Relations Office dated February 10, 2003 in Ottawa regarding the university training issue. METSI discussed this with regional HRDC staff and provided a proposal to ARO. The proposal was to assist the management of the issue as there were two solutions presented:

1. "Grandfather" the client in the system until the end of the AHRDA this year. (There would be approximately 240 clients)
- Or-
2. Allow METSI a percentage for University support and METSI and the LMMBs will address with the clients to provide support.

METSI met with ARO and the second solution was discussed. However, when discussed with regional HRDC staff it was apparent the position was to maintain the strict criteria. Regional HRDC has informed METSI that effective April 1, 2003 new University clients will be deemed ineligible. METSI has requested a meeting to present our research to the Minister in Ottawa in the first quarter of fiscal 2004. METSI's goal is to seek resolution and support from our funding partners. The issue must be properly managed and METSI has clearly communicated this with all clients. METSI has not approved any new university clients to date in fiscal 2004.

2. 2002/03 Financial Results (Un-audited)

METSI and the LMMBs have had a very successful year according to the following success indicators in 2002-2003:

- Full budget utilization (METSI and LMMBs)
- Administration percentages (Provincial percentage)
- Forecasting
- Program Funds to clients

METSI was the financial controller for the LMMBs for the first full year in 2002-2003. The centralized approach was a success and the statistics and final figures will provide support to the continuation of such an arrangement going forward in 2003-2004. The challenges in 2002-2003 were minimal and efficiencies have been created as a result of full utilization of the accounting software while maintaining assistance for the reduced number of financial staff at METSI.



Enclosed are the Administration and Program expenditures for METSI and the LMMB offices ending 2002-2003. The actuals indicate the success of METSI and LMMB management with support and patience from all staff. The success has been the ability of METSI to work as a “banking” institute for the LMMB offices. There have been several challenges to ensure comprehension and support, but each month the LMMB offices and METSI continue to resolve matters.

The AHRDA allocated to the Metis Nation-Saskatchewan (MN-S) and METSI in 2002-2003 was \$10 437 723.00. During 2002-2003 METSI administered \$9 447 315.00 and Deloitte and Touche administered the remaining \$990 408.00 in the first quarter of 2002. METSI committed to the Deloitte and Touche model that was accepted by HRDC and the METSI Board of Governors. The challenge throughout the year was the ability for the LMMBs and METSI to produce results with several changes to the structure and processes. The LMMB offices are working together to support METSI management of the AHRDA.

The final budget figures for 2002-2003 demonstrate effective spending in the areas of Administration and Programming at METSI and the LMMB offices. The Administration has been a combination of management within METSI and the LMMB office LMA's. The final expenditures indicate administration between METSI and the LMMBs will achieve an administration percentage of 19.12%. This figure represents the total percentage inclusive of Deloitte and Touche administration during the first 3 months in 2002-2003, or rather the suspension of the AHRDA (totals \$118 026.00 or 1.13%). It is important to note that program dollars to clients is at the highest it ever has been at \$7,552,135.70 or a percentage of 72.34%. As reported in the 3rd quarter report, other challenges created an “unknown” factor that plagued the achievement or administrative targets such as:

- Increased audit costs – originally budgeted for \$55 000.00 but cost \$130 000.00.
- Renewal issues – National forums and provincial meetings not planned in original Business Plan for 2002-2003 yet requiring resources – a committee has been participating with equal METSI, LMMB and Board reps (9)
- Increased Committee's to complete Policies and Procedures, Program tools, etc.

The AHRDA required METSI and the LMMBs to achieve a reduced administrative percentage in 2002-2003 to approximately 16% with the declining amount to 2003-2004. The agreed administration cap was 15% in 2003-2004 but the organization cannot have



any further reductions and still maintain effective services. However, some of the factors affecting the final figure have been addressed and will result in further reductions in 2003-2004. METSI discussed this matter with regional HRDC staff on several occasions throughout the year. METSI was provided a letter indicating program funds could be utilized for the AHRDA renewal process to a maximum of 1% and this was fully utilized during 2002-2003. This inflated the administration percentage but the process has been an excellent opportunity for METSI and the MN-S representatives to ensure their concerns are voiced.

However, because of the inconsistency with the definition of administration from HRDC, the ability to reach targets is not possible. The current definition applied creates an inflated percentage as METSI and the LMMBs are separate agencies and it is a 3rd party arrangement. The Employment Assistance Service (EAS) funds are directed to clients to support interventions.

The provincial allocation for the Metis AHRDA in Saskatchewan was fully expended in 2002-2003. This is very successful considering the AHRDA was suspended for 3 months (April – June, or first quarter of 2002-2003), therefore, only providing minimal time to ensure full utilization of remaining program budgets. This also is the first year of “full utilization” of the provincial allocation for the Metis in Saskatchewan. In fact, the LMMBs were minimally over committed and METSI worked with them to ensure budgets were aligned properly for 2002-2003.

Employment Assistance Service for 2002-2003 totaled \$713,011 or 6.83%. EAS was utilized as a program support for all 12 LMMB offices to provide employment-counseling services and other support measures such as resume support, job postings, etc. The total for 2002-2003 is not comparable to budgeted EAS for 2003-2004, as EAS was not utilized during the suspension or the first quarter of 2002-2003. The METSI Business Plan submitted to HRDC for 2003-2004 will indicate an increase, but the increase is based on the full 12 month EAS utilization. No increases to staff have been budgeted for in fiscal 2004.

One of the challenges with EAS going forward in 2003-2004 is the inconsistent definition applied by HRDC. It is METSI's understanding that EAS is a program support measure that should be considered as funding directed to clients for such supports. However, it was apparent during March discussions that HRDC staff defined EAS as an offloading of administration rather than a support cost for Metis clients. METSI and the LMMBs are in a 3rd party arrangement through Service Delivery Agreements and in these agreements Administration and EAS are separated within their functions. This is a challenge that



must be explored, as the current definition is not clear and impacts our effectiveness in providing client services.

METSI and the LMMBs practiced effective forecasting in 2002-2003 as the program funds and administrative slippage was re-profiled and fully utilized. The practice implemented by METSI and the LMMBs was to over-commit each offices budget by 10% until the 3rd quarter. The LMMB offices and METSI worked together to address any potential slippage and consider the re-profiling of program funds, if necessary. The budgets were maintained closely by all staff and four LMMB offices assisted by re-profiling the program funds to other regions of 'need'. The process was completed with the full support of the LMMBs. The LMMBs that re-profiled their funds had an excess of Employment Insurance (EI) program dollars. The challenges were and still remains that EI clients are not as populated in the northern and rural areas.

3. Results (2003-2004 Presentation enclosed)

The results of the developments to operations at METSI and the LMMB offices illustrate the success of the AHRDA in Saskatchewan for 2002-2003. The presentation enclosed in this package will demonstrate this. The statistics and information showcase the increasing results received from HRDC and the benefits to the Metis communities. The current year (2002-2003) results are subject to the reporting period ending Period 12, 2003. Therefore, this fiscal year will be finalized after the completion of uploads to National Headquarters (NHQ) after March 31, 2003 or rather Period 13.

There are interesting themes the reports seem to illustrate:

- METSI and the LMMB offices save significant funding for the province each fiscal year. The Social Assistance Recipient (SAR) Displacement statistics demonstrates the funding directed by METSI to a previous SAR client. The client develops a career action plan and once METSI and the Regional Office provide funding the client is removed from SAR. METSI is seeking opportunities with the provincial government to partner or "cost share" services with the SAR client.
- EI savings has increased significantly over the past 24 months. The EI savings is **only** calculated after a client has been employed as a result of a LMMB office intervention.
- Over 80% of our clients in the system have completed the Grade 9-12 interventions. This partially explains the tremendous savings to SAR. Often many of these clients enter our services as a current SAR client.



- Over 75% of the clients entering the LMMB offices are between the ages of 20-40. The needs and resources to continue their development are tremendous, often with families established and no other financial support.
- Gender equity is evident as the approvals of clients are approximately 50% female and 50% male.

The results are continuing to increase. The number of employed individuals is currently 893 in 2002-2003 (in only nine months of program activity), a rise from 2001-2002 when the total for the year was 458. The total will increase as the LMMB offices continue to close files and enter appropriate information. METSI has researched comparative AHRDA's through the ARO web site and feels confident that the number of jobs created will place METSI as the top performing AHRDA in Canada.

4. Apprenticeship (Copy enclosed)

Enclosed is a strategy regarding Apprenticeship for METSI and the LMMB offices. The strategy is in the "Draft" form and was produced through a partnership with the Aboriginal Apprenticeship Committee (AAC) and METSI. The document will be presented to the METSI Board of Governors at the next scheduled meeting. This is draft #2 and the staff has increased awareness and is pursuing some unique initiatives in partnership with the business community and First Nation partners. METSI has continued to meet with the AAC coordinator and will seek a renewal of this funding arrangement for 2003-2004.

5. Overpayments

In 2002-2003, METSI provided an Overpayment Recovery Plan to HRDC to reinstate the AHRDA. METSI has made all repayments to HRDC, as per the overpayment recovery plan, and has continued working in partnership with HRDC. METSI is collecting from one legal case and has assisted with 3 other legal cases during 2002-2003. The process of investigations and judgments will continue to be time consuming. METSI is requesting restitution in all cases but court processes may take years. There have been increases to the amount owing on 2 other matters. METSI does not agree with this increase and has met with HRDC staff to address and submitted letters stating the METSI position. The issue is that HRDC believes METSI is responsible for the delivery agents that have received other funding to compliment a program from the past years. The issue is when HRDC assumes that METSI funding becomes ineligible. METSI monitored their funding contribution during these years. HRDC has held the belief that METSI is



ultimately responsible. METSI acknowledges their role as a monitoring agent and will continue to ensure programs and expenditures are monitored. However, these 3rd party challenges are not easily resolved.

The other outstanding issue remaining is North Battleford. The investigation was referred by HRDC and METSI and has yet to receive and information on an update. METSI will continue to submit quarterly payments in 2003-2004 but will address the need for further resolutions to overpayment matters. There were three HRDC assisted matters that have not been completed. Finally, the items agreed as eligible from the previous Agreements are still on the list or schedule. HRDC has indicated the items will be removed but to date they are identified.

Conclusion

The METSI/MN-S committee has spent considerable time as part of the National AHRDA renewal process. Furthermore, the Metis AHRDA holders met in the 4th Quarter to ensure the AHRDA Agreements are consistent and present a unified approach to HRDC in the renewal process for April 1, 2004. The process for AHRDA renewal is very important as demonstrated by the commitment from the MN-S, METSI, and the LMMBs. METSI has implemented a consistent approach with the renewal committee consisting of 3 LMMB, 3 METSI, and 3 Board representatives. The challenge has been that the budgets did not originally forecast this expenditure, but HRDC allowed a 1% increase to the administration to ensure our participation. However, going forward the renewal has several new forums planned for 2003-2004. Budgeting for these forums will create another challenge in 2003-2004.

METSI and LMMB offices continue to meet the demands for the Metis communities served in Saskatchewan. The AHRDA program is effective and the results indicate the continuing success.

METSI and the LMMB offices have completed several key tasks going forward in 2003-2004. METSI and the LMMBs completed the 2003-2004 Business Plan and Program Plan during the final quarter. The Policies and Procedures were finalized and the new Program Handbook was completed. There remains concern with the relationship between METSI and regional HRDC. METSI developed a plan with definitions derived from the mutually accepted Deloitte and Touche Business Plan. However, in the 4th quarter there was "new" assumptions and definitions applied by regional HRDC staff to the METSI/LMMB planning process. HRDC and METSI agreed that the ultimate goal with the AHRDA was to provide client services. METSI agrees with this approach and has demonstrated this through the increased program funds for clients. During the month of March, METSI met with HRDC on two occasions to discuss the Business and Program



Plan for 2003-2004. METSI believed there were minimal challenges but no major issues. HRDC stated during meeting in the 4th quarter that the METSI/LMMB administration was 25% and EAS appeared to be an "off loading" of administration for LMMB services.

The impact of this application is that considering counseling sites (EAS) within the administrative percentage and will be devastating to METSI and LMMB services. HRDC sent a letter late in March, the last week of the month, to identify that the Business Plan and Expenditure plan was not acceptable. This does not provide a reasonable amount of time to make alternate arrangements or discuss these interpretations further as the new fiscal year begins April 1. METSI had presented these plans to the Board of Governors and they were accepted. HRDC identified that the AHRDA requires 75% of the program funds must go directly to clients. The original plan submitted does indicate such numbers and in 2002-2003 METSI achieved this percentage. The result was stress on the partnership and challenges to the relationship.

METSI and the LMMBs have demonstrated results that exceed the AHRDA targets in 2002-2003 and appear to be a top performing Agreement in the country. METSI filed for a Dispute Resolution action immediately but there has been no effort to complete this process. HRDC stated a dispute resolution meeting would be arranged for the 1st quarter in 2003-2004 but this has not yet occurred

The other critical challenge is the implication that Capacity Plans are included in the administrative percentage within the AHRDA according to HRDC. During the 4th Quarter, METSI and the LMMBs developed a Capacity Plan as outlined in the AHRDA, Appendix J for 2003-2004. HRDC notified METSI during the last week of March and stated that the \$180 295 submitted plan is calculated in the overall administration going forward in 2003-2004. The AHRDA states the requirements to utilize Capacity funds and METSI complied with the terms in Appendix J. The result is another severe impact on METSI and LMMB services. The METSI Business Plan was designed to update infrastructure such as computers and a continued marketing plan. The addition of another \$180 000 creates an administrative challenge as it increases the overall administration percentage. METSI researched this issue and has requested clarification from ARO who have stated that Capacity funds are a support cost and not to be included in the administration percentage. This creates more challenges and stresses the relationship.

The challenge posed by HRDC is the request of a 75% - 25% split for program funds to be directed to clients. METSI and the LMMB's have increased spending significantly over the last 2 years. METSI feels the program funds supporting client services is above 75% as the EAS, a program support for counselor salaries, must be considered in the 75% calculation. Furthermore, the statistics demonstrate our success as the results have

**APPENDIX B
DESCRIPTION OF PROGRAMS**

In order for programs to be eligible for reimbursement, the program design must be approved by Canada as consistent with the intent of the agreement and a confirmation provided by Canada that EI programs are consistent with the intent of the Employment Benefits and measures as provided for under the authority of section 63 of the *Employment Insurance Act* (the "EI Act"). This will be done on a program by program basis through a program framework for the three year plan.

The Program Guide will be revised and amended by April 01, 2002. METSI will then incorporate the changes and provide updates to the organization.

The Programs provided by the Organization shall maintain the following standards: identification of the recipient, including individuals and groups/organizations, detailed eligible expenditures for reimbursement, detailed budget, purpose of the Labour Market Interventions, expected outcomes and results, detailed project activities to be undertaken. Client selection will be based on objectives as set out by METSI using a transparent process that is tied to the Labour Market plan and demonstrates equitable access to all Metis people as described in Appendix 'C'.

SKILLS DEVELOPMENT

Payment of tuition, living allowance, books and related supplies enabling an individual to acquire skills training for the purpose of employment.

WAGE SUBSIDIES

Wage subsidies may be paid to assist unemployed individuals to secure on the job training leading to employment. The purpose of the wage subsidy is to assist employers to offset some of the costs of training an individual on the job. The on the job placement for training should provide some reasonable prospect of continued employment with the host employer following the training period.

SUMMER CAREER WORK PLACEMENTS

Wage subsidies may be provided to employers who hire secondary and post-secondary summer students if they are prepared to provide work experience.

DIAGNOSTIC ASSESSMENT

Diagnostic assessment is a tool to assist counselors to secure specialized assessment services to assist in determining readiness for employment; determining interventions an individual may require in order to access employment; aptitude and/or interest testing. METSI will advise the LMMB counselors of the service providers under the diagnostic services contract(s).

EMPLOYMENT ASSISTANCE PROGRAM

For the purpose of this agreement.

- a) Employment Assistance Service like program will be used to pay for reimbursement of counsellor's salaries only.
- b) The Organization to contract for services to be provided in all regions. Implementation to start October 1, 2001
- c) All costs associated with Employment Assistance Service will be paid through the Organization's central financial management system. (Potential implementation of central financial management Jan 01, 2002 or April 01, 2002.)



28/09/01

10/11

**APPENDIX J
CAPACITY BUILDING PLAN**

******Capacity building plans are subject to joint proposal approval by the Organization and Canada to be eligible for reimbursement.**

In this regard, within the funding that will be available for the contribution to an Organization's program administration costs, is special funding to support its organizational capacity building costs. In order to receive extra funding for these costs, however, the Organization must identify its proposed capacity building activities in an annual Capacity Building Plan. Capacity building activities are activities specifically designed to improve the Organization's delivery of more efficient and effective AHRDA Programs. The activities set out in the Plan will include objectives and expected outcomes that are measurable.

CAPACITY DEVELOPMENT

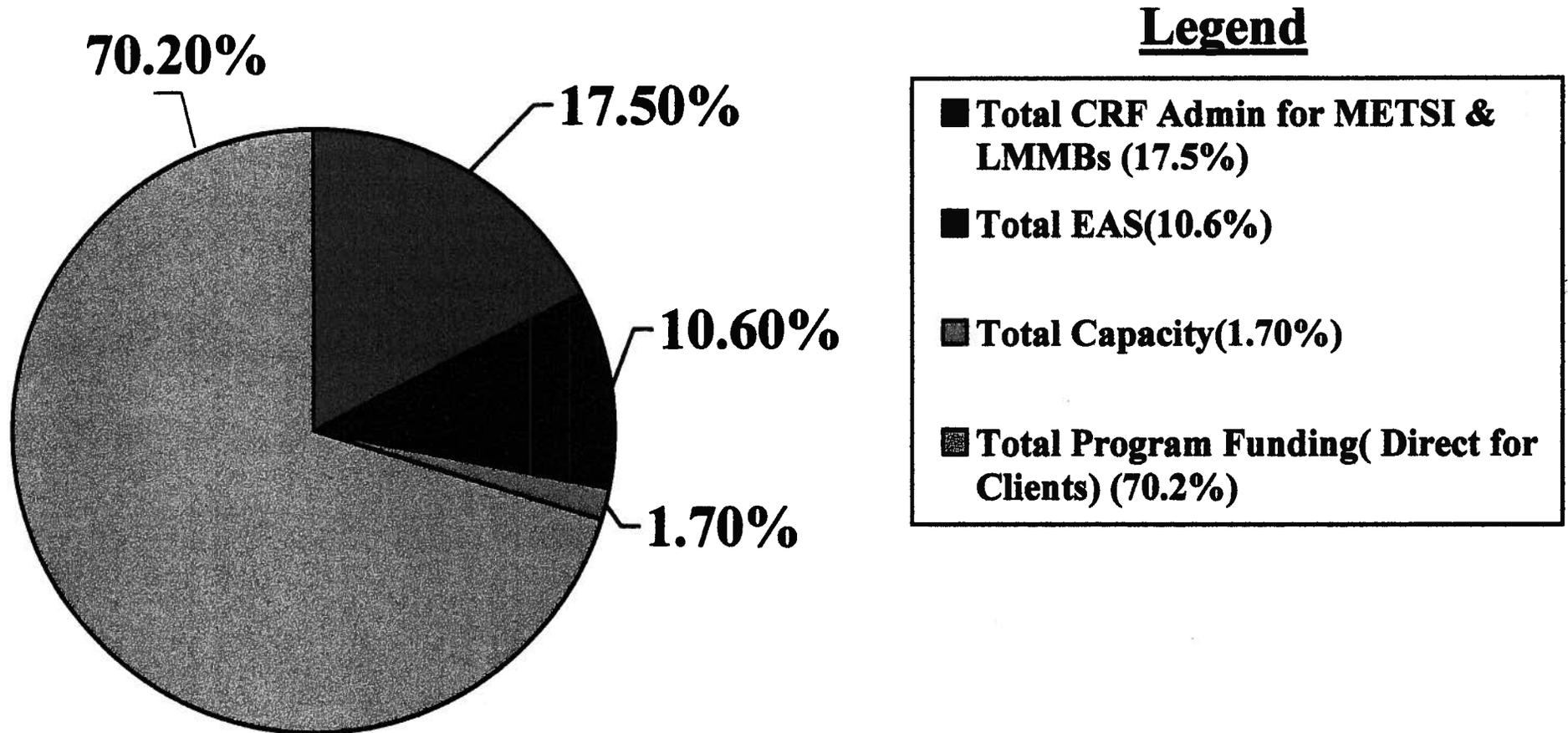
Capacity development funds are provided for the purpose of assisting METSI to support management and delivery of the AHRDA agreement. It is jointly agreed that the focus of the annual capacity development plan support is to develop and enhance capacity within METSI in addition to drawing on effective utilization of specialized external expertise where necessary.

10.14

28/09/01

LY

Projected Spending for 2003- 2004 Fiscal Year



EAS is outlined as a program in Appendix B under **Description of Programs** and **Capacity** in Appendix J in the AHRDA

**Metis Nation – Saskatchewan Secretariat Incorporated
219 – Robin Crescent
Saskatoon, Saskatchewan S7L 6M8**

March 23, 2003

Director
Corporations Branch
2nd Floor, 1871 Smith Street
Regina, Saskatchewan
S4P 3V7

Dear Sir:

At the February 25, 2003 meeting of the Metis Nation – Saskatchewan Secretariat Inc. (MN-SSI), a motion was made to establish the Metis Employment and Training of Saskatchewan Incorporated (METSI), as a subsidiary of MN-SSI, as provided for under the Metis Act 2001.

Bylaw 2003-1 of MN-SSI is as follows:

- 2003-1-1 The Metis Employment and Training of Saskatchewan Incorporated (METSI) is established as a subsidiary corporation without share capital, to provide training and employment opportunities for the Metis citizens of Saskatchewan, pursuant to article 16 (Subsidiaries) of The Metis Act.
- 2003-1-2 The Directors of METSI are as defined in the Bylaws of METSI
- 2003-1-3 The establishment of the Corporation will be of direct benefit to all Metis resident in Saskatchewan.
- 2003-1-4 This bylaw may be amended by the Board of Directors of MN-SSI.
- 2003-1-5 Bylaws of METSI shall be made by the Directors of MN-SSI for the governance and proper administration for METSI activities, affairs, property and interest, and such bylaws will be registered with MN-SSI.

In accordance with Article 16(6) of The Metis Act, I am advising your office of the following information.

Name of Subsidiary: The Metis Employment and Training of Saskatchewan Incorporated

Location and Address of Head Office of Subsidiary:

104-219 Robin Crescent
Saskatoon, Saskatchewan
S7L 6M8

Fiscal Year of Subsidiary:

April 1 – March 31.

A copy of the METSI Bylaws are attached for your information and file.

Sincerely,



Clem Chartier
President
Metis Nation – Saskatchewan Secretariat Incorporated

Cc: Wilf Blondeau
Al Rivard
METSI file

Encl: METSI Bylaws

The objects of the corporation are:

- (a) To provide training and employment opportunities for the Metis Citizens of Saskatchewan

Article 3 - MEMBERSHIP

- (a) The membership of the Corporation shall be the Citizens of the Metis Nation-Saskatchewan

Article 4 - FISCAL YEAR

- (a) The fiscal year of the corporation shall end on the 31st day of March in each year.

Article 5 - DIRECTORS

- (a) The directors shall oversee and direct the activities and affairs of the corporation;
- (b) The directors of the corporation, as of May 1, 2003, shall consist of the following:
 - i. The MN-S Minister of Employment and Training as appointed by the PMC who shall be the chairperson of the Corporation;
 - ii. The MN-S Associate Minister of Employment and Training as appointed by the PMC who shall be chair of the Corporation in the absence of the Minister;
 - iii. One representative from each of the twelve regions in the MN-S political structure as appointed from each Regional Council;
 - iv. A representative of the Metis Women of Saskatchewan as appointed by the Metis Women of Saskatchewan Inc.;
 - v. A representative of the Metis Urban Community as appointed by the Metis Nation-Saskatchewan Urban Council;
 - vi. A representative of the Metis Youth as appointed by the Metis Nation-Saskatchewan Youth Council.
- (c) Each and every appointment of the directors shall be confirmed in writing to the Corporation by each respective appointing body accompanied by minutes of the meeting where such appointment was made;

- (o) The quorum at board meetings shall be a majority of the board, such quorum to include either the Minister or Associate Minister.

Article 6 - OFFICERS

- (a) The Corporation shall appoint a Chief Executive Officer who is responsible for the direction and general management of the affairs of the Corporation in accordance with METSI Policies and Procedures.

Article 7 - FINANCIAL DISCLOSURE

- (a) The directors shall place before the Citizenship of the MNS at every General Assembly and fall session of the MNLA:
- i. Financial statements for the year ended not more than four months before the General Assembly and fall MNLA;
 - ii. The report of the auditor, if any;
 - iii. And any further information respecting the financial affairs of the corporation.
- (b) The directors shall approve the financial statements and shall evidence their approval by the signature of one or more directors.
- (c) No financial statement shall be released or circulated unless it has been approved by the directors and is accompanied by the report of the auditor.

Article 8 - AMENDMENT OF BYLAWS

- (a) The MN-SSI may, by resolution, make, amend, or repeal any bylaws that regulate the activities and affairs of the corporation.
- (b) These Bylaws and any amendments shall replace any previous Bylaws and shall become effective when enacted by the MN-SSI.

Article 9 - LIQUIDATION AND DISSOLUTION

- (a) The remaining property of the corporation shall, in the course of liquidation and dissolution, be transferred to a Metis non-profit organization mutually determined by the Board and Human Resources Development Canada.

METSI/LMMB Budget Utilization
Unaudited Figures

Feb	Mar	claim adjust.	METSI YTD
\$ 42,562.00	\$ 102,769.03	\$ 12,059.45	\$ 528,557.48
\$ 50,950.00			\$ 478,968.00
			\$ 179,143.00
	\$ 18,630.00		\$ 18,630.00
\$ 44,396.00	\$ 47,232.28	\$ 19,359.83	\$ 527,418.11
\$ 24,925.00	\$ 39,169.56	\$ 3,633.20	\$ 342,340.76
\$ 137,135.40	\$ 203,194.99	\$ 2,300.28	\$ 1,682,106.72
\$ 40,847.00	\$ 72,509.75	\$ 134.31	\$ 519,454.84
\$ 9,847.00	\$ 16,130.59	\$ 14.29	\$ 82,159.88
\$ 191,997.00	\$ 223,132.28	\$ 17,013.36	\$ 1,685,592.64
\$ 70,797.00	\$ 74,353.06	\$ 13,262.87	\$ 500,036.31
\$ 613,456.40	\$ 797,121.54	\$ 67,777.59	\$ 6,544,407.74
\$ 73,389.00	\$ 64,219.16	\$ 11,616.32	\$ 542,955.48
\$ 19,574.00	\$ 37,132.02		\$ 170,056.02
\$ 121,386.00	\$ 211,965.74	-\$ 17,722.59	\$ 1,234,125.15
\$ 108,401.00	\$ 198,867.29	\$ 7,890.82	\$ 967,677.11
\$ 322,750.00	\$ 512,184.21	\$ 1,784.55	\$ 2,914,813.76
METSI Prog \$	\$ 6,671,152.65		
D&T prog	\$ 872,382.00		
		Admin \$	\$ 1,995,310.35
Admin-metsi	\$ 1,007,525.48	Total prog \$	\$ 7,543,534.65
Admin Regions	\$ 869,758.87		
D&T Admin	\$ 118,026.00		
Capacity	\$ 179,143.00		
EAS	713,011.50		
EAS Admin %	6.83%	CRF Admin %	19.12%
D & T Is Deloitte and Touche			



Financial Statements of

**METIS EMPLOYMENT
AND TRAINING OF
SASKATCHEWAN INC.**

Year ended March 31, 2002



KPMG LLP
Chartered Accountants
600 - 128 Fourth Avenue South
Saskatoon SK S7K 1M8

Telephone (306) 934-6200
Telefax (306) 934-6233
www.kpmg.ca

AUDITORS' REPORT TO THE BOARD OF DIRECTORS

We have audited the balance sheet of Metis Employment and Training of Saskatchewan Inc. as at March 31, 2002 and the statements of revenue and expenses, deficiency and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Company as at March 31, 2002 and the results of its operations and its cash flows for the year then ended in accordance with the accounting policies described in note 4.

KPMG LLP

Chartered Accountants

Saskatoon, Canada
February 15, 2003



METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Balance Sheet

March 31, 2002, with comparative figures for 2001

	2002	2001
Assets		
Current assets:		
Cash	\$ 74,635	\$ 103,322
Funding receivable from Human Resources Development Canada	183,797	645,765
GST and other receivables	109,552	123,686
Due from Local Metis Management Boards	8,136	2,425
	<u>376,120</u>	<u>875,198</u>
Capital assets (note 5)	117,796	82,975
	<u>\$ 493,916</u>	<u>\$ 958,173</u>

Liabilities and Deficiency

Current liabilities:		
Accounts payable	\$ 540,764	\$ 1,020,320
Due to Human Resources Development Canada (note 6)	720,500	720,500
	<u>1,261,264</u>	<u>1,740,820</u>
Deferred contributions for capital assets (note 7)	117,796	82,975
Deficiency	(885,144)	(865,622)
Going concern (note 2)		
Commitments (note 8)		
Contingencies (note 9)		
	<u>\$ 493,916</u>	<u>\$ 958,173</u>

See accompanying notes to financial statements.

On behalf of the Board:



Director



Director

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Statement of Revenue and Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Revenue:		
Human Resources Development Canada	\$ 9,606,437	\$ 10,764,524
Other	50,398	53,238
	<u>9,656,835</u>	<u>10,817,762</u>
Administration:		
Outreach (schedule 1)	1,782,892	2,686,591
Operating (schedule 2)	1,648,725	2,226,681
Other (schedule 3)	-	111,415
	<u>3,431,617</u>	<u>5,024,687</u>
Programs:		
Consolidated revenue fund (schedule 4)	2,227,489	3,406,796
Urban Aboriginal (schedule 5)	2,665,824	1,709,624
Employment insurance (schedule 6)	798,979	848,782
Youth at Risk (schedule 7)	453,871	344,735
Disability (schedule 8)	98,577	72,286
Other	-	9,318
	<u>6,244,740</u>	<u>6,391,541</u>
Deficiency of revenue over expenses	\$ (19,522)	\$ (598,466)

See accompanying notes to financial statements.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Statement of Deficiency

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Balance, beginning of year	\$ (865,622)	\$ (267,156)
Deficiency of revenue over expenditures	(19,522)	(598,466)
Balance, end of year	\$ (885,144)	\$ (865,622)

See accompanying notes to financial statements.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Statement of Cash Flows

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Cash flows from (used in):		
Operations:		
Deficiency of revenue over expenses	\$ (19,522)	\$ (598,466)
Items not involving cash:		
Amortization of capital assets	54,655	38,118
Amortization of deferred contributions for capital assets	(54,655)	(38,118)
Change in non-cash operating working capital:		
Funding receivable from Human Resources Development	461,968	946,331
GST and other receivables	14,134	(52,791)
Accounts payable	(479,556)	963,076
Due from Local Metis Management Boards	(5,711)	(83,697)
Deferred contributions	-	(1,666,466)
Due to Human Resources Development Canada	-	720,500
	(28,687)	228,487
Financing:		
Decrease in bank indebtedness	-	(125,165)
Investing:		
Purchase of capital assets	(89,476)	(16,487)
Increase in deferred contributions for capital assets	89,476	16,487
	-	-
Increase (decrease) in cash position	(28,687)	103,322
Cash, beginning of year	103,322	-
Cash, end of year	\$ 74,635	\$ 103,322

See accompanying notes to financial statements.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Notes to Financial Statements

Year ended March 31, 2002

1. Organization:

Metis Employment and Training of Saskatchewan Inc. ("METSI"), in partnership with Human Resources Development Canada ("HRDC"), provides training and employment programs for Metis people and communities across Saskatchewan. In addition, METSI provides funding to Local Metis Management Boards ("LMMB's") for administration ("outreach") and programs. The LMMB's administer funds independently subject to program budgets and approvals by METSI and HRDC.

These financial statements include the amounts paid to the LMMB's, but do not reflect financial operations of the LMMB's.

Effective April 1, 2002, METSI became the administrator of all financial responsibilities for the METSI AHRDA (Aboriginal Human Resources Development Agreement) of Saskatchewan. This centralization of administration will allow METSI to monitor budgets and expenditures locally.

2. Going concern:

These financial statements have been prepared on the going concern basis which assumes that METSI will continue in operation for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business. METSI has experienced significant operating deficiencies and has negative working capital. (Refer to note 6)

METSI has initiated a process to attempt to recoup ineligible expenses by working with each of the LMMB's to retrieve these funds from the original source and to apply this against the liability to HRDC. Subsequent to March 31, 2002, METSI received a non-repayable grant from an affiliated organization in the amount of \$350,000 in order to assist with ongoing operations and partially pay outstanding accounts payable balances. METSI continues to negotiate the continued support of HRDC.

The ability of METSI to continue as a going concern and to realize the carrying value of its assets and discharge its liabilities when due is dependent on the successful completion of the actions taken or planned, some of which are described above, which management believes will mitigate the adverse conditions and events which raise doubt about the validity of the going concern assumption used in preparing these financial statements.

These financial statements do not reflect adjustments that would be necessary if the going concern assumption were not appropriate. A failure to continue as a going concern would require that stated amounts of assets and liabilities be reflected on a liquidation basis which could differ from the going concern basis.

METSI EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Notes to Financial Statements (continued)

Year ended March 31, 2002

3. Economic dependence:

METSI receives substantially all of its funding from HRDC. METSI's ability to continue viable operations is dependent upon maintaining this funding.

METSI was informed on March 20, 2001 that their funding agreement had been terminated until HRDC conducted a review of METSI's operations. METSI was granted an interim funding agreement by HRDC to continue operations to September 30, 2001 while this review took place. Liabilities resulting from this review are described in note 6. On September 30, 2001, METSI signed a new funding agreement with HRDC that continues to March 31, 2004. In March 2002, HRDC temporarily suspended program funding until an overpayment balance and recovery plan was established as described in note 6. On July 9, 2002 all program funding was reinstated and continues under the original agreement signed on September 30, 2001.

4. Significant accounting policies:

(a) Basis of presentation:

The financial statements have not been prepared in accordance with generally accepted accounting principles. Because these financial statements have not been prepared for general purposes, some users may require further information.

The financial statements have been prepared for purposes of reporting to METSI's primary funding agency, HRDC. Accordingly, these financial statements have been prepared in accordance with accounting policies specified by HRDC.

(b) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Actual results could differ from these estimates.

(c) Modified cash basis for programs:

Program claims submitted within one month of the financial statement date are accrued as program expenses and included in funding claims from HRDC. Program expenses not submitted within the one month deadline are not recognized in the period when the activity occurred that caused the expense.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Notes to Financial Statements (continued)

Year ended March 31, 2002

4. Significant accounting policies (continued):

(d) Capital assets:

Capital assets are stated at cost. Amortization is provided using the following method and annual rates:

Asset	Method	Rate
Office furniture	Straight-line	20%
Computer equipment	Straight-line	20%
Fax machine	Straight-line	20%
Photocopiers	Straight-line	20%
Software	Straight-line	100%

In the year of acquisition, amortization is taken at one-half of the above rates.

(e) Revenue recognition:

METSI follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if it is reasonable to estimate the amount and collection is reasonably assured.

Contributions restricted for the purchase of capital assets are deferred and amortized into revenue on a straight-line basis, at a rate corresponding with the amortization rate for the related capital assets.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Notes to Financial Statements (continued)

Year ended March 31, 2002

5. Capital assets:

			2002	2001
	Cost	Accumulated amortization	Net book value	Net book value
Office furniture	\$ 15,814	\$ 6,462	\$ 9,352	\$ 11,533
Computer equipment	169,242	113,706	55,536	60,139
Fax machine	2,720	2,720	-	273
Photocopiers	18,189	12,732	5,457	9,095
Software	76,338	28,887	47,451	1,935
	\$ 282,303	\$ 164,507	\$ 117,796	\$ 82,975

6. Due to Human Resources Development Canada:

As described in note 3, HRDC performed a review of the operations of METSI for the period April 1, 1999 to March 31, 2001. As a result of this review, HRDC found expenses incurred by METSI which are not allowed under HRDC guidelines. METSI has recorded a liability of \$720,500 to HRDC for the estimated amount of ineligible expenses identified during the review. This liability may be adjusted if METSI is able to provide documentation demonstrating eligibility for program funds advanced and any adjustments will be recorded in applicable future periods.

Repayment terms have been agreed between METSI and HRDC on \$355,914 of the estimated total liability owing of \$720,500. The \$355,914 must be repaid within six years and is intended to be repaid with proceeds from fundraising and revenue generation projects undertaken by METSI. Repayment can not be made from future program funding. Repayment of the remaining \$364,586 is being deferred until criminal investigations are completed by the Royal Canadian Mounted Police. The repayment terms agreed to by HRDC and METSI included an initial payment of \$42,299, the proceeds of a future GST rebate estimated at \$62,072 as well as potential future GST rebates. Subsequent to March 31, 2002, METSI made these initial payments totalling \$104,371. Commencing February 15, 2003, METSI began making quarterly payments of \$4,346 on the \$355,914 portion of the estimated liability which will continue until the liability to HRDC has been paid in full.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Notes to Financial Statements (continued)

Year ended March 31, 2002

7. Deferred contributions for capital assets:

Deferred contributions for capital assets represents the unamortized amount of contributions and grants received for the purchase of capital assets. The amortization of these deferred contributions is recorded as revenue in the statement of operations. There were no unspent contributions at March 31, 2002 and 2001.

	2002	2001
Balance, beginning of year	\$ 82,975	\$ 104,606
Additional contributions received	89,476	16,487
Less amounts amortized to revenue	(54,655)	(38,118)
	\$ 117,796	\$ 82,975

8. Commitments:

METSI has committed to payments for the lease of office space and equipment over future years as follows:

2003	\$ 128,600
2004	112,680
2005	73,390
2006	73,390
2007	62,000

9. Contingencies:

Claims have been filed against METSI by former employees for unjust dismissal. A claim has also been filed by a vendor for outstanding fees for service. METSI believes the total amounts claimed of \$104,000 are without merit and, as such, no amount has been accrued in these financial statements.

10. Comparative figures:

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Outreach Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Eastern Region I	\$ 136,892	\$ 206,741
Eastern Region IIA	161,481	212,971
Eastern Region II	147,628	220,277
Eastern Region III	167,408	220,750
Northern Region I	89,224	243,619
Northern Region II	157,327	210,000
Northern Region III	123,890	280,384
Western Region IA	60,315	214,098
Western Region I	146,941	246,725
Western Region IIA	220,281	223,602
Western Region II	183,728	204,391
Western Region III	187,777	203,033
	\$ 1,782,892	\$ 2,686,591

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Operating Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Salaries and benefits	\$ 564,755	\$ 720,392
Consulting fees	486,435	19,100
Professional fees	100,134	112,699
Board travel	81,475	79,642
Office supplies	71,192	67,354
Staff travel	65,676	67,292
Telephone	64,327	58,959
Staff development	63,246	5,612
Amortization	54,655	37,635
Rent	36,933	44,372
Meetings	28,975	10,977
Bad debts	20,023	24,309
Bank charges	6,117	5,258
Advertising	3,707	55,796
Insurance	860	1,800
Janitorial	215	619
Metis Nation of Saskatchewan co-management	-	43,829
Miscellaneous	-	519
Workshops	-	15,000
HRDC overpayments	-	855,517
	\$ 1,648,725	\$ 2,226,681

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Other Administration Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002		2001	
Capacity building	\$	-	\$	63,852
MET awards		-		24,065
Risk management		-		23,015
Amortization - risk management		-		483
	\$	-	\$	111,415

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Consolidated Revenue Fund Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Training expenses:		
Eastern Region I	\$ 98,627	\$ 137,746
Eastern Region II	22,920	7,740
Eastern Region IIA	79,054	20,735
Eastern Region III	107,565	136,555
Northern Region I	133,371	64,815
Northern Region II	60,382	66,849
Northern Region III	62,163	76,956
Western Region I	37,567	40,710
Western Region IA	112,202	73,112
Western Region II	100,000	123,108
Western Region IIA	79,750	139,827
Western Region III	53,093	160,004
	\$ 946,694	\$ 1,048,157
Tuition expenses:		
Eastern Region I	\$ 47,739	\$ 164,871
Eastern Region II	113,406	12,403
Eastern Region IIA	143,558	11,555
Eastern Region III	40,514	140,833
Northern Region I	61,909	120,925
Northern Region II	106,655	119,466
Northern Region III	172,194	73,469
Western Region I	54,552	34,085
Western Region IA	122,108	183,524
Western Region II	77,432	95,798
Western Region IIA	77,786	79,586
Western Region III	110,040	60,949
	\$ 1,127,893	\$ 1,097,464
Book expenses:		
Eastern Region I	\$ 5,791	\$ 10,316
Eastern Region II	13,193	1,648
Eastern Region IIA	2,028	1,118
Eastern Region III	10,284	11,676
Northern Region I	4,644	10,388
Northern Region II	14,307	7,064
Northern Region III	7,392	6,809
Western Region IA	9,146	7,954
Western Region I	3,427	1,303
Western Region II	15,185	10,315
Western Region IIA	14,065	10,969
Western Region III	6,231	10,609
	\$ 105,693	\$ 90,169

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Consolidated Revenue Fund Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Other expenses:		
Eastern Region I	\$ 6,903	\$ 12,287
Eastern Region II	3,799	483,690
Eastern Region IIA	2,833	285,898
Eastern Region III	815	581
Northern Region I	4,234	75,781
Northern Region II	8,690	31,824
Northern Region III	5,277	123,118
Western Region I	1,428	6,717
Western Region IA	2,260	70,230
Western Region II	6,065	7,391
Western Region IIA	1,768	41,716
Western Region III	1,511	17,691
	\$ 45,583	\$ 1,156,924
Bank charges	\$ 1,626	\$ 10,255
Interest charges	-	3,827
	\$ 1,626	\$ 14,082
	\$ 2,227,489	\$ 3,406,796

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Urban Aboriginal Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Urban expenses:		
Prince Albert	\$ 545,378	\$ 432,138
Regina	504,247	175,960
Saskatoon	757,889	290,984
General programs	-	1,830
	<u>1,807,514</u>	<u>900,912</u>
Book expenses:		
Prince Albert	48,705	14,710
Saskatoon	-	8,974
Regina	-	3,118
Beauval	1,557	-
	<u>50,262</u>	<u>26,802</u>
Urban youth	808,048	781,910
	<u>\$ 2,665,824</u>	<u>\$ 1,709,624</u>

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Employment Insurance Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Training expenses:		
Eastern Region I	\$ 19,910	\$ 38,372
Eastern Region II	14,836	6,444
Eastern Region IIA	19,171	53,592
Eastern Region III	20,084	80,660
Northern Region I	26,042	40,945
Northern Region II	67,103	51,888
Northern Region III	38,934	48,127
Western Region I	48,169	27,786
Western Region IA	13,483	25,300
Western Region II	48,404	(242)
Western Region IIA	14,178	-
Western Region III	12,005	46,758
	\$ 342,319	\$ 419,630
Tuition expenses:		
Eastern Region I	\$ 8,738	\$ 76,343
Eastern Region II	3,015	-
Eastern Region IIA	27,190	43,568
Eastern Region III	22,936	42,231
Northern Region I	12,404	32,802
Northern Region II	69,798	67,300
Northern Region III	63,570	82,380
Western Region I	53,035	22,940
Western Region IA	103,299	28,341
Western Region II	24,948	-
Western Region IIA	2,332	-
Western Region III	20,837	-
	\$ 412,102	\$ 395,905
Book expenses:		
Eastern Region I	\$ 1,300	\$ 1,404
Eastern Region II	805	-
Eastern Region IIA	1,997	5,430
Eastern Region III	4,701	5,810
Northern Region I	1,861	739
Northern Region II	5,735	7,330
Northern Region III	1,871	1,684
Western Region I	1,169	257
Western Region IA	-	1,002
Western Region II	3,697	-
Western Region IIA	861	-
Western Region III	6,791	-
	\$ 30,788	\$ 23,656

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Employment Insurance Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Other expenses:		
Eastern Region I	\$ -	\$ 97
Eastern Region II	2,560	-
Eastern Region IIA	1,280	190
Eastern Region III	965	83
Northern Region II	2,275	6,919
Northern Region III	2,840	1,801
Western Region I	697	126
Western Region IA	360	375
Western Region II	2,668	-
Western Region III	125	-
	\$ 13,770	\$ 9,591
	\$ 798,979	\$ 848,782

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Youth at Risk Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Expenses:		
Eastern Region II - training	\$ 2,245	\$ 11,271
Eastern Region II - tuition	5,985	7,896
Eastern Region II - books	1,593	1,034
Eastern Region II - other	-	44,455
Eastern Region I - training	12,492	2,212
Eastern Region I - tuition	4,126	1,309
Eastern Region I - books	849	339
Eastern Region I - other	-	8,340
Eastern Region III - other	-	14,026
Eastern Region III - tuition	5,414	-
Northern Region I - training	25,947	1,219
Northern Region I - other	497	24,943
Northern Region III - other	1,892	55,566
Northern Region II - training	39,180	20,732
Northern Region II - tuition	47,722	17,731
Northern Region II - books	3,423	3,156
Western Region II - training	18,641	20,698
Western Region II - books	2,397	2,441
Western Region II - tuition	17,487	12,049
Western Region IIA - training	17,640	4,440
Western Region IIA - books	1,144	658
Western Region IIA - other	-	19,200
Western Region I - other	205	21,776
Western Region II - other	1,660	69
Western Region III - training	5,520	25,633
Western Region III - tuition	18,793	15,265
Western Region III - books	2,393	2,277
Western Region III - other	-	6,000
Northern Region III - training	29,900	-
Northern Region III - tuition	39,958	-
Northern Region I - books	2,148	-
Western Region IA - training	12,432	-
Western Region IA - tuition	14,919	-
Western Region IA - books	1,926	-
Eastern Region IIA - tuition	29,268	-
Northern Region II - other	6,585	-
Western Region IIA - tuition	12,221	-
Western Region I - training	2,001	-
Western Region I - books	1,493	-
Western Region I - tuition	6,771	-
Eastern Region III - training	22,383	-
Northern Region I - tuition	33,676	-
Eastern Region III - books	945	-
	\$ 453,871	\$ 344,735

METIS EMPLOYMENT AND TRAINING OF SASKATCHEWAN INC.

Schedule of Disability Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
Expenses:		
Training	\$ 58,692	\$ 42,705
Tuition and books	39,885	29,581
	<u>\$ 98,577</u>	<u>\$ 72,286</u>

Metis Employment & Training of Saskatchewan Inc (METSIS) / MN-S

2003-2004

“Consistency, Accessibility, and Accountability”

Purpose

- **This presentation is designed to provide HRDC and Government officials with an understanding of METSIS and the success in 2002-2003. This was an incredible year in spite of several challenges. I will focus on METSIS and the LMMB's Strategic Direction and Program Design going forward in 2003-2004.**
- **The presentation is requesting assistance from officials to provide the Metis community served a positive solution to current program challenges within HRDC and build on the success of the AHRM program.**
- **The approach is entitled the “Balanced Menu” of client supports and how METSIS has implemented with the service delivery agent**

Mandate - Who is METSI?

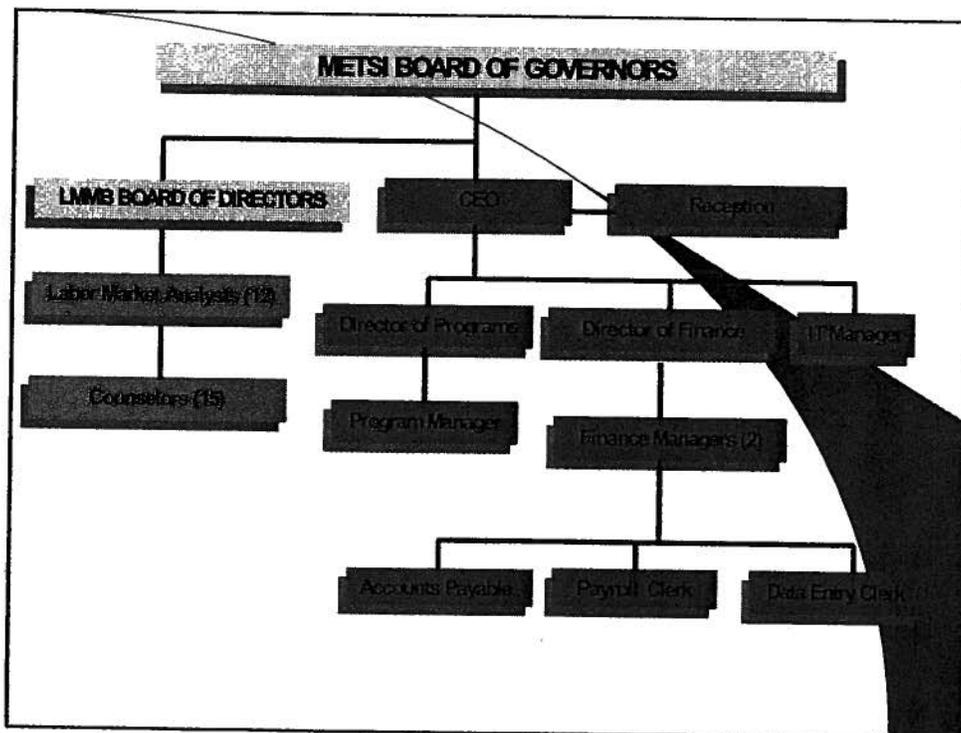
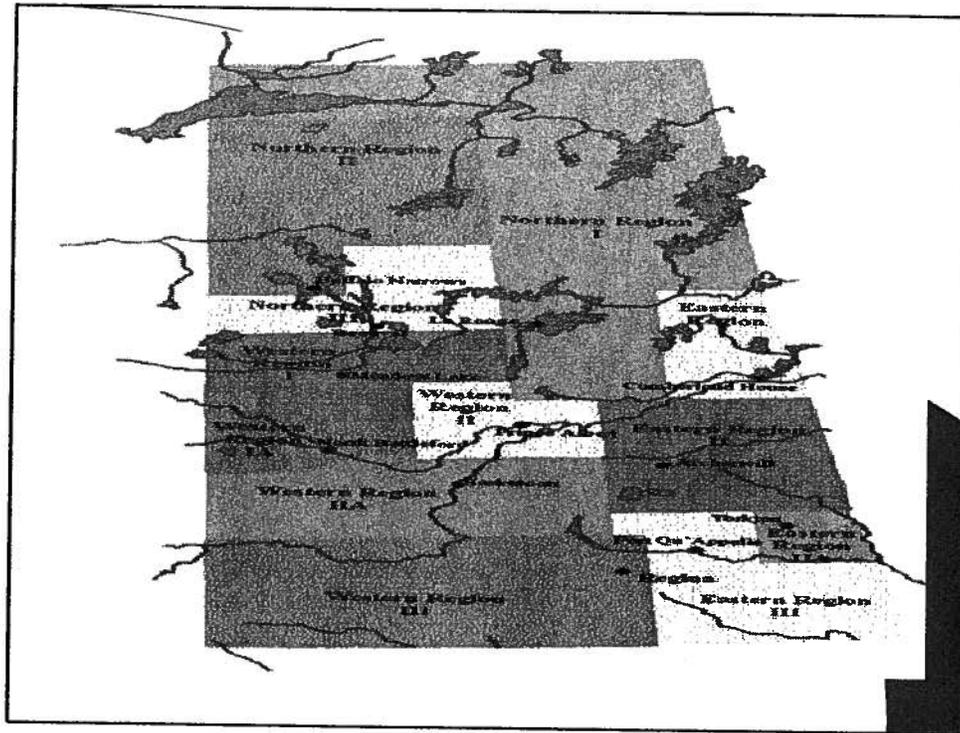
Metis Employment and Training of Saskatchewan Inc. (METSI) is mandated by the Metis Nation - Saskatchewan to increase the participation of Metis individuals in labor market activities.

- METSI provides client services through 12 LMMB offices through 3rd party Agreements signed as Employment Assistance sites.
- METSI is an affiliate of the MN-S accountable for the AHRDA in Saskatchewan.

METSI is a partner with HRDC signing the AHRDA in 1999 and again in 2002. There have been challenges but the success will be demonstrated today.

What is a Balanced Menu?

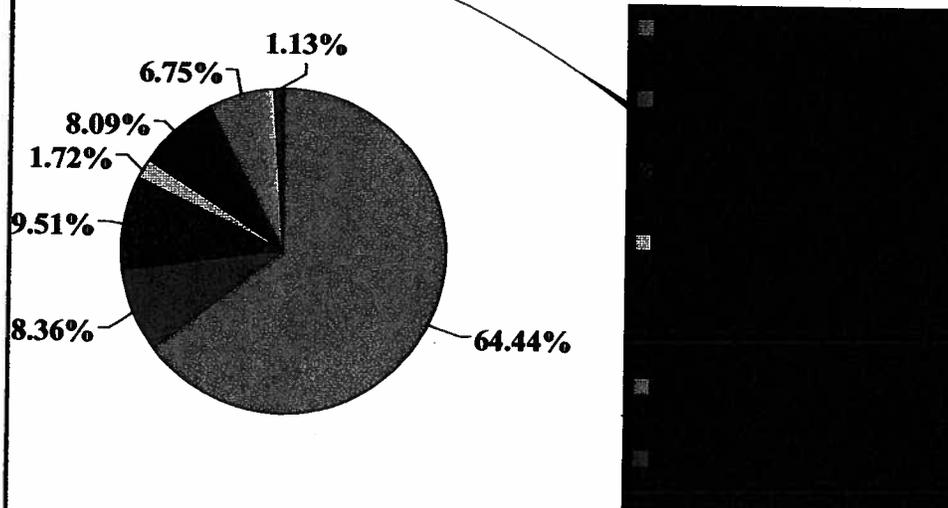
- METSI and the LMMB's service clients at various levels of entry or reentry into the Saskatchewan Labour force.
- METSI will introduce the concept of a "Balanced Menu" of options for Metis clients. The Balanced Menu of options refers to providing support services at all levels.
- A Balanced Menu of options target program spending 35% for the following 3 areas of training:
 - Basic Education/Literacy – many clients needing basic re-training that are entering our client service system. Often leads to employment in an "entry" level.
 - Skills Training/Apprenticeship – many opportunities and a focus of LMMB services. Many LMMB's are supporting this area.
 - Post Secondary/University – Saskatchewan is unique because of the heightened awareness created by Gabriel Dumont Institute. They offer training at the University level and the Labour Market does identify many opportunities in this area. Clients are requesting this area of training and the investment is supported by the LMMB Boards.



2002-2003 Administrative Spending Summary

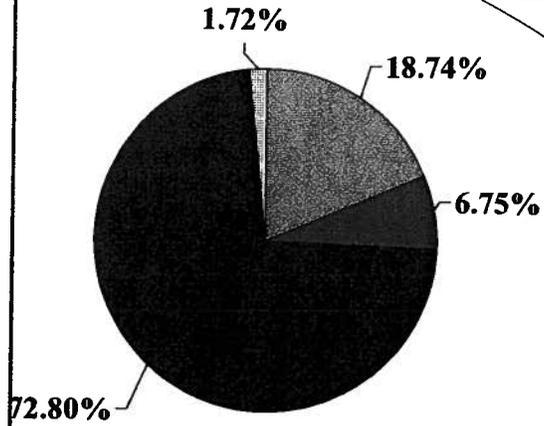
- METSI and the LMMB's had a very successful year in 2002-2003. The organization faced many challenges and has overcome tremendous barriers to be a "top" performing AHRDA in Canada.
- The next few slides illustrate the revised approach in 2002-2003 and spending practices with a centralized financial system.
 - This was the first full year of "centralization".
 - This was also the first year that all program funds were fully utilized.
 - Client support increased to \$7.5 million paid directly to clients.

Detailed Budget Allocation



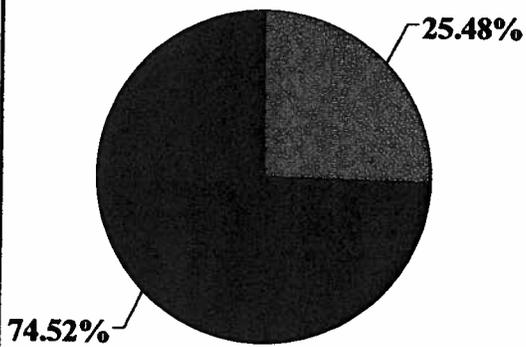
Note:- METSI AHRDA Unaudited Fiscal - 2003

Total Budget Allocation



Note:- METSI AHRDA Unaudited Fiscal - 2003

Program/Admin Split



Note:- METSI AHRDA Unaudited Fiscal - 2003

How does METSI/LMMB's provide client services ?

- METSI/LMMB's currently offer 3 programs to assist their Metis clients:
 - **Individual Sponsorships** – through recognized, accredited institutes. Majority of spending was in this area in 2002
 - **Student Work Experience** – a project based initiative to encourage youth to seek employment in a field that they wish to pursue in the labour market
 - **Wage Subsidy**- a project based initiative to encourage business and industry to “cost share” training for clients and encourage long term employment.

Profile of METSI/LMMB Clients – why do we need the “Balanced Menu” approach ?

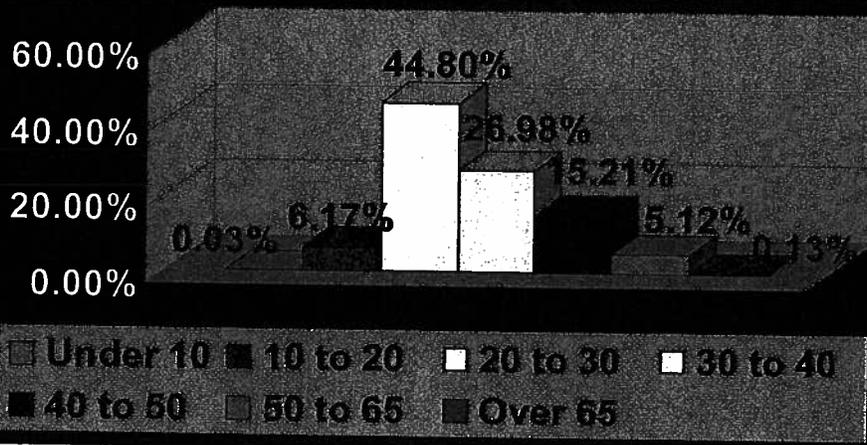
Next slides show the profiles of METSI and LMMB Clients in 2002-2003 as indicated in the METSI database focusing on the following key indicators:

1. **Gender and Age Group**
2. **Education level**
3. **Marital Status**
4. **Number of Dependents**

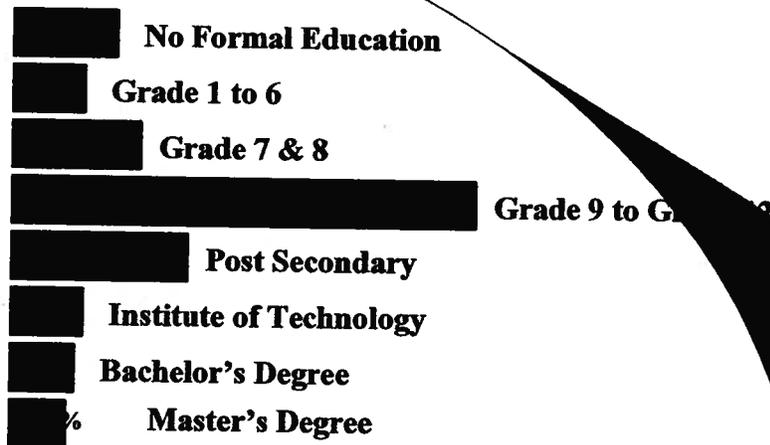
The next charts are calculated from the last 2 years from funded and non-funded clients or approximately 4000 clients served.

Age and Gender Group of METSI/LMMB Clients :-

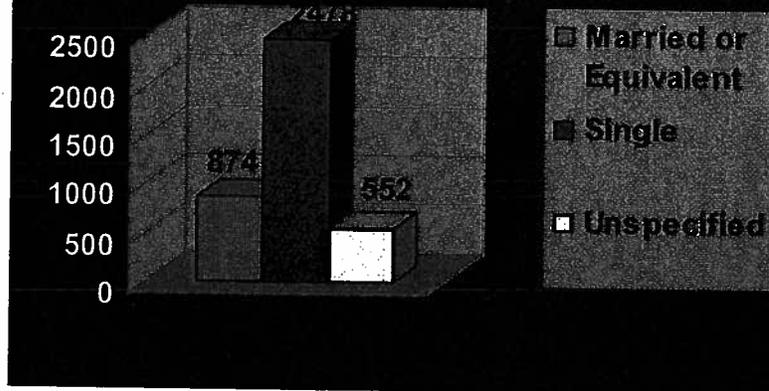
Unspecified=68; Disable People=31



Level of education of METSI Clients

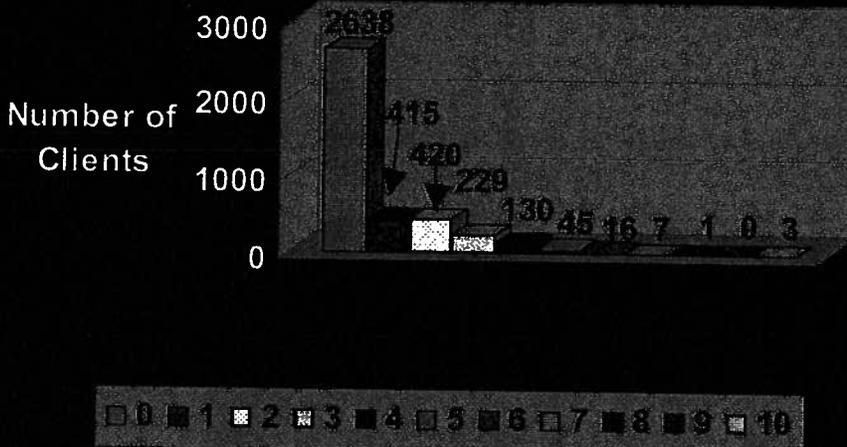


Marital Status of METSI Clients In terms of Funding Support



NOTE: 2,400- 2,500 clients are funded clients from the last 2 years.

Number of METSI Clients with Dependents



Client Summary

- The Balanced Menu approach provides for meaningful support for 3 years financially and counseling as necessary over the 3 years. Many of the Metis clients require longer interventions due to the demographics of their needs.
- The Saskatchewan Labour Market is requiring entry for employment at all levels but the needs of our clients are requiring support for long interventions to meet the Saskatchewan needs. The success with METSI/LMMB clients with financial support is over 90% and individuals are entering the labour force as a result.
- The clients want meaningful career choices but need the support.
- The next slide demonstrates the current trends in METSI/LMMB services:

METSI/LMMB Clients Services

Literacy / Basic Ed.
Upgrading / Skills /
Apprentice / Post Sec.

Average \$30 000.00-

\$40 000.00 investment

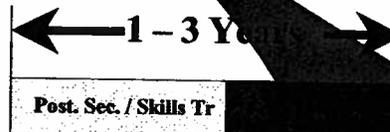
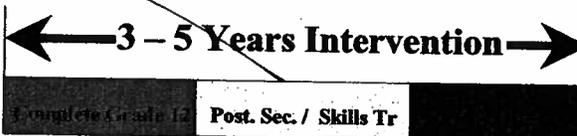
Upgrading / Skills /
Apprentice / Post Sec.

Average \$10 000.00 -

\$20 000.00 investment

Skills & Training,
Certificate, Diploma etc.

Minimal investment



6 - 12 Months



Challenge for Saskatchewan

- METSI restructured and developed several tools to assist Metis clients. The revised approach to client services was based on longer term interventions to provide meaningful assistance, get away from the recycling of Metis clients. The approach requires counseling and support by the LMMB's. The end result is more opportunities for the community as clients move into meaningful career choices rather than recycling.
- The approach was based on providing a menu of options at all levels of education and training and a maximum of 3 years support.
- To assist this process clients were provided support at the Basic Education/literacy, Skills Training/Apprenticeship, and Post Secondary/University levels.
- This approach is referred as the "Balanced Menu" approach.

Challenge for Saskatchewan

- METSI and the LMMB's have developed a new Program Handbook to ensure consistent client services. METSI and the LMMB's are training consistently and have incorporated the AHRDCC counseling tool to assist services.
- HRDC regionally has stated that the University approach is eligible only under specific criteria. This policy identifies when clients are eligible when:
 - "Not a full time student within the last 12 months."
 - "To complete the final year of a certificate, diploma, or degree."There are other phrases but these phrases impact the clients. Many of the clients were originally counseled on the 3 year approach. By the definition of this phrase the clients that were counseled are continuing in 2003-2004 and are eliminated as they were a "full time" student in 2002-2003. These clients have now been informed they are no longer eligible.

Challenge for Saskatchewan

- METSI has informed all clients and has addressed many forums regarding this issue. The media has written an article and Metis clients are upset.
- Regional HRDC staff have advised METSI that effective April 1, 2003 any clients supported in University intervention will be overpayment. METSI has assumed ownership and visited student forums but believes this matter should be addressed further.
- METSI presented a possible solution in February, 2003 to ARCO officials in Ottawa. The solution was based on 2 options:
 - To grandfather clients until the end of the current arrangement, no new clients and the number is reduced by 61 from 305 in 2003-2004.
 - To set a percentage of support and METSI will comply. The percentage was high in 2002-2003 but what may be a reasonable approach within our funding, 10% - 15%?

Statistics for Clients who are studying towards degree for 2002 / 2003

Total Budget for
2002/2003 for
University or towards
degree \$3,040,000.00

Total Clients who are
attending university or
towards degree = 305

Total Cost per
client
= \$9,967.21

METSI- University Clients

Regions	1 st	2 nd	3 rd	4 th (Graduating this Year)
Archerwill	7	2	1	1
Beauval	3	2	0	2
Buffalo Narrows	8	3	1	1
Cumberland House	3	1	3	0
Fort Qu'Appelle	0	2	0	
La Ronge	2	2	2	
Meadow Lake	0	0	0	
North Battleford	8	9	2	1
Prince Albert	15	19	24	16
Regina	39	20	6	7
Saskatoon	24	12	25	29
Yorkton	2	0	0	1
Total	111	72	64	61
Percentage	36.04%	23.38%	20.78%	19.81%

METSI Clients- Colleges

College	# Clients	College	# Clients
Admin. & Industrial Relations	1	Human Justice	10
Agriculture	1	Journalism	1
Arts & Science	49	Kinesiology	9
Bach. Of Corrections	2	Law	3
Bach. Of Technology	1	Medicine	2
Biochemistry	1	Nursing	22
Business Administration	11	Nutrition	2
Business Planning	2	Pharmacy	1
Child Studies	1	Physical Geography	
Commerce	12	Physical Therapy	
Computer Science	6	Political Studies	
Criminal Justice	1	Psychology	
Criminal Justice/Policing	5	Public Administration	
Dental Therapy	1	Religious Studies	
Dentistry	3	Science	
Education	80	Social Work	3
Engineering	6	Sociology	3
English	9	Veterinary	2
Fine Arts/Visual Arts	4		

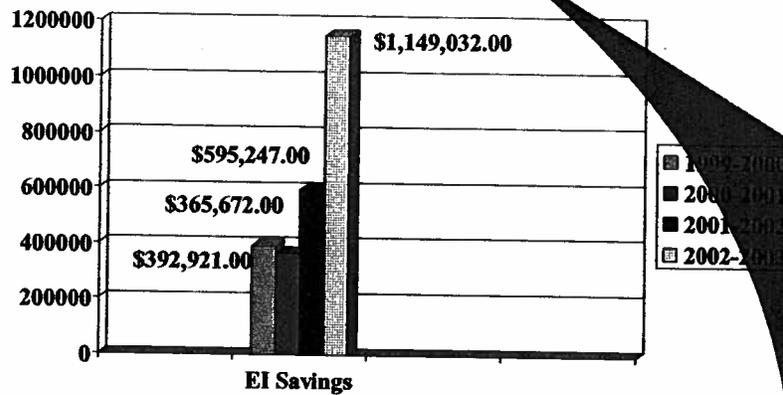
Sample of METSI/LMMB Employed Clients and their Professions

Teacher	Computer Engineer
Carpenter	Forestry Technician
Early Childhood Education	Radiation Technician
Youth Counselor	Fashion Designer
Labourer	Electrician
Firefighter	Miner
Truck Driver	Massage Therapist
Welder	Sales / Airline Steward
Aboriginal Employment Liaison	Sales Associate
Dental Assistant	School Liaison
Addictions Counselor	Constable (RCMP)
Nurse	

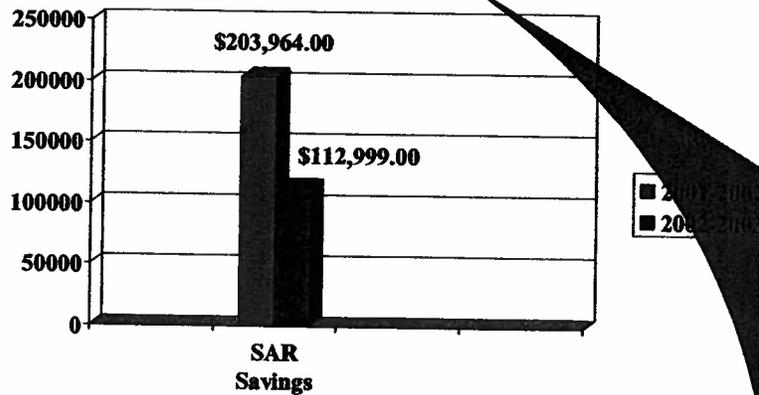
Results for the MN-S/METSI AHRDA:

- The results reflect the “Balanced Menu” success and the need to continue such an approach.
- The AHRDA’s are responsible for reporting their results to HRDC and the following slides illustrate METSI’s success over the past 4 years:
 - METSI believes this is a result of the “Balanced Menu” approach.

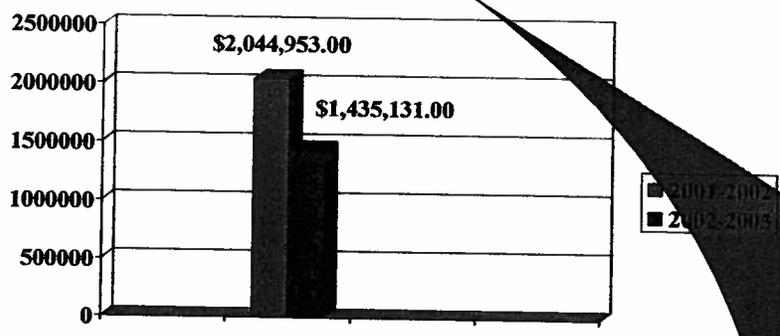
EI Savings for Government of Canada from 1999 to 2003



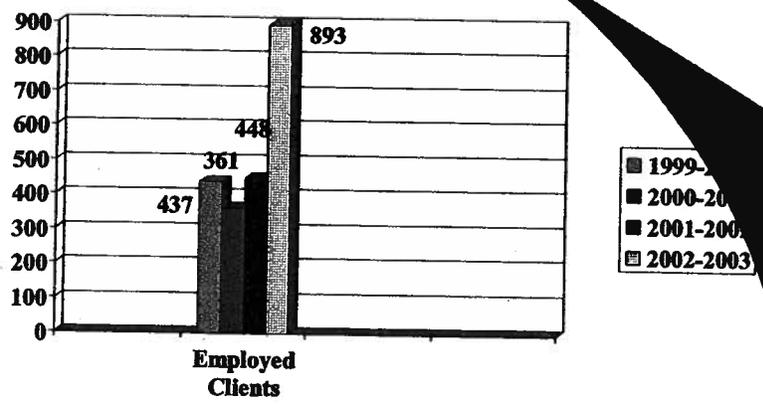
SAR Savings from 2001 to 2003



SAR Displacement from 2001 to 2003

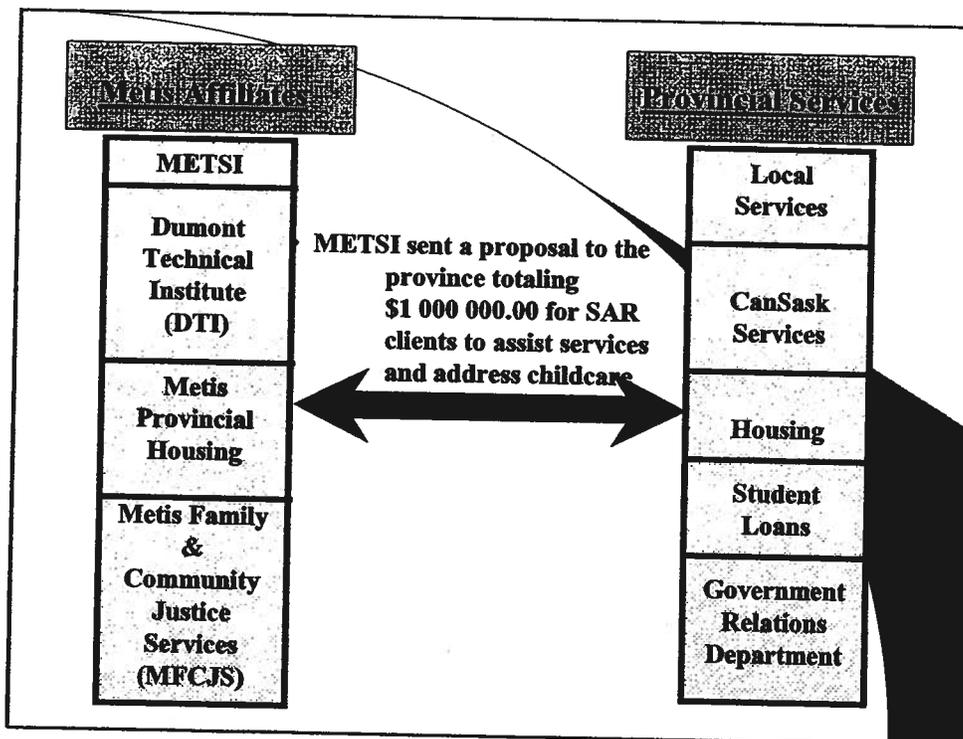


Employed Clients from 1999 to 2003



METSI Partnerships

- METSI has been seeking a solution to the challenge for the University clients. Then next slide illustrates the potential partnerships with the province .
- Student loans is not very effective as many Metis students supported have been denied support for past history, ie default
- Student Loans has a policy that if a student has defaulted you are not eligible for 3 years and this can create further barriers for success in the future. The investment is increased in the future and our approach is to "catch" clients and support with less barriers at an earlier stage.
- METSI and the LMMB's are seeking all potential solutions.



Economics – Other Considerations ...

- The AHRDA's are an incredible tool for the community. The Balanced Menu has been discussed but why should AHRDA's invest in higher levels of training?
- Economics must be considered. For example, if the employment results were applied to 1 full year calculation on the basis of \$12.00/hour what was the return on the HRDC investment?

- EI:	\$467 074.88
- CPP:	\$948 687.48
- Income Tax:	\$2 227 767.10
- Sask Tax:	<u>\$1 512 652.70</u>
- TOTAL RETURN-	\$5 157 182.00 within the first 52 weeks on a 10.4 million investment. This is not including the SAR and EI savings that are increasing with the approach here in Saskatchewan.

***Higher education and training creates higher earning potential for clients and a strong return economically to HRDC and the communities served by the AHRDA holder.**

Future Direction 2003-2004

- METSI and the LMMB's have set employment targets for 2003-2004. (next slide)
- In 2002-2003 the number of clients employed has increased significantly and appears to be very high compared to the AHRDA's in Canada.
- METSI, the MN-S, and LMMB members have assisted with the AHRDA renewal process. The AHRDA will be renewed and the MN-S, METSI, and the LMMB's want to have their Agreement renewed with improvements April 1, 2004. METSI is addressing this issue going forward in a renewal process but this is the last year to deal with the clients under current arrangements.

Future Direction 2003-2004

- **Job targets 2003-2004:**

- | | |
|------------------------|----------------------|
| - La Ronge: 24 | -Yorkton: 1 |
| - Beauval: 47 | -Fort Qu Appa |
| - Buffalo Narrows: 46 | -Archerwill: 23 |
| - Cumberland House: 17 | -North Battleford: 3 |
| - Saskatoon: 171 | -Prince Albert: 157 |
| - Meadow Lake: 40 | -Regina: 140 |

- The employment targets are based on LMMB program funds as a percentage on 750 "jobs" in 2003-2004.

Conclusion

- 2003-2004 will be a great year.
- The goal or objective is to discuss and provide an opportunity for a solution to current HRDC policies.
- The "Balanced Menu" approach provides a variety of options for all clients. METSI understands and has supported HRDC policy but is requesting another review. METSI has worked with regional HRDC and presented to the Aboriginal Relations. All HRDC staff have been approachable but due to the magnitude of the issue, METSI is seeking further support and assistance.
- This is not a University issue, it is about flexibility for 3 years of support at all levels of education and training to find, get, and keep employment for Metis clients.

Conclusion

- **The LMMB's and METSI continue to work together as the success is obvious from 2002-2003.**
- **All LMMB's have implemented the new Program Handbook and utilizing the updated Policies and Procedures for 2003-2004. The goal for METSI and the LMMB's is to have Consistency, Accountability, and Accessibility and such tools enable this approach for Metis client services in Saskatchewan.**
- **METSI is also continuing an active marketing campaign by airing commercials in June, July, and August promoting client services. The purpose is to demonstrate the benefit to the Government of Canada and the community in Saskatchewan.**

Conclusion

- **METSI is working to create many opportunities. Our 2003-2004 Business Plan will create an additional 4.7 million program funds.**
- **METSI is requesting assistance as the issue remains open for discussion. The plan was created after consultation with the communities over the previous 2 years and many community members support this initiative.**
- **METSI supports the AHRDA and continues to demonstrate the commitment by complying with agreed terms and conditions.**
- **The "Balanced Menu" is specific for Saskatchewan and will work if eligible.**

METSI thanks you for your

**Al Rivard, Minister, METSI
Allan Morin, Treasurer, MN-S
Keith Henry, Chief Executive Officer, METSI**



**METSI Employment and Training of
Saskatchewan Inc. (METSI)**

**2003/2004 Program Planning
In collaboration with
METSI Regional office and DTI/Northland
Regional College**

Submitted on

March 28, 2003



Provincial/Regional Program Plan:

- 1) Western Region IIA – Saskatoon office: Budget Allocation \$1,933,566.00

Skills Training:

Program Name	Start/Date	Location	Funding Agency	Approx Budget	Cost per Client	# of Client
Business Admin.	Unknown	Saskatoon	METS/LMMB	\$130,000	\$6,500	20
Oil & Gas Industry	Unknown	Saskatoon	METS/LMMB	\$30,000	\$2,500	12
*Pre- LPN/LPN	April	Saskatoon	DTI	\$232,500	\$14,531	16
Corrections	Unknown	Saskatoon	DTI	\$60,000	\$5000	12
Education	Unknown	Saskatoon	METS/LMMB	\$130,000	\$6,500	20
Pre – Apprentice Trades	Unknown	Saskatoon	DTI	\$35,000	\$2,900	12
Hospitality Industry	Unknown	Saskatoon	METS/LMMB	\$35,000	\$2,900	12
Manufacturing Industry	Unknown	Saskatoon	METS/LMMB	\$35,000	\$2,900	12
Truck Driving 1A	Unknown	Saskatoon	METS/LMMB	\$75,000	\$6,500	12

Basic Education and Adult 12:

Program Name	Start Date	Location	Funding Agency	Approx Budget	Cost per Client	# of Trainees
Adult 12	Unknown	Saskatoon	DTI	\$140,000	\$7,000	20
Basic Ed	Unknown	Saskatoon	DTI	\$140,000	\$7,000	20

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- 1) (Approximation) Number of Wage Subsidies Program 10
- 2) (Approximation) Number of Summer Works Program 10
- 3) (Approximation) Number of Individual Seat Sponsorship 200 (Private and Accredited). According to the Business Plan, there are 25 university clients going in to their 4th year in University.

2003/2004 Targets and Results:

- 1) (Approximation) Total Funded EI Clients _____ and Total Funded CRF Clients _____
- 2) (Approximation) Total Employed Clients _____ (Primary and Secondary)



3) Western Region III – Regina office: Regional Budget Allocation \$1,576,014.00

Skills Training:

Program Name	Start Date	Location	Funding Agency	Approx Budget	Cost Per Client	# of Clients
Chemical Dependency	Unknown	Regina	DTI	\$150,000	\$7,500	20
Film Production	Unknown	Regina	METS I	\$130,000	\$10,833	12
Custom Harvesting	Unknown	Regina	METS I	\$75,000	\$6,250	12
Multi media 3 - D	Unknown	Regina	New Media		\$10,000	
Pre - Carpentry	Unknown	Regina	METS I	\$35,000	\$3,500	10
Pre - Welding	Unknown	Regina	METS I	\$35,000	\$3,500	10
Pre - Electrician,	Unknown	Regina	METS I	\$35,000	\$3,500	10
Truck Driving 1A	Unknown	Regina	METS I	\$75,000	\$6,500	12

Basic Education and Adult 12

Program Name	Start Date	Location	Funding Agency	Approx Budget	Cost per Client	# of Clients
Adult 12	Unknown	Regina	DTI	\$140,000	\$7,000	20
Basic Education	Unknown	Regina	DTI	\$140,000	\$7,000	20

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- (Approximation) Number of Wage Subsidies Program 10
- (Approximation) Number of Summer Works Program 10
- (Approximation) Number of Individual Seat Sponsorship 156 (Private and Accredited).
According to the Business Plan, there are 6 university clients in their 4th year in University 14 (female and 15 male).

Targets and Results:

- (Approximation) Total Funded EI Clients _____
- (Approximation) Total Funded CRF Clients _____
- (Approximation) Total Employed Clients _____



5) Northern Region III – Beauval office: Regional Budget Allocation \$534,016

Skills Training:

Program Name	Start/Date	Location	Funding Agency	Approx Budget	Cost per Client	# of Clients
Multi-Party Training Plan	Unknown	Various	METS I	\$40,000	?	?
LPN	Unknown	Various	DTI/METS I	\$250,000	\$15,700	16
Child Care	Unknown	Various	DTI/METS I	\$45,000	2,850	16
Safety Training	Unknown	Various	DTI/METS I	\$20,000	\$1,667	12
Forestry Training	Unknown	Various	DTI/METS I	\$35,000	\$2,950	12
Pre – Apprentice Trades	Unknown	Various	DTI/METS I	\$35,000	\$2,950	12
Early Childhood Development	Unknown	Various	DTI/METS I	\$120,000	\$7,500	16
Home Care Special Care	Unknown	Various	DTI/METS I	\$120,000	\$7,500	16
Truck Driving 1A	Unknown	Various	DTI/METS I	\$75,000	\$6,500	12

Basic Education and Adult 12:

Program Name	Start Date	Location	Funding Agency	Approx Budget	# of Trainees
Adult 12	Unknown	Unknown	METS I/NLC	\$60,000	?
Basic Ed	Unknown	Unknown	METS I/NLC	\$50,000	?

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- (Approximation) Number of Wage Subsidies Program 10
- (Approximation) Number of Summer Works Program 10
- (Approximation) Number of Individual Seat Sponsorship 67 (Private and Accredited).
According to the Business Plan, there are 10 university clients going into their 4th year in University.

Targets and Results:

- (Approximation) Total Funded EI Clients _____
- (Approximation) Total Funded CRF Client _____
- (Approximation) Total Employed Clients _____



7) Northern Region 1 -La Ronge office: Regional Budget Allocation \$269,804

Skills Training

Program Name	Start/Date	Location	Funding Agency	Approx Budget	Cost Per Client	# of Clients
Fire Fighter	Unknown	Unknown	METSI	\$30,000	\$2,500	12
Safety Training	Unknown	Unknown	METSI	\$20,000	\$1,667	12
First Responders	Unknown	Unknown	METSI	\$35,000	\$2,950	12
First Aid/CPR	Unknown	Unknown	METSI	\$20,000	\$1,667	12
Pre- Technologies	Unknown	Unknown	METSI	\$35,000	\$2,950	12
Pre - Apprentice	Unknown	Unknown	METSI	\$35,000	\$2,950	12
Pre - Employment	Unknown	Unknown	METSI	\$30,000	\$2,500	12
Multiparty Training	Unknown	Unknown	NLC/METSI	\$35,000	?	?

Basic Education and Adult 12:

Program Name	Start Date	Location	Funding Agency	Approx Budget	# of Trainees
Adult 12	Unknown	Unknown	METSI/NLC	\$60,000	?
Basic Ed	Unknown	Unknown	METSI/NLC	\$60,000	?

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- (Approximation) Number of Wage Subsidies Program 10
- (Approximation) Number of Summer Works Program 10
- (Approximation) Number of Individual Seat Sponsorship 156 (Private and Accredited).
According to the Business Plan, there are 29 university clients in their 4th year in University 14 (female and 15 male).

Targets and Results:

- (Approximation) Total Funded EI Clients _____
- (Approximation) Total Funded CRF Client _____
- (Approximation) Total Employed Clients _____



9) Eastern Region 11A – Yorkton office. Regional Budget Allocation \$213,385

Skills Training:

Program Name	Start/Date	Location	Funding Agency	Appro Budget	Cost Per Client	# of Clients
Meat Cutting	Unknown	Various	METSI	\$50,000	\$3,200	16
LPN	Unknown	Various	METSI	\$250,000	\$15,700	16
Pre – Apprentice Electrician	Unknown	Various	METSI	\$35,000	\$2,950	12
Flooring	Unknown	Various	METSI	\$35,000	\$2,950	12
Tourism	Unknown	Various	METSI	\$35,000	\$2,950	12
Computer Office Suite	Unknown	Various	METSI	\$60,000	\$5,000	12

Basic Education and Adult 12:

Program Name	Start Date	Location	Funding Agency	Approx Budget	# of Trainees
Basic Ed	Unknown	Unknown	DTI	\$140,000	?

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- (Approximation) Number of Wage Subsidies Program 10
- (Approximation) Number of Summer Works Program 10
- (Approximation) Number of Individual Seat Sponsorship 156 (Private and Accredited).
According to the Business Plan, there are 29 university clients in their 4th year in University 14 (female and 15 male).

Targets and Results:

- (Approximation) Total Funded EI Clients _____
- (Approximation) Total Funded CRF Client _____
- (Approximation) Total Employed Clients _____



11) Eastern Region 1 – Cumberland House office: Regional Budget Allocation \$192,898

Skills Training:

Program Name	Start/Date	Location	Funding Agency	Approx Budget	Cost per Client	# of Clients
Early Childhood Development.	Unknown	Various	DTI/METSI	\$130,000	\$6,500	20
LPN	Unknown	Various	DTI/METSI	\$230,000	\$14375	16
Home Maintenance	Unknown	Various	DTI/METSI	\$45,000	\$3,750	12
Home Care Special Care	Unknown	Various	DTI/METSI	\$130,000	\$6,500	20
Business Admin	Unknown	Various	DTI/METSI	\$130,000	\$6,500	20
Pre – Apprentice Electrician	Unknown	Various	DTI/METSI	\$35,000	\$2,950	12
Pre – Apprentice Welding	Unknown	Various	DTI/METSI	\$35,000	\$2,950	12

Basic Education and Adult 12:

Program Name	Start Date	Location	Funding Agency	Approx Budget	# of Trainees

Wage Subsidies, Summer Works Programs and Individual Seat Sponsorship:

- (Approximation) Number of Wage Subsidies Program 10
- (Approximation) Number of Summer Works Program 10
- (Approximation) Number of Individual Seat Sponsorship 15 (Private and Accredited).
According to the Business Plan, there are 3 university clients going into their 4th year in University.

Targets and Results:

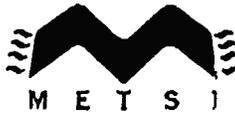
- (Approximation) Total Funded EI Clients _____
- (Approximation) Total Funded CRF Client _____
- (Approximation) Total Employed Clients _____



Closing Remarks:

METSI understands and acknowledge the 2003 – 2004 Regional Program needs noted above, all programs requests were forwarded to DTI and Northland College for accreditation and delivery purposes, which is outlined in METSI's AHRD Agreement. Wage Subsidies, Summer Works, and Individual Seat sponsorships were projected based on the 2002 – 2003 fiscal year results and requests. The Provincial Allocation for METSI programming is direct client services totaling \$7,345,523.00 and an additional \$4,722,000.00 of indirect client service partnering with DTI based on the DTI's program support, PTA, and skills allocation. As a result of this partnering, METSI is excited to move forward and most importantly, help Metis individual find, get and keep jobs.

* Please find enclosed Regional Business/Program Plans for 2003-2004 and METSI Program budget allocation (2003-2004).



Metis Employment and Training of Saskatchewan Inc.

Our Mandate

**To increase the skill levels and participation rates
of Metis people in the workplace.**

Apprenticeship Strategy

Second Draft

**Prepared By:
Denis Rivet,
Apprenticeship Strategist
Term Employee**

Table of Contents

Preamble

Vision Statement

Advisory Board

Data Base

Inclusion Process

Communications Strategy

Support Initiatives

Monitoring/Evaluation Activities

Multi-year Business/Training Plan

Suggested Outcomes

Reflections

Definitions

000/012

Metis Employment and Training wishes to thank, in advance, the Saskatchewan Apprenticeship and Trade Certification Commission for their financial and informational support.

This support is crucial in the formation of a Metis Apprenticeship Strategy.

A draft proposal presents a starting point only. Observations, recommendations and constructive criticism are welcome and invited.

I can be reached at (306) 922-1285(receptionist) or (306) 922-8762(direct line). My e-mail address is rdenis@sasktel.net and mail address is Metis Employment and Training Centre, 1308B 1st Avenue East, Prince Albert, Saskatchewan, S6V 2B1.

Preamble

Canada's aboriginal population is growing twice as fast as the non-aboriginal population. Yet, unemployment levels are twice as high for aboriginals as for other Canadians. Add to this mix the fact that the average Canadian journey person is close to fifty years of age. The looming trades person shortage is evident! Who will replace them? Will there be sufficient numbers?

It is within this scenario and context that Metis people must be seen as part of the solution. The Metis of Saskatchewan have not proportionally participated in the provincial economy; yet, they present a growing, under utilized work force. This lack of inclusion must be addressed and rectified and the trades must be seen as a viable career option.

Vision Statement

To increase the number and success of Metis apprentices in Saskatchewan labor and industry. A pragmatic approach is suggested.

Some suggested steps in the process of achieving our vision.

A. Establish an Advisory Board

These appointees would be drawn from Metis sister organizations potential employers, government agencies, community leaders, and training institutions. The Board's initial role would be to offer best practices advice, to offer potential employment/training and to examine and remedy barriers to Metis inclusion in the

apprenticeship process. This is not necessarily the first step in our process; the advisory board could evolve as the apprentice strategy progresses.

B. Establish a Data Base

METSI has twelve LMMB's (Local Metis Management Board Offices) in the province. Each office maintains a database of clients seeking employment/training and those in training. The present computer system does not provide a coordinating function; each LMMB is independent; data must be transferred manually to another office. A resolution to this will be sought. As well, a working arrangement will be developed with local Can/Sask and HRDC offices.

Three possible data bases are envisaged.

1. Potential Metis employee/apprentice numbers.
2. Employment/apprentice demand numbers.
3. Institutional/industry training availability.

A tracking/coordinating system for the above data bases will be established.

C. Inclusion Processes

Initially, three options of Metis inclusion in the apprenticeship process are seen.

1. METSI facilitates the inclusion of Metis people in apprenticeship through so called regular channels. (i.e.) Identify/contact local employers and training institutions, then try to arrange a fit with clients. This traditional approach has not led to a significant number of apprentices. While many students have been sponsored into pre-employment courses, too often the training has ended there or with another pre-employment course. There is nothing in place to provide post pre-employment initiatives and direction. To quote an often used phrase "The training becomes the job." None the less, excellent pre-employment training is taking place, but we must capitalize on and look beyond it.

2. METSI as a holder/provider organization establish a joint training committee. Already established joint training committees will be examined and one designed for Metis people will be established. The Apprenticeship and Trade Certification Commission will provide direction and support in this endeavor. This long term goal (8 years) will be to build employment and training partnerships by aligning Metis labour pools with apprenticeship training opportunities. Strategies will be developed for Metis inclusion and to encourage industry/labour investment in such.

3. **METSI establish linkages with established "Joint Training Committees".**

Apprentices in the north could/would indenture to the Northern Apprenticeship Committee headquartered in La Ronge. This is happening to some extent; it could be strengthened, streamlined and formalized. I have held discussions with their Committee Chair and he is in agreement.

Apprentices in the central and southern areas could/would indenture to the "SIIT Joint Training Committee". I have held discussions with their Committee Chair and he is in agreement.

Further discussions are necessary to formalize these linkages and establish costs, not to mention where this money will come from. A METSI seat on both administrative structures would be negotiated.

D. Communications Strategy

1. The apprenticeship initiative must be aware of all Metis partner groups. Possible employment/training opportunities will be examined; previous initiatives will be looked at and learned from.

2. Present and potential employers in industry, labour, and government must be found. This linkage is crucial to strategy success and is a core building block. Without it, the apprenticeship strategy cannot succeed.

3. Career development initiatives will be created in the partnerships developed. Current research in aboriginal employment will be used.

4. Linkages with training institutions will be furthered and strengthened. Partnerships must be built to provide technical training and supplemental training to ensure apprentice success; linkages to industry, labour and government must be cultivated and sustained.

The joint training committee will coordinate apprentice placement activities. This committee will, as well, have authority to fund initiatives, oversee them and sustain funding for initiatives as required.

E. Support Initiatives

These broad ranging initiatives, to be developed, will be needed to complement core strategies. LMMB's in cooperation with other community/industry/training resources will provide this support. The objective is to not only place more apprentices, but to have support systems in place to insure their success. These support initiatives should indicate to employers that METSI is serious.

F. Monitor and Evaluate Program Activities

As a public tax funded initiative, we are responsible to government departments, funding authorities and the METSI Board of Governors. Some required activities are as follows:

1. Record and track all funded initiatives.
2. Track use of all program funds.
3. Track apprentice placement and progress.
4. Provide reports as agreed upon.

G. Multi-year Business and Training Plan

1. Maintain a current inventory of clients prepared for apprenticeship.
2. Track and maintain current employment needs.
3. Maintain current inventory of programs and services to address points 1 and 2.
4. Detail and maintain budgets for the above.
5. Maintain funding agreements and in-kind commitments by all parties.
6. Monitor trainee and program activities. There will be some obvious overlap between sections F and G. It is essentially short term (F) and long term (G) planning.

The Aboriginal Apprenticeship Initiatives, as funded by the Saskatchewan Apprenticeship and Trades Commission has just entered year three (April 1, 2003) of a five year initiative. It is reasonable to conclude that given on-going progress satisfactory to both parties, the Apprenticeship Training Proposal Contract between METSI and the Apprenticeship and Trades Commission will be renewed.

The establishing of a joint training committee within three years is a core objective in the multi-year plan. This is seen as three years from September, 2003.

H. Suggested Outcome

This suggested draft and framework is not an end point; it will be evolving and on-going as time and needs dictate. Several desired outcomes can, however, be predicated.

1. Increased apprenticeship and employment for Metis people.
2. Initiatives that will generate spin-offs for Metis entrepreneurs.
3. The rightful inclusion of a larger, well trained Metis workforce in the Saskatchewan/Canadian economy.
4. Increased community wellness. Research suggests that community wellness is directly related to employment levels.

Reflections

As already noted, the material presented represents a starting point. Everything is on the table and open to additions, deletions, and changes. It may be decided that a different framework and direction are needed! With time and effort, a more definitive proposal will be developed. In this process, positive linkages to all potential partners must be established and maintained. In conclusion, I wish to thank in advance all those who will help this process along.

Definitions

ABE - Adult Basic Education

Aboriginal - People of North American Indian, Metis or Inuit background

AHRDA - Aboriginal Human Resource Development Agreement

Apprenticeship - formal work/training arrangement between an employer and employee

CAN/SASK - Regional employment/training offices

DTI - Dumont Technical Institute

GDI - Gabriel Dumont Institute

HRDC - Human Resources Development Commission

JTC - Joint Training Committee

LMA - Labor Market Analyst

LMMB - Local Metis Management Board Regional Office

METSI - Metis Employment and Training of Saskatchewan Inc.

MNS - Metis Nation of Saskatchewan

NAC - Northern Apprenticeship Committee

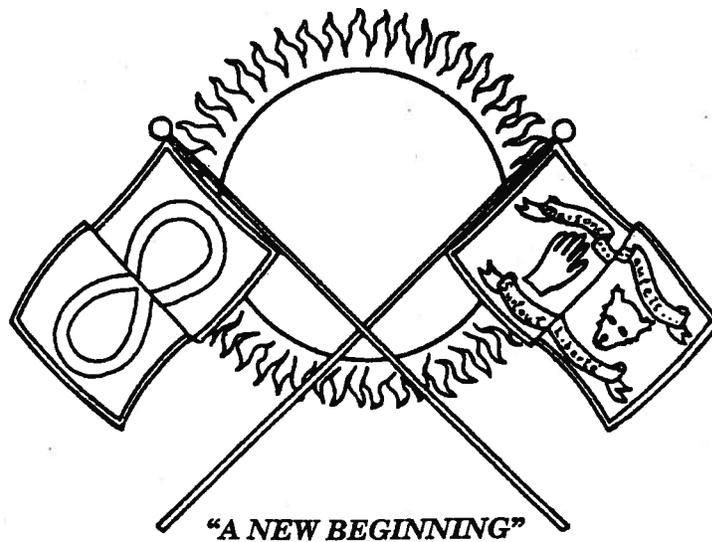
SATCC - Sask Apprenticeship and Trade Certification Commission

SIAST - Saskatchewan Institute of Applied Science and Technology

SIIT - Saskatchewan Indian Institute of Technologies

Annual Report

2002



Métis Addictions Council
of Saskatchewan Inc.

Our Mandate

The Métis Addictions Council of Saskatchewan is a non-profit organization that exists to reduce and eventually eliminate the harmful effects of addictions among Aboriginal people and to assist communities in restoring a balanced and harmonious lifestyle. The key to overcoming the addiction is to restore harmony – to become WHOLE.

Minister's Message



TANSI. I am very pleased to announce our new Centre in Saskatoon. We are just putting the finishing touches on the Centre and will be announcing the Grand Opening soon.

We have moved forward on our Youth Leadership Program.

We are very excited and look forward to creating partnership with Metis Local and community organizations.

I would also like to thank MNS President Clem Chartier and everyone else who supported us during the difficult times to bring MACSI out of it's deficit situation and into a leadership position in it's field. I would also like to thank our funding agency, Saskatchewan Health, for

working alongside MACSI and continuing to place their faith in our ability to deliver quality programs to the Métis people of Saskatchewan. I am excited about the future and look forward to the opportunities presented in the New Year and will make myself available at every opportunity to work with, to address, and to achieve our common goals.

Albert Delaire, Minister of Health



Executive Director's Message

This has been a very exciting year for MACSI with many challenges, triumphs and accomplishments!

Personnel

In keeping with the Human Resources Review started last fiscal year, we have hired to some key positions within MACSI and still use as our main criteria, to only hire the best person for the job. We have high standards, which we believe is important to maintain in order to best serve our clients.

To this end we have hired two Youth Educators, one in Prince Albert and one in Regina. This is partially to complete the first phase of our vision of providing the best youth services we can and to begin to address Prevention Services in our main Urban areas. We have now advertised for a similar position for Saskatoon.

Program Development

We are in the process of evaluating all Programming in our three centres to begin to standardize our services. This does NOT mean that each location can not provide for it's own uniqueness, rather, it recognizes the value of the work we do and builds upon the strengths of each centre, shares this with each other and provides a comprehensive, cohesive and competent service available to all clients in the province.

Public Relations

MACSI has been represented on a variety of Boards and Committees, some local, some provincial and some federal. It has been of immense importance and critical to the ongoing success of MACSI to position ourselves publicly and to provide input and direction when requested and where warranted. The Boards and Committees include: Provincial Diabetes Advisory Board, Provincial Working Group - ADS, Provincial Advisory Council on FASD, Working Group on FASD, the National Framework Advisory Group on Mental Health, the Regina Drug Strategy, the Young Offenders Advisory Group, NAHO, and the Provincial Advisory Council on AIDS and Hep C.

MACSI has provided training to the Metis Health Coordinator of British Columbia to begin addressing Prevention of Alcohol and other Substances in Schools, and has been invited to provide similar services to Ontario and Manitoba.

MACSI has participated in the National Initiative to advocate for more Metis Health Workers in conjunction with First Nation and Inuit representatives to NAHO, and has been instrumental in providing assistance and advice to the Metis Centre.

MACSI could not begin to do all that has been accomplished this year without the support and direction of the Board, the MN-S, Saskatchewan Health, the Executive of the Board and mostly the Staff of MACSI. We have accomplished much this year, and look forward to next year with even greater goals in mind.

The single most important achievement this year is, without a doubt, the opening of a new Treatment Centre in Saskatoon. With the assistance of CCDF, SNEDCO, the Royal Bank of Canada and the kind assistance and forbearance of Saskatchewan Health. We will start a new era of treatment services in Saskatoon. We invite you to attend our Grand Opening and stop by to see our proud accomplishments.

George McBeth, Executive Director

June 4th, 2003



In-Patient Treatment Program

MACSI continues to operate forty in-patient treatment beds in three treatment centres located in Regina, Saskatoon and Prince Albert. A dedicated complement of Counsellors, Night Attendants, Program Directors as well as support staff deliver professional services under the principles of the Saskatchewan Model of Recovery Services to those requiring more intensive treatment options. Our goal is to provide a Holistic approach to assist clients on their road to recovery, providing programming to address their spiritual, mental, emotional and physical healing. This allows individuals to take care of themselves on a daily basis. Clients completing treatment will have the knowledge and ability to nourish and strengthen these aspects of their well-being and restore harmony in their lives.

MACSI in-patient treatment centres are co-ed, residential facilities that provide a no-fee service to clients in a safe, supportive and chemical-free environment. Treatment consists of a twenty-eight day structured program designed to deal with clients in terms of their spiritual, mental, emotional and physical functioning. The treatment process has four main elements.



Education

A series of sessions that provide clients with basic information about addictions, medical effects, characteristics and attitudes that are associated with addictions and particular chemical substances.



Counselling

These are large and small group therapy, one-to-one counselling and group counseling. It stimulates sharing and emotional healing while the individual process stimulates the development of thinking and other intellectual skills as well as emotional healing.

Skill Development

Teaches the client the tolls needed for social living. Activities are designed to provide clients with learning experiences in essentials life skill areas such as: communications, assertiveness, problem solving, belief instruction, and reconstruction. Other activities include Elders who are invited as resource people to assist the cultural component and members of the clergy to assist with the spiritual needs of our clients.

24 Hour Supervision

A controlled environment where clients are supported to deal with their addictions in a holistic manner.

2001/2002 In-Patient Activity	
➤ 595 Clients served	
➤ Status – 454	Métis - 94
➤ Non-status – 21	Non Aboriginal - 26

Prince Albert Detox Centre Program

MACSI delivers twenty-four hour, seven day, no-cost withdrawal management services to residents of Prince Albert through its six bed, social detox program located in our treatment centre building. Detoxification is the initial phase of a comprehensive recovery program. It must be closely linked to other programs such as out-patient and in-patient services and/or community support systems that deal with excessive drinking, drug usage and related problems.

The major role of a detox centre is to provide a protective setting in which intoxicated persons may stay while withdrawing from the harmful effects of acute intoxication thus interrupting the pattern of steady or repeated drinking or drug usage. Treatment and medications are minimal; emphasis is placed on rest, re-hydration, personal hygiene and a return to a balanced diet.

2001/2002 Detox Activity	
➤ 275 Clients served	
➤ Status – 193	Métis – 46
➤ Non status – 7	Non Aboriginal - 29



Prince Albert Extension Program

MACSI operates a thirteen-bed, community residential facility beside our Prince Albert Treatment Centre. This fee-for-service program operates with the assistance and collaboration of Corrections Services Canada, Prince Albert Area Parole Office. We provide 24 hours assistance and supervision to federal offenders who have been granted day parole, full parole or statutory release with community conditions by the National Parole Board. It is our goal to provide a Holistic approach to reintegrating federal in collaboration with the resident's parole officer. MACSI provides supervision, counselling, HAWKS program and liaison services to ensure a healthy and successful reintegration back to their families and communities.

2001/2002 Extension House Activity

- 39 Clients served
- presenting problems
- outcomes



2001/2002 CLIENT INFORMATION SYSTEM
APRIL 1, 2001 TO MARCH 31, 2002
ABORIGINAL STATUS OF CLIENTS
HEALTH DISTRICT = MACSI

	MALE NUMBER	%	FEMALE NUMBER	%	NR NUMBER	%	TOTAL NUMBER	%
ABORIGINAL STATUS								
STATUS	589	65.9	568	77.5	1	100	1158	71.13
NON STATUS	27	3	19	2.6	0	0	46	2.83
MÉTIS	191	21.4	117	16.0	0	0	308	18.92
NON ABORIGINAL	87	9.7	29	4.0	0	0	116	7.13
TOTAL	894	100	733	100.1	1	100	1628	100

The Métis Addictions Council serves 93% Aboriginal clients.

Aboriginal	1512
MACSI Total	1628

Of the provincial total number of clients, 55% are Aboriginal.

Provincial Total (Aboriginal)	5251
Provincial Total	9548

MACSI served 20% of all Aboriginal clients in the province that accessed treatment through Sask Health.

MACSI Total (Aboriginal)	1512
Provincial Total (Aboriginal)	5251



MACSI Supporters and Funders

Saskatchewan Health Community Care
Branch

Corrections Services Canada (Parole)

Aboriginal Healing Foundation

Deloitte & Touche

Royal Bank, Aboriginal Banking
Services

National Aboriginal Health Organization

Saskatchewan Association of Health
Organizations

Provincial Support Unit, Provincial ADS
Working Group

Ceridian Canada

Métis Nation – Saskatchewan

MACSI Staff

Core Office

George McBeth - Executive Director
Irene Seenum - Payroll Administrator
Rachelle Andre - Data Entry / A/P Clerk
JoAnne Thibodeau - Secretary

Prince Albert House

Christine Delorme - Director

Regina House

Lana Blondeau - Director

Saskatoon House

Gail LaRose-Heidt - Director



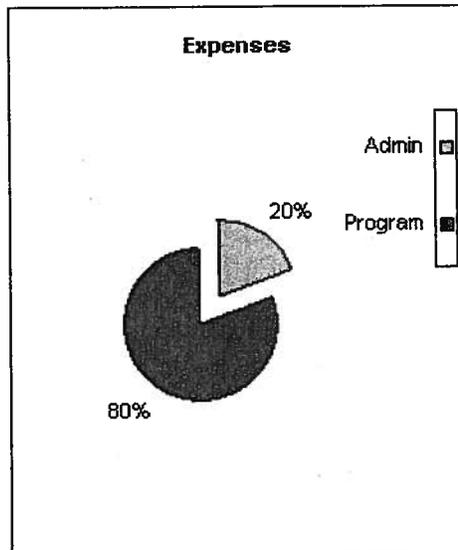
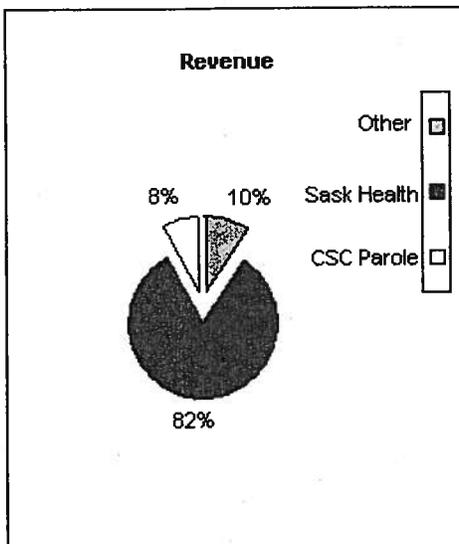
Audited Financial Information

Revenue	2002	2001
CSC Parole	276,215	257,634
Sask Health	2,240,094	2,111,865
Other Income	218,554	109,079
	<u>2,734,863</u>	<u>2,478,578</u>

Expenses		
Management and General Administration	517,801	330,928
Program	<u>2,105,200</u>	<u>2,146,245</u>
	<u>2,623,001</u>	<u>2,477,173</u>

Statement of Net Assets Invested In Capital Assets
as of March 31, 2002

	2002	2001
Balance, Beginning of Year	<u>96,714</u>	<u>99,773</u>
Repayment of long-term debt related to purchase of capital assets	23,620	21,726
Purchase of capital assets	3,545	6,752
Amortization of capital assets	<u>- 24,828</u>	<u>-31,537</u>
Net change in net assets invested in capital assets	<u>2,337</u>	<u>-3,059</u>
Net Assets, End of Year	<u>99,051</u>	<u>96,714</u>



A complete audited Financial Statement is available at the end of June. Please contact MACSI in writing to obtain a copy.



2002 Board of Directors

Executive Committee Members

Chair

Honourable Albert Delaire – Minister of Health – Regional Director for Western Region III. In the early '90's, Mr. Delaire was Chairman for Gabriel Dumont Institute Centre and was the Chair of Human Rights Commission.

Vice-Chair

MaryAnn Gagnon – Associate Minister of Health – President of the Métis Women of Saskatchewan Inc. and is a Social Development Coordinator with the Fort Battleford Urban Métis Development in North Battleford.

Treasurer

Walter Schoenthal – founding member of NAC and is a Senator for the National Friendship Centres. Retired Veteran and pensioner.

Secretary

Henry Cummings – President of Gabriel Dumont Métis Local 11. Sits on the SNEDCO board and the National Aboriginal Health Organization board. He helps run a program to assist Métis Elders. Sits on the Saskatoon Métis Nation Urban Council.

Regional Council Representatives

Western Region I

Margaret Lavoie – President of the Métis Local in Spiritwood for a number of years and also on the L.L.A.M.B. board for Western Region I.

Western Region IA

Linda Fineday - A licensed Practical Nurse, was born and raised in North Battleford. She is excited about making a positive contribution in this new role.

Western Region II

Marcel Gerard - Provincial Board Western Region II for the Métis Addictions Council of Saskatchewan Inc.

Eastern Region I

Vacant



Regional Council Representatives (cont'd)

Eastern Region II

Martin Aubichon – has returned to serve on the MACSI board as of September, 2002. Has also worked for MACSI in the past. Martin has also served the National Board for the Métis Nation. He is the Chair of the Aboriginal Curling championships.

Eastern Region IIA

Joanna Potyondi – She served the MACSI Board for two years and is also the President of Local 15, a member of the L.L.A.M.B. for Eastern Assiniboine, and the Saskatchewan Justice Committee.

Eastern Region III

Maurice Blondeau – Worked for the first NAC program and in '67 he retired from the Friendship Centre.

Northern Region I

Roger Morin – He has been a Board member for about four years and works for Saskatchewan Justice.

Northern Region II

Paul Montgrand – Birch Narrows Local Education Authority, Police Management Board, and the METHY Pathways.

Northern Region III

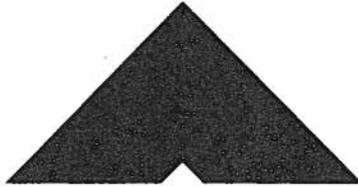
Alexina Laliberte – Alexina works for Keewatin Yatthe Health District Addictions Services.

Métis Women Rep

Roberta Hansen – lives in Buffalo Narrows. Our newest member joined us in September, 2002. She has been on the Métis Women Board for 3 years.

We regret the loss of two Board members in December 2001, Cyril Roy and Charles Laronde. They were both very active members and served on the Board for several years. We greatly appreciate the many positive contributions they made. Both will be missed.





SASKNATIVE ECONOMIC
DEVELOPMENT CORPORATION

**SNEDCO REPORT TO THE
METIS NATION OF SASKATCHEWAN
2003**

REPORT HIGHLIGHTS:

***SNEDCO HAS RECENTLY RECEIVED \$1 MILLION IN NEW LOAN CAPITAL**

***SNEDCO HAS THE CAPACITY TO LEND UP TO \$3.5 MILLION TO VIABLE METIS
BUSINESSES THIS YEAR.**

SNEDCO PROGRAMS

SNEDCO services are delivered on the basis of prudent and sound business principles. This is necessary to protect the integrity of SNEDCO's capital base and to ensure the continued delivery of its services. Since resources are limited, SNEDCO programs are often used to lever financial assistance from other public and private sources.

SNEDCO has designed three programs for the Metis business community:

Small Business Loans Program

The Small Business Loans Program provides a variety of small business loans to finance the start-up, purchase and/or expansion of Metis-owned small business. Types of loans include direct capital loans, working capital loans and bridge financing.

Supplementary Equity Loans Program

The Supplementary Equity Loans Program, begun in late 1991, provides equity loans to increase the viability of new and existing businesses. These loans can be used to access the Aboriginal Business Canada Program and other public and private financing sources.

Through the Supplementary Equity Loans Program SNEDCO may participate in a business by linking loan repayments to business performance and by providing business support services to help the venture succeed. Loans can be for amounts up to a maximum of \$40,000 per applicant. The maximum term for repayment is 5 years.

Business Advisory Services Program

Since the Business Advisory Service opened its doors in February 1992, it has received 3248 inquiries, mostly from Metis people wanting information about getting into business for the first time. Thousands of hours of consulting and counselling services have been provided. Many of the inquiries have led to the completion of business plans or financing proposals and many other are currently underway.

Inquiries	3248
Business Plans/Financial Proposals	759
Workshops delivered	53
Total Project Financing	\$34,578,893

	NUMBER	AMOUNT
LOANS OUTSTANDING FEBRUARY 28, 2002	143	3,694,904
Loans Disbursed During Year	21	772,928
Loan Principal Repaid During Year		1,158,414
Loans Written-Off During Year	3	41,637
LOANS OUTSTANDING FEBRUARY 28, 2003	131	3,267,782

SNEDCO must continue to operate in a fiscally responsible manner, assisting viable Metis business to become established, to expand and to prosper. Based on repayments and cash on hand, SNEDCO should be able to lend between \$2.5 million and \$3 million this year.

From March 1, 1998 to February 28, 2001, the Business Advisory Service received an operating contribution from Western Economic Diversification Canada. In the current year, Aboriginal Business Canada provided an operating contribution in support of this essential service. A renewal proposal for BAS has been submitted and is pending with ABC.

SNEDCO continues to work with other sources of financing for business, including the Clarence Campeau Development Fund, Aboriginal Business Canada, Community Futures Business Development Centres, Northern Enterprise Fund, and the Northern Development Fund. The joint financing arrangements available with these organizations have allowed SNEDCO to utilize its loan capital to a greater extent than if it were the sole lender to a business.

SNEDCO remains, for many Metis entrepreneurs, the only source of loan capital and business planning services available to assist them in their business ventures, contributing to wealth and job creation.

Recent Events

In April, 2003 SNEDCO received an additional **\$1,000,000** in loan capital from Aboriginal Business Canada. **This is good news – SNEDCO has the capacity to make more and larger loans to viable Métis businesses in the current fiscal year.** The additional capital received is not included in the financial statements attached to this report because this event occurred in our current fiscal year.

Guy Bouvier
Chairperson

AUDITORS' REPORT

TO THE SHAREHOLDER OF SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION

We have audited the non-consolidated statement of financial position of Sasknative Economic Development Corporation as at February 28, 2003 and the non-consolidated statements of operations and deficit, and of cash flows for the year then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these non-consolidated financial statements present fairly, in all material respects, the financial position of the Corporation as at February 28, 2003 and the results of its operations and its cash flows for the year then ended in accordance Canadian generally accepted accounting principles, except that they are prepared on a non-consolidated basis as explained in note 2.

Deloitte & Touche LLP

Chartered Accountants

April 3, 2003

SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NON-CONSOLIDATED STATEMENT OF FINANCIAL POSITION
as at February 28, 2003

	2003	2002
ASSETS		
Cash	\$ 1,036,386	\$ 561,188
Accounts receivable (Note 4)	27,064	67,018
Grants receivable	6,500	-
Prepaid expenses	445	378
Assets held for realization	25,000	159,175
Loans (Notes 5 and 11)	2,406,532	2,991,629
Capital assets (Note 6)	34,924	1,766
Investment in and advances to subsidiary (Note 7)	175,842	175,842
Other investments	9,000	9,000
	<u>\$ 3,721,693</u>	<u>\$ 3,965,996</u>
LIABILITIES		
Accounts payable	\$ 23,414	\$ 21,427
Deferred revenue	35,579	-
Advances from subsidiary (Note 8)	193,052	193,052
Loan from affiliate	-	500,000
	<u>252,045</u>	<u>714,479</u>
SHAREHOLDER'S CAPITAL		
Contributed capital (Note 9)	6,456,021	5,956,021
Operating deficit	(2,986,373)	(2,704,504)
	<u>3,469,648</u>	<u>3,251,517</u>
	<u>\$ 3,721,693</u>	<u>\$ 3,965,996</u>

See accompanying notes

APPROVED BY THE BOARD

..... **Director**

..... **Director**

SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS
year ended February 28, 2003

1. ORGANIZATION

The Corporation is a non-profit organization and was incorporated under The Business Corporations Act [Saskatchewan] on March 11, 1987. The Corporation was beneficially owned by the Metis Society of Saskatchewan Inc. through the Saskatchewan Native Economic Development Trust. The Trust has been dissolved and the Corporation is now owned by the Metis Nation of Saskatchewan Secretariat Inc.

2. BASIS OF PRESENTATION

These financial statements have been prepared for statutory purposes and are in accordance with Canadian generally accepted accounting principles except that the Corporation's investment in its wholly owned subsidiary, Sasknative Investments Inc., has not been accounted for by the consolidation method. This investment has been accounted for by the cost method whereby income is taken into the accounts only to the extent that dividends are receivable. All information pertinent to the resources and results of operations of the Corporation and its subsidiary is available to the shareholders. However, because these financial statements have not been prepared for general purposes, some users may require further information.

The operations of the Corporation are comprised of two programs as follows:

Sasknative Economic Development Corporation (SNEDCO) Loan Program
Business Advisory Services Program

A statement of financial position and statement of operations and deficit is presented in schedules 1 and 2 respectively for each program.

3. SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles required management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimations.

SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS
year ended February 28, 2003

3. SIGNIFICANT ACCOUNTING POLICIES (continued)

Loans (continued)

The Corporation's lending activity is generally centered in Central and Northern Saskatchewan. The Corporation maintains a diversified portfolio with no significant industry concentrations of credit risk. Loans are extended under the Corporation's normal credit standards, controls, and monitoring features. Most credit commitments are short term in nature, and maturities generally do not exceed five years. Credit terms typically provide for fixed rates of interest and are generally not set for more than three to five years.

Concentration of Credit Risk

Financial instruments which potentially subject the Corporation to concentrations of credit risk consist principally of loans receivable. Management is not aware of any concentrations of loans to classes of borrowers or industries that would be similarly affected by economic conditions. Although the Corporation's loan portfolio is diversified, a substantial portion of its borrowers' ability to honor the terms of their loans is dependent on business and economic conditions in Saskatchewan.

Interest Rate Policy

Interest rates on all loans are fixed at the time of approval, with the Board of Directors reserving the right to change the rate to a floating rate on specific loans when reassessing payment record, risk and security positions.

There is no further accrual of interest on loans when there is doubt by management regarding the collectibility of principal or interest. At that time, the reversal of any accrued and unpaid interest is reported as a reduction of current year earnings. Subsequent collection of amounts due are reported as interest income only when management determines the collectibility of the loan is no longer in doubt.

Revenue Recognition

The Corporation follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year related expense is incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS
year ended February 28, 2003

5. LOANS (continued)

The maturity dates and average effective interest rates for the loan portfolio are as follows:

	Maturity Dates						2002
	2004	2005	2006	2007	2008+	Total	Total
Effective rate	11.67%	11.11%	11.07%	11.14%	10.47%	11.09%	11.22%
Carrying value \$	981,963	\$ 553,499	\$ 543,693	\$ 326,376	\$ 862,135	\$ 3,267,666	\$ 3,694,904

The change in the provision for anticipated losses during the year is as follows:

	2003	2002
Provision for anticipated losses, beginning of year	\$ 703,275	\$ 643,978
Provision for loan losses	199,612	184,848
Loans written off	(41,637)	(125,551)
Provision for anticipated losses, end of year	\$ 861,250	\$ 703,275

At year-end, loans of \$164,899 (2002 - \$11,186) were approved but not disbursed.

6. CAPITAL ASSETS

	2003			2002
	COST	ACCUMULATED AMORTIZATION	NET	NET
Equipment	\$ 148,189	\$ 140,494	\$ 7,695	\$ -
Software	58,068	30,839	27,229	1,766
	\$ 206,257	\$ 171,333	\$ 34,924	\$ 1,766

SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS
year ended February 28, 2003

10. NET CHANGE IN NON-CASH BALANCES RELATED TO OPERATIONS

	2003	2002
Decrease in assets held for realization	\$ 134,175	\$ 14,325
Decrease (increase) in accounts receivable	39,954	(16,259)
(Increase) decrease in grant revenue receivable	(6,500)	38,095
(Increase) decrease in prepaid expenses	(67)	14
Increase (decrease) in accounts payable	1,987	(6,890)
Increase in deferred revenue	35,579	-
	\$ 205,128	\$ 29,285

11. RELATED PARTY TRANSACTIONS

At year-end, two loans receivable were outstanding with organizations affiliated with the Corporation. A loan in the amount of \$31,408 (2002 - \$136,661) was outstanding to companies controlled by a member of the Board, and a loan in the amount of \$276,039 (2002 - \$11,001) was outstanding to the Provincial Metis Holdco Inc. The Corporation also paid \$41,403 (2002 - \$36,471) to Provincial Metis Holdco Inc. for rent.

12. JOINT VENTURE

Pursuant to the Saskatchewan Indian Equity Foundation and Sasknative Economic Development Corporation Joint Venture Agreement, the Corporation is involved in the administration of the joint venture. The Corporation provides an external delivery officer to deliver Aboriginal Business Canada programming in northern Saskatchewan.

13. COMMITMENTS

The organization rents office space at a minimum monthly cost of \$3,567 until March 2007.

The organization leases a vehicle at a minimum monthly cost of \$709 until July 2004.

**SASKNATIVE ECONOMIC DEVELOPMENT CORPORATION
NON-CONSOLIDATED STATEMENT OF OPERATIONS AND DEFICIT**

	Sasknative Economic Development Corporation Loan Program	Business Advisory Services Program	Year ended February 28, 2003 Total	Year ended February 28, 2002 Total
REVENUE				
Grant revenue	\$ 6,288	\$ 31,930	\$ 38,218	\$ 51,322
Investment income	20,117	-	20,117	22,134
Loan interest	308,080	-	308,080	379,157
Consulting income	-	20,485	20,485	29,028
Other	17,722	75	17,797	28,115
	<u>352,207</u>	<u>52,490</u>	<u>404,697</u>	<u>509,756</u>
EXPENSES				
Administrative expenses - Schedule 3	192,247	18,824	211,071	216,711
Salaries and benefits	226,293	49,590	275,883	290,119
	<u>418,540</u>	<u>68,414</u>	<u>486,954</u>	<u>506,830</u>
Excess (deficiency) of revenue over expenses before the following	(66,333)	(15,924)	(82,257)	2,926
Provision for loan losses	<u>(199,612)</u>	<u>-</u>	<u>(199,612)</u>	<u>(184,848)</u>
DEFICIENCY OF REVENUE OVER EXPENSES	(265,945)	(15,924)	(281,869)	(181,922)
OPERATING DEFICIT, BEGINNING OF YEAR	<u>(2,631,875)</u>	<u>(72,629)</u>	<u>(2,704,504)</u>	<u>(2,522,582)</u>
OPERATING DEFICIT, END OF YEAR	\$ <u>(2,897,820)</u>	\$ <u>(88,553)</u>	\$ <u>(2,986,373)</u>	\$ <u>(2,704,504)</u>



**Metis Nation Legislative Assembly
Saskatoon, SK JULY 5 & 6, 2003**

**METIS NATION EXECUTIVE
MN-S AREA DIRECTORS
MN-S PRESIDENTS**

PROGRAMS:

Since our report of December 2002 Provincial Metis Housing Corporation (PMHC) staff have completed the delivery of the home repair budgets for our designated area. 2002 has been another busy year for PMHC as we delivered over 2.4 million dollars in Home Repair Programs serving approximately 350 clients. We have also completed a service contract for the Northern Revenue Sharing Trust Account where we have been involved with work pertaining to sewer and water installations in various communities in Northern Saskatchewan.

As you are aware, the Home Repair Programs have been under review since 2002 and in February 2003 the Federal Government had made an announcement that the programs would be extended for another three years. This is great news !!, we are anxiously awaiting and have been in constant contact with the Provincial Government to discuss the details of the proposed changes and new program guidelines. We have been informed that there is a training session for the SHC staff June 10th to 13th and in turn they will be putting on a training session for delivery agents early July 2003.

At the present time we have 70 active files that we are currently working on and we also have over 600 applications on file at this time and receiving inquiries daily. These Programs are in great demand and we project that there will be a good one year waiting period for clients.

**CONTINUED:
MNLA REPORT
JULY 5 & 6, 2003**

DIVERSIFICATION:

Upon direction of the board Mr. Macleod has spent some time on exploring various options that may interest PMHC to possibly diversify into. We have engaged the services of a private consultant with financial assistance from CCDF to explore several areas of diversification. The first step towards diversification is to set up a FOR - PROFIT CORPORATION. With the uncertainty of program delivery, diversification into other areas is one way of broadening the future of the Metis Nation- SK as well as contributing to Metis Economic Development.

PMHC has been exploring potential opportunities to diversify, as part of the diversification idea, PMHC has submitted a proposal to the Centenary Affordable Housing Program.

The proposal is to construct a family four plex structure within Saskatoon, our target group is families that are relocating to Saskatoon to attend schooling.

To date, we have not had a response from the government but we have had some preliminary discussions with them and they have commented that this looks like a good way for PMHC to diversify into other areas. We have also been reviewing other opportunities such as a small construction crew, private inspection services, property management etc. we will continue to explore ideas and opportunities.

NATIONAL HOUSING MEETING:

At the Metis National Council Meeting that took place fall of 2002 Mr. Hansen spoke to the Members about the status of the Home Repair Programs and that it maybe a good idea if all the Metis Housing Groups meet to discuss common housing issues and put forth a united front on the importance of the Home Repair Programs. Alberta was going to be the lead in organizing this meeting but eventually PMHC initiated discussions with the other Provinces to organize this meeting. The target date for this meeting is April 25, 2003 in Ottawa this being the day before the special MNC meeting on the 26th.

This meeting took place with SK, Alberta, Ontario and British Columbia attending. This was a very good meeting. Saskatchewan took the lead role and many areas of housing were discussed. It was agreed that we all have similar housing issues as well as issues that will have to be dealt with on Provincial basis. It was also agreed that the MNC make contact with the Federal Government to start discussions on the request for funding to hold regular meetings for the Metis Housing Groups. A letter has been drafted and has been submitted to the MNC for signature and inturn will be submitted to the Federal Government.

**CONTINUED
MNLA REPORT
JULY 5 & 6, 2003**

FINANCIAL:

The finances at PMHC are stable at the present time. We have received the majority of the fees for program delivery from the 2002- 2003 delivery year. With the uncertainty of the program future and not knowing what changes are going to take place we have to be aware that the funds that we currently have in the bank will have to sustain PMHC for several months. This is very crucial as we do not have any fees being paid until applications are approved, which can take several months.

SUMMARY:

We have had another busy year with the delivery of the Home Repair Programs as well as other work. We are looking forward to 2003, I feel it will be a very busy year with the extensions to the Home Repair Programs as well as other possible work such as the diversification into other areas such as construction, property maintenance, private inspection service such as the Northern Sewer and Water Program as well as searching for partnerships with other affiliates to under take capacity building for our selves as well as the Metis Nation - Saskatchewan.

We will continue to act as a liaison between Metis People and the various levels of Government and do our best to improve the quality of housing for the Metis People of Saskatchewan.

If you have any questions, please feel free to contact myself or Provincial Metis Housing Corporation @ 1-877-396-7933

Regards,



**NORMAN HANSEN
CHAIRMAN/ MINISTER RESPONSIBLE FOR HOUSING
METIS NATION - SASKATCHEWAN
PROVINCIAL METIS HOUSING CORPORATION.**